

**Public Safety Officer Standards and Training Council
Meeting August 19, 2010
8:30 am Karl Ohs Building
Montana Law Enforcement Academy
2260 Sierra Road E, Helena, MT**

I. 8:30 Call Meeting to Order at 8:30am

II. Introductions

a. New Council member Mr. Hanser, MBCC member

Mr. Hanser was unable to attend so introduction will be postponed.

Council Members Present: Winnie Ore-Chair, Bob McCarthy, Ray Murray, Levi Talkington, Greg Watson, Dennis McCave, Steve Barry, James Marble, Tony Harbaugh, Mike Anderson

Staff Members Present: Wayne Ternes-Director, Clay Coker, Tana Meuer,

Members Absent: Georgette Hogan, Frances Weeks, Harold Hanser
Deborah Butler

Guests: Curt Swenson-DOC, Kevin Olson-MLEA, Truman Tolson-Missoula PD, Warden Mike Mahoney-MSP, Lt. Larry Biggs-MSP, Sgt. Bruce Miller-MSP, Larry Nielsen-MEA-MFT, Dave Jeseritz-Helena PD, Jesse Slaughter-Great Falls PD, Lanny VanMeter-LCSO/Detention, Steve Kendley-Lake County, Levi Read-Lake County, Michael Gehr- Lake County, Ben Woods-Lake County, Terry Leonard-Polson

III. Approval of Minutes from the June 28, 2010 meeting

Dennis McCave (?) approved the June 28, 2010 minutes

Levi Talkington (?) seconded

Motion carried

IV. 8:45 Old Business

a. POST Awards to Public Safety Officers/Agencies

Wayne stated that we should look at some type of recognition plaque for those agencies in compliance with laws and rules and good work.

Levi felt there would probably be ‘a lot’ of plaques in general since so many other agencies issue them as well.

Bob asked if this would be some type of certificate.

Clay explained that the Integrity and Professional Standards Committee could create a list of goals, criteria or something above and beyond where an agency could be recognized as excellent.

Winnie suggested the Professional and Integrity committee to take this project on. Otherwise all POST appears to be is an audit function that is negative.

Steve Barry commented that the continual audit function would then be necessary to ensure this was ongoing compliance. Steve feels this award needs to have purpose and merit, not just an award issued for the sake of issuing an award.

Levi commented the Integrity Committee could hold discussion come up with some ideas... for an agency and officer both.

b. Annual Training Requirements Discussion

Wayne commented that we work toward and look at what annual training would involve. Across the state, Montana requires 0 hours of training, Utah requires 40 hours of annual training; other states vary. A lot of agencies are very proactive and do a lot of training on their own, but there are also agencies that aren’t motivated to do any.

Wayne also mention the Board of Private Security requires more annual training for private security officers in the state than we do for our public safety officer.

This is something to think about as we move forward.

Winnie asked Ray how many hours were required for private security.

Ray didn’t know but will get that answer.

Steve commented he doesn’t know of any other licensing board that doesn’t have continuing education requirement.

Levi commented he would be curious to see what the in-service training numbers are when they come in and what departments are doing for their training annually.

Dennis stated POST is struggling right now to just get the curriculums done and trying to monitor, oversee, and the development of them.

He feels this is an issue to monitor and oversee these agencies and awards, and then what type of consequences would there be.

Dennis thinks we should be careful about the choice of solidifying this right now since there are limited recourses and funding.

Winnie feels this is very important to keep these thoughts in mind so not to lose what our possible goals will be.

c. Public Safety Officers with Medical Marijuana prescriptions – Discussion

Wayne referred to a letter from Sheriff Patrick Ulrickson-Sheridan County; which talks about an employee with a medical marijuana prescription, and as an employer you should always be at a clear level. There is nowhere that you can smoke it on the job, nor be under the influence while working, etc.

Wayne asked if we develop a rule around these issues or what should we do.

