

# Field Training Officer Course



Presented by:

**Kaminsky, Sullenberger  
& Associates**



**Kaminsky, Sullenberger & Associates, Inc.**, are pleased to announce the five-day Field Training Officer Certification Course hosted by the Helena Police Department, in Helena, MT on:

**January 12 – 16, 2026**  
0800 – 1700

Utilizing the San Jose Model, the five-day Field Training Officer Seminar is designed for the new FTO and FTO Supervisor.

## Topics include:

- Organizational Structure of a Successful Field Training & Evaluation Program
- The Role of Supervision/Management
- The Evaluation Process: Achieving Objectivity
- Evaluation and Documentation Exercises
- Legal, Ethical and Due Process Issues
- Remedial Training Strategies
- Instructional Techniques
- Adult Learning Skills
- Interpersonal Communication: Using Feedback Effectively
- Coaching for Success
- Principals of Human Motivation
- Dealing with Difficult People
- Educational and Behavioral Psychology

**Tuition:**  
**\$375.00**

**Class Location:**  
Opportunity Bank Conference Center  
1550 Vandelay Ave.  
Helena, MT 59601

**Class Registration:**  
Contact Robert Sullenberger at  
[sullenberger@ksa-fto.com](mailto:sullenberger@ksa-fto.com) or  
303/358-9780

**Lodging:**  
Contact Domingo Leveque-Zapata at  
[dzapata@helenamt.gov](mailto:dzapata@helenamt.gov) or  
406/594-6277 for lodging  
recommendations.

**Take advantage of the  
nationally renowned  
training and register now!!**

**Class is limited to 36 students.**

**Kaminsky, Sullenberger & Associates, Inc.**  
**5-Day Field Training Officer Certification Course Registration**  
**January 12 - 16, 2026**

**Course Location:**  
Opportunity Bank Conference Center  
1550 Vandelay Ave.  
Helena, MT 59601

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Agency: \_\_\_\_\_  
Attn: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_  
State: \_\_\_\_\_ ZIP: \_\_\_\_\_  
Phone: \_\_\_\_\_ E-Mail: \_\_\_\_\_  
Student Name: \_\_\_\_\_ E-Mail: \_\_\_\_\_  
Student Name: \_\_\_\_\_ E-Mail: \_\_\_\_\_  
Student Name: \_\_\_\_\_ E-Mail: \_\_\_\_\_  
Student Name: \_\_\_\_\_ E-Mail: \_\_\_\_\_

QUANTITY	DESCRIPTION	PRICE	TOTAL
	5-day Field Training Officer Certification Course; Helena, MT		

Make checks payable to **Kaminsky, Sullenberger & Associates, Inc.** and mail to:  
Kaminsky, Sullenberger & Associates, Inc.  
P.O. Box 19887  
Boulder, CO 80308

Check here for invoice to be sent:

**Credit Card Payment (Please Print).**

**Send completed form by email (sullenberger@ksa-fto.com), fax or U.S. Mail.**

Credit Card Type (check one): ☐ Visa ☐