



Missoula County  
**Probationary Deputy**

|                     |                                  |                                 |   |
|---------------------|----------------------------------|---------------------------------|---|
| <b>SALARY</b>       | \$36.22 Hourly                   | <b>LOCATION</b>                 | Missoula, MT  |
| <b>JOB TYPE</b>     | Regular Full-time, 40 hours/week | <b>JOB NUMBER</b>               | 202500010   |
| <b>DEPARTMENT</b>   | Sheriff's Office                 | <b>OPENING DATE</b>             | 02/14/2025  |
| <b>CLOSING DATE</b> | 3/14/2025 5:00 PM Mountain       | <b>BARGAINING UNIT</b>          | Missoula County Deputy Sheriffs Association                       |
| <b>WORK SITE</b>    | Missoula County                  | <b>SCHEDULING/HOURS OF WORK</b> | Full-time, schedule includes days, nights, weekends, and holidays |

Definition

This is a full-time opportunity with many benefits! As a Missoula County Probationary Deputy, you will be part of a team that is committed to positively impacting the community. The rate of pay for this position is \$36.22 per hour.

The Sheriff's Department is seeking **PROBATIONARY DEPUTIES** to join their team. *We will also be creating a six-month hiring pool.* This position performs basic law enforcement work. This is an entry level probationary position used for training

and evaluation for the Missoula County Sheriff's Department.

**Details:** We are accepting completed application submissions until **5:00 p.m., Friday, March 14, 2025**. It is in your best interest to apply by this date. **Successful applicants will be invited to participate in an in person testing event that will occur in Missoula Montana the weekend of March 22nd and 23rd, 2025. Interviews will occur in Missoula on March 24th and 25th with preference given to out of state applicants for interviews on the 24th. Invitations will be sent out electronically to all successful applicants by end of day on March 19, 2025.**

**To Apply:**

- Please complete all sections of the online application, even if a resume is submitted.
- Please include with a complete application the following attachments:
  - Documentation of US Citizenship (birth certificate, unexpired passport, social security card, or a Tribal ID).
  - Documentation of high school graduation or GED certificate. We will also accept unofficial college transcripts.
  - Copy of a valid Driver's License.
  - Copy of a DD214 or a DPHHS Certification of Disability if claiming a hiring preference as a Veteran or a person with a disability.
- Incomplete applications will be disqualified. Applicants can e-mail [gbrown@missoulacounty.us](mailto:gbrown@missoulacounty.us) for confirmation of receipt of a completed application submission. Requests must be received before 5:00 p.m., 3/14/2025.
- Complete job description available upon request to the Department of Human Resources.

## Representative Examples of Work

Drives a vehicle to patrol assigned areas of the County to provide for the safety and well-being of life and property. Responds to calls for assistance and complaints of crimes and disturbances. Makes initial investigations at crime scenes, including interviews and preserving evidence. Serves legal and civil process orders of courts including arrest warrants, restraining orders and subpoenas. Appears in court to give testimony and present evidence. Prepares and submits reports as required. Arrests or assists in the arrest of suspects. Enforces traffic regulations.

## Minimum Qualifications

Must meet minimum requirements as set forth by Montana State statutes:

- a. be a citizen of the United States;
  - b. be at least 18 years of age;
  - c. be a graduate of an accredited high school or the equivalent;
  - d. never have been convicted of a felony;
  - e. be fingerprinted and a search made of appropriate files to disclose any criminal record;
  - f. not have been affiliated in any manner with a subversive organization within 5 years;
  - g. within 30 days immediately preceding his/her date of employment have been examined by a physician licensed to practice in the State of Montana and have been pronounced in good physical condition (this examination is provided by the County);
  - h. be of good moral character as determined by a thorough background investigation;
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- i. have successfully completed an oral interview in which the characteristics necessary to a peace officer are demonstrated;
  - j. possess or be eligible for a valid Montana driver's license.

**SPECIAL REQUIREMENTS:** Must successfully complete the department Field Training Officer (FTO) program. Must attend and satisfactorily complete Basic School at the Montana Law Enforcement Academy within one (1) year of employment. Requires passing a background investigation. Must pass departmental physical ability examination prior to employment and participate periodically thereafter. Requires valid Montana driver's license and safe driving record.

### Physical/Environmental Demands

The employee is required to carry a weapon and is exposed to potentially dangerous situations. Requires adjusting to changing shifts; exposure to a stressful environment; exposure to human blood, urine and other contagious sources and working both indoors and outdoors in all temperatures. The work may require working longer than twelve-hour shifts. Employee is subject to call-out at any time. The work requires frequent driving; occasional standing and walking on all types of surfaces and frequent reaching. Use of the hands is continuously required; applying pressure with the hands and forceful, repeated or sustained exertions are occasionally required. Running, jumping and climbing stairs, ladders and fences are activities required occasionally. Lifting, carrying and pushing/pulling of items weighing greater than 140 lbs are required occasionally. Requires hearing which falls within normal limits for both pure tone and speech, per audiogram. (An average will be taken of 500, 1000 and 2000 Hz. The applicant must have an average threshold of 25dBHL or less in each ear.) Requires vision acuity as follows: binocular vision of 20/80 uncorrected, which is corrected using glasses or contact lenses to binocular vision of 20/30; 140 degrees peripheral; normal color vision to sufficiently distinguish red, yellow and green; and normal depth perception.



Located halfway between Yellowstone and Glacier National Parks and home to the University of Montana, Missoula is an academic center situated in an outdoor enthusiast's paradise. Depending on the season, you can hike, ski, fish, float rivers, ride mountain bikes, or just sit back and marvel at the surrounding scenery. Join us in scenic, sophisticated, and service-oriented Missoula!

Missoula County covers over 2,618 square miles of mountain lands varying in topography and climate from temperate river valleys to snow-capped peaks. Five large valleys and two major rivers wind through this mountainous region. Missoula County is large and diverse, featuring everything from the spectacular scenery of Clark Fork River running through town to lush ranches and a growing economy of small business. Skiers, outdoor enthusiasts, wildlife watchers, mothers and fathers, business owners, vacationers, fisherman, retirees, students, and many others have grown to love Missoula County's boundless opportunities.

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**Employer**

Missoula County

**Address**

200 W Broadway

Missoula, Montana, 59802

**Phone**

406-258-4874

**Website**

<http://www.missoulacounty.us>

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