Wayne commented that he found tests are done on active *and* inactive THC and right now there is no scientific level in Montana such as the alcohol level of .08.

Levi asked if there are current active officers with these cards.

Wayne stated that we have only ‘heard’ there are.

Truman asked Wayne if he had talked to Kurt Sager from MHP from a DRE (Drug Recognition Expert) perspective. Truman commented when they catch people driving under the influence of drugs they take them for a urinalysis.

Wayne asked the council what type of system they would like to come up with to get involved with this.

Truman suggested Kurt Sager or Lt. Colliar could provide some information possibly turning the program over to Kurt.

Steve commented he doesn’t know of any agency that has a drug testing program other than for commercial drivers license requirements which required by the Feds.

Steve stated that when it comes to operating as a public safety officer but not driving a vehicle, the question becomes; 'what's the standard in terms of under the influence'. Steve feels we do not want *anyone* under the influence of marijuana/THC in the system.

Steve feels establishing a state drug testing program will be a difficult hurdle to achieve but says there needs to be a program in place before requiring any test.

Winnie commented that carrying a card, using marijuana, and how often, are all issues to consider.

Levi commented that a lot of people are probably waiting to see what the legislature is going to do and stated he would be hesitant to consider anything until we see where that goes.

Clay's concern is since it's still illegal on the federal level, does this negate federal money given to agency's, step programs, COPS grants..if the agency allows the use of marijuana, they could probably pull your federal funding.

Dennis stated that he understands that there is no medical procedure process on how to measure the intake/usage of being impaired.

Winnie asked that there is a difference in active and inactive since it stays in the system so long.

Bob commented that marijuana isn't recognized as any therapeutic substance at all. This is still an illegal substance at a Federal level.

James stated that this could also be compared to an over the counter med that causes drowsiness.

Wayne stated that this is really up to the agency.

Warden Mahoney stated that an inmate would have to have a level of 15 anagrams before testing them; this equates to the level of impairment.

Steve feels that on the level of the council bottom line should be testing of public safety officers.

Truman stated they do a urinalysis testing at Missoula PD before hiring, but nothing after.

Mike Anderson asked if there would be an issue with second hand smoke such as when an officer makes an arrest in a home full of smoke? Would they then test positive?

Winnie thought this might give reason to test more frequently.

Steve stated this is exactly why a drug testing program has to meet the federal requirement.

Wayne re-confirmed with everyone, that the council hadn't made any decision on this subject, but discussion is ongoing. So when he receives phone calls he can explain that no decision has been made at this point.

Winnie asked Wayne to get inquiry out to find out what other agencies locally and out of state are doing for drug testing. And possibly put a goal of 30 days to relay any suggestions back to the council.

d. Resolution amending/adding to categories of training “in-service” discussion

Wayne referred to a draft resolution 10-001 and whether we give credit to in-service. One suggestion to give the training credit to upper level certificates maybe at a 10% value of total hours. Wayne stated there is already a definition in the ARMs.

Wayne feels all training should require lesson plans. But in-service would only be kept track of by the hours the agencies provides us.

Steve feels some agencies have great in-service training and there should be some type of credit applied. And feels 10% value would be very applicable.

Levi has always been proponent for in-service and feels this is a huge area that officers have not been recognized for. But there must be some way of tracking this.

Wayne explained that when it comes to the auditing/compliance part of tracking the training; if Clay finds that training records are not in order, credit would not be applied, licenses would then be in jeopardy, it wouldn't take long for everyone to realized this needs to be done correctly. Then possibly some type of sanction.

James asked which would be more work; to be proactive or reactive when a bad audit occurs. Are we going to go back and suspend or remove certifications?

Winnie stated we would allow time for compliance.

Dennis stated the Policy Committee could take a look at this. And stated since we are having issues with the database we should not continue to add to the database project.

Wayne explained we need to continue with future ideas so we know how to continue to build the new database.

Winnie commented that we already have a tracking system in place and we already calculate training so it's not that large of an issue, it's more whether we recognize the training and how we would measure it.

Truman asked if the new database will ever include agency administrators to have access via web-site so they can monitor their agencies.

Wayne confirmed yes that this is on the schedule as we build the Database; so we can authorize people through email/password.

Truman expressed concerns of whether firearms training would fall under in-service since it's required, or annual training?

Ray asked there is an inconsistency in recognizing training that we don't recognize? Ray feels the Policy committee should look at this issue rather than try to resolve it today.

Winnie commented we are shooting for November to begin some administrative rule changes. She asked everyone to review the rules for language changes they would like to see determining the difference between annual training and in-service training; and how do we separate those two.

Winnie commented no motion will be taken, rather just discussion at this time.

e. Resolution 10-002 for "provisional certificate"

Wayne stated there was great discussion regarding a basic provision certificate to help toward death benefits.

This provisional certificate would not apply toward upper level certificates, but Basic only.

Wayne explained that after receiving the Notice of Appointment (within 10 days required by law) along with a check sheet from the agency showing all the hiring requirements have been met, we would issue this provision certificate. Then upon completion of their Basic training and one year of employment, they would be eligible to apply and receive the basic certificate

Wayne also explained this as being recognition that POST has been in receipt of their Notice of Appointment and they had met all the requirements. This also helps toward audits. Having this check list will help agencies keep records in order

Winnie explained that this would give us a certificate to revoke in the event an officer does something wrong in the first year.

Steve commented that there should be some verbiage change from “the public safety officer upon request to the council”.. to “the public safety officer or *their* agency upon request to the council”..

Wayne explained these words came straight from statute. The Statute 7-32-303 states: “the office upon request to the council”. But the law does allow these to be edited.

Levi has a concern where the law states ‘this certificate will recognize that the public safety officer has met the minimum standards for employment’; and questioned that we have already had officers who have not met that standard and when their certificate is issued, we would be saying the standards had been met.

Wayne stated this is the purpose of the check list. And maybe the words need to say.. ‘*as attested to* by the agency’; putting the ownership back on the agency.

Winnie stated the verbiage should be changed to “as attested to”.

Wayne explained that this provision would expire at one year or upon receiving their Basic Certificate.

Winnie gave an example of an officer possibly working for 20 years, never requesting his basic certificate, so would the provisional be active.

Wayne commented the law would have to be written to say the provisional certificate is only valid up until the one year.

Wayne also explained that this provision certificate would have to state that it is *only* for the current agency employed with.

Truman stated he likes the idea of a provisional expiring after one year because it puts ownership back on the officer to submit for the basic cert.

Wayne asked if everyone would like to see more definition of what a provision certificate would be so it gets locked into the current job position.

Dennis commented that the policy committee needs to convene and discuss and draft these policies.

f. Firearms Standard ~ MSP's request for partial exemption

Wayne explained that the number of MSP officers never leave the the facility, don't work anywhere else and would like to be exempt from the firearms standard.

Warden Mike Mahoney explained that MSP qualifies in excess of 320 correctional officers (uniform staff) annually which is a condition of employment. He explained they are looking to far exceed the standard required by POST.

Mike explained his staff is not out in the community but does have a large transportation department, they move inmates between two regions of private prison, move inmates back and forth from county to county.

Lt. Larry Briggs proposed change of the new firearms proficiency standard for MSP: requesting the 30 course of fire for the hand gun which is currently required by POST, be waived or modified for

Secure Care Facilities and are asking to keep a current course of fire for MSP of 18 rounds with the handgun, which is all their staff is required.

Winnie asked Lt. Briggs if this waiver would be for all staff or strictly the custody staff that would not be leaving the campus on a routine basis.

Lt Briggs explained this would be for the mail line staff (custody staff). It would not be for the special response team or transportation, inner perimeter security, high risk transport officers, hostage rescue team. These officer all meet the higher standards well above what is now required.

Tony asked if the majority of the people shooting that qualification are firing 18 rounds.

Ray asked if the purpose of the request was to save money.

Warden Mahoney explained they issue 18 rounds and that's all an officer leaves the grounds with. So if they qualify them to 30 rounds, it would not be fair realistic assimilation of what they're trained to do.

Wayne clarified MSP is asking for the handgun, not the rifles. The shotgun and rifle already matches or exceeds the requirements.

Tony asked what the actual number of the 320 employees that they would be looking to exempt.

Warden Mahoney explained it would be the majority of them.

Lt. Briggs explained: 15 officers in transportation and they qualify 4 times a year.

Levi expressed his issue that we shouldn't separate those that go into the community from those that don't go out. If you have an officer who has a firearm in official capacity or not. We shouldn't go with one standard or the other.

Dennis stated he feels this is strictly economic purposes. He stated that even 30 rounds were fairly light and 18 rounds is not enough training for deadly force. Dennis does not see the justification for reducing the qualifications and commented that if a public safety officer is carrying a firearm with the ability to use deadly force in any situation, 30 round minimum qualification is the lowest we can go.

Jesse slaughter explained they looked at case law etc. and as an organization they fight to reduce the amount of qualification rounds and qualifying is NOT training. Qualifying is simply a liability check.

Larry Nielsen, as a union representative, stated they looked at the qualifications and what best suits MSP. They are not looking for an exemption, really just looking at alternative standard that fits the work environment of a correctional officer.

Discussion held.

Dennis felt at this point there is no training. Qualifying is all the training the prison is receiving. And feels he is not comfortable going from 30 rounds to 18.

Neilson asked Dennis if he really believes in his heart that squeezing that trigger 12 more time is going to produce any more public safety qualifications or training in a single year.

Dennis stated it wouldn't lessen it.

Neilson disagrees.

Greg commented he doesn't like the 18 rounds per year, but 12 more rounds won't make much of a difference. But the whole training aspect of carrying a firearm without a lot of training is his concerns.

Steve feels the council needs to consider is how many agencies in the state that have their own unique situation. The council's idea was to set a "minimum" standard and Steve fears that this opens up the window of other agencies coming forward with requests of their own standards. There's not an answer that will make everyone happy.

Winnie stated the purpose to this resolution is to reflect HR218.

Truman appreciates the warden's position, agreeing based on the concept: "train as you fight". They carry 18 rounds, that's what they should be able to shoot.

DISCUSSION HELD

Dennis asked if a correctional officer from the Montana State Prison, upon retirement, be able to apply for a concealed weapons permit.

Both Steve Barry and Winnie Ore stated no.

Tony stated a retired correction/detention officer can apply for a

concealed weapon permit as a civilian, but would not meet the standard to qualify for HR2318.

Winnie suggested changing the resolution to say “peace officer” instead and this wouldn’t matter what size the agency.

Winnie stated we need to have a decision made by the next council meeting so she is asking the policy committee to work closely with the POST staff and attorney to come up with a solution for recommendation for our next meeting to make a resolution.

V. 10:00 Guest Issues

a. MLEA Report – Kevin Olson

Kevin commented that the next LEO basic starts Sept. with only about 50 students. Attendance had been down due to budget constraints.

Kevin explained the academy launched a new project with the University of Montana College of Technology to have them review the Academy’s Basic program then determine whether or not they would be willing to offer college credit. They want to move forward to put this project in place.

This will go to Board of Regents; called Fundamentals of Policing, they are now looking to apply it toward a two year Associates of Science degree. Sept. 2011 is the deadline

Kevin advised that in the LEOB course, there 6 hours dedicated to: 2 hr block on effective communication, and a 6 hour block for managing verbal conflict.

The fee per student will be waived to do the training at the academy.

CDOB: Armando has left LE Academy and went to the Department of Corrections. Tracy Napier from professional programs at Department of Corrections has replaced Armando.

PSC: The next basic will be held Aug. 23rd and will consist of only 14 students. Numbers are extremely low. In 2009, approximately, less than 50 students went through the PSC basic training. This training has gone from 4 courses a year down to 3.

Kevin stated Jerry Williams and Glen Stinar are doing a wonderful job with the professional programs in the field.

Winnie asked if the AA degree can be a transferable degree; to a BA, BS.

Kevin explained yes and no.... this could be transferred within the UofM unit, not by the origination end, but the receiving end.

Winnie also asked if the verbal judo training will eventually go into CDOB training as well.

Kevin explained yes, this will eventually be part of CDOB curriculum.

Steve asked Kevin about the low numbers attending PSC, will the council look at this to determine whether it's needed or not?

Kevin explained this will still be an offered course especially for the smaller agencies since they don't have any other training available to them.

b. Outside Guest Issues

Wayne briefly explained the issue regarding Lake County officer. Deputy Dan Duryee who has claimed military time, had recollections of fire fights in Iraq and additional issues. Mr Durye has not served one day in the US military.

Terry Leonard – Polson/Lake County citizen made a statement to the council in regards to the Dan Duryee issue and feels after many years of lying, violating the Peace Officer's Code of Ethics, violating the MT POST council's established grounds for suspension or revocation of POST certification. Terry would like the Council to consider the fact that Deputy Dan Duryee is mentally unstable.

Levi Reed-Lake County Deputy; was befriended by deputy Duryee who had shared military stories frequently and explained this is what made him the man his is. This led Levi to resign from him police career to attend the Army. Upon his return, older and wiser, Dan Duryee mis-led Levi in harmful situations. Levi looked into Duryee's military background and found that he was never in the Marine Corp. After approaching him in private, Dan threaten him, tried to make him stay quiet about it. Levi fears for his family's safety

Steve Kendley – Lake County deputy: shared that based on false Military information Duryee had led everyone to believe, he was voted as SWAT team commander. Steve feels that Duryee's leaderships on this team put himself, other team members and citizens in dangerous situations.

Lanny VanMeter – Detention Officer Lake County: expressed that he did not come before the council to defend Dan Duryee, but what Duryee did, was wrong. He should be held accountable and should pay any consequences but expressed this matter has turned into a large political issue. Lanny expressed that Steve Kendley is running for sheriff

Steve Kendley came before the council adding that he is running for sheriff for the reasons to change these type issues, not to turn this political.

Wayne explained that this case has consumed a lot of time. And now after talking with Jack Holstrom, they will be meeting with MACO and MMIA. At this time a certified letter has be sent to Sheriff Lucky Larson.

Wayne also stated someone in Lake County sent an anonymous letter in regards to this case to an inmate at Montana State Prison The inmate, who was incarcerated in the prison because of an arrest and investigation out of Lake County With his appeal on the crime, will involve this individual and several others from Lake County. POST will also be brought into this case.

Steve has a couple concerns: one being the statement from Terry Leonard where he commented “that we were put on notice that we have a relationship”. Steve stated POST has discussed, and struggled with what the council’s role is in some of these situations, whether there is immediate need to take action but it’s questionable whether there is anything we can do.

The second comment was from Levi Reed when he expressed how fearful he was for himself and his family.

Steve asked whether we have *any*, not only obligation, but any authority in those situations where there is a potential threat to the security of a Montana citizen that is not being dealt with by a local official.

Winnie stated the director had come to us several meetings ago and asked for us to consider immediate suspension of an officer’s right to act as an officer. She commented that the council responded with not being comfortable with that.

Bob asked when suspending someone from their position, would they be suspended with or without pay?

Winnie clarified it would be suspending their certificate. What their agency decides to do is another matter.

Discussion held.

Winnie asked to close this meeting from the public for an executive discussion.

Executive Session conducted.

*** Executive Sessions are closed to the Public in order to protect the privacy rights of individuals.**

VI. 10:30 Financial Report

Wayne commented that coming into FY2011, we will not have the budget we had previously and will still be held to the 7% vacancy savings. This will come out of operating expenses in addition to Clay's training assignment adjustments coming out of operating expenses.

Wayne stated by September we should know where our budget is.

VII. 10:45 New Business

a. Director's report

1. Complaint Files - update

i. new complaints being made

Wayne expressed that departments themselves don't have good complaint procedures in place to handle locally so they tend to come to POST. We have been providing numerous complaint forms, which tend to not get returned because this form requires a signature.

The Boulder investigation is still being worked on. This too is taking a great deal of time.

The Fowler case is with DCI and will be moved to a hearings officer requesting the revocation of his certification.

ii. cases to be closed

Review of investigative case.

iii. cases pending hearings

Review of investigative case.

Discussion held.

2. Compliance Officer Report

Clay has been to every county and agency.

About 1/3 of the state is not doing any mental evaluation. The biggest non compliant issue is the agencies not submitting paperwork, reporting changes etc.

Clay has issued an administrative desk reference to each department he has visited. This includes a template complaint policy.

3. Memorandum of Agreement (MOA) with Department of Justice – update

Wayne stated that the MOA had been set aside due to all the new cases arriving in the office etc.. When Wayne spoke with DOJ, they weren't too worried about it.

4. Develop a Curriculum (DACUM) for Reserve Officers and Coroners – update

Wayne has not heard any feedback from anyone who attended the DACUM with the exception of one reserve officer.

September 8th will be a Coroners Committee meeting to review the DACUM and then the lesson plans will begin.

Dennis felt gathering for two consecutive days to knock this out would be most efficient.

Discussion held

Wayne thought we could change the Sept. 8th meeting to accommodate a two day meeting.

5. Legislation/ARM update proposals/need

Wayne stated that if there is anything needed from this group to let Mr. Burton know.

Steve felt that we need to put on the calendar for next year, more of a planning retreat to prepare for the legislative session.

Winnie advised the ARM update coming in November.

6. POST Certification exam – discussion

Wayne stated for years POST administered the pre-employment Test POST test. Now, a thought for the council to ponder; have POST own the final exam certifying the officer saying they have the knowledge skills.

Dennis commented since POST oversees the curriculum, so why doesn't POST own the final Basic Course test.

Discussion held.

Winnie reminded the council that the reason the POST testing went away is because it requires maintenance and upkeep in addition to proctoring for ethical issues etc.

Kevin commented that one of the deficiency that UofM has already pointed out to the Academy in their courses is the evaluation proponents are too lax or not stringent enough to meet the criteria for a college or university.

Winnie would like to keep this in mind for future discussions.

12:00 – 1:00 **Lunch Break**

VII. 1:00 **POST meeting resumes - New Business Continued**

g. Approval/Denial of Certification Requests

**Tony Harbaugh moved to approve the Pending List
Greg Watson Seconded
Motion carried**

h. Approval/Denial of Extension Requests

No extension requests

i. Approval/Denial of Equivalency Requests

Dennis McCave moved to approve the Equivalency Requests

Bob McCarthy seconded

Motion carried

j. Council Goals for the future

Winnie would like to plan a retreat for this summer to look at what is in place already and view future plans/goals.

k. Committee Report Questions or Discussions

1. Curriculum Committee – Dennis McCave

Dennis would like to plan a two day meeting to discuss the Reserve and Coroner DACUM

Kevin asked to finish working with the product with UofM before beginning with the LEO Basic curriculum otherwise they'll be going in two different directions.

2. Business Plan Committee – Steve Barry

Steve has a business plan draft which he distributed. Wayne has a piece on the fiscal plan. Once this is in place there will be an annual review to identify those objectives.

Steve described this as a general guide for those who are unfamiliar with the council. It gives an executive summary, background information, talks about organization and management, operational plan, etc.

Steve would like feedback come mid September.

3. Professionalism & Integrity Committee – Levi Talkington

Levi stated this committee has some goals: one was to look at what major issues are within law enforcement and the complaints that are coming in, and the other goal is find what the council can do to assist the agencies in the field with lowering those numbers.

Levi asked the council what direction they'd like the Integrity Committee to go.

Wayne commented that Mike Mehn is going to pilot his Ethics training then ask for feedback.

Wayne stated that there is no process in place to hand over investigative cases to the professional and integrity committee.

Steve stated we talk about conduct issues and integrity, and our process is based on the reports we get and feels we are not getting any reports for the agencies. Steve commented the committee should take a look at this reporting process; maybe mandatory by agencies if certain types of conduct occurs.

Dennis felt there should be a subcommittee to this committee.

Winnie asked what the council thought for using a committee or subcommittee available for a sounding board.

Levi stated there was no one from the Correction/Detention field on this committee.

Kevin suggested Clair Swain to represent this position on the committee.

Winnie advised that Wayne, Clay nor Deb be considered members of any committee since they are staff.

Winnie advices to all committees make sure they have an agenda in advanced, and take minutes.

4. Policy Committee – Greg Watson

Greg has stepped up to chair this committee and Bob McCarthy had joined the committee.

Greg stated rather than sitting a day in this committee, he would like to meet with Wayne regarding policy, then gather as a committee to start the review.

5. Reserve Officer Program – James Marble

No report... the Reserve committee has rolled into the curriculum committee.

6. Coroner Committee – Tony Harbaugh

Tony would like to see this committee rolled into the curriculum committee also.

VIII. 3:30 Council Member Reports, Questions, and Discussion

Ray Murray ~ no report

Mike Anderson ~ stated the Board of Crime Control has a new board member Whom replaced Bonnie Wallem, her name is Laura Obert, a county commission in Broadwater County, native of Havre.

The Governor has given to the Board of Crime Control another advisory council; Conceal Weapon Advisory Council.

The Board also has a retreat coming up September 8-10th held in Helena.

The BCC is moving their offices into the old State Funds building but don't expect to be in until November.

The Crime Prevention Convention is coming up October 20-22nd again held in Bozeman.

MACO has their convention in Billings.

Steve Barry ~ stated DOC is moving their offices to the old State Fund, and is excited for the new environment.

In the process of preparing for the next biennium which involves a 5% reduction required by statute.

DOC has hired a new legal services bureau chief, Colleen Ambros and in the process of hiring an investigation bureau chief. September 1st interviews are scheduled.

Steve was sad to say there had been a few losses with the Department of Corrections, Jim Hunter, superintendent of Pine Hills passed away unexpectedly. Also a part time staff member at River Side, Diane Woods-Thompson.

DOC has a great training course in operation. NIC 'Management and Development For The future.

Winnie commented this course is available for detention also. This training can make significant changes for an organization and would be open to sheriff officers if they can show some relationship to the detention side. This is a free training

Steve also mentioned that Winnie was honored by receiving the John Paradise Life Time Achievement Award at the MCA Conference at Fairmont Hot Springs. This award is given to someone who has devoted a good portion of their lives to the correctional field.

Kevin Olson advised the Law Enforcement Academy, September 8-10th is hosting the Use of Force Symposium.

Tony Harbaugh ~ stated MSPOA, MPPA and MACOP held their training Summit again this year. They're looking to have this training more often

Greg Watson ~ no report

Dennis McCave ~ said there was a peer review going on with all the jails. The Bozeman Jail should be opening in January of February.

IX. 4:30 Public Comments

No public comments

X. 5:00 Adjourn

Tony Harbaugh motioned to adjourn
Levi Talkington seconded
Motion carried

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All times are approximate, actual times may vary depending on presentation/discussion time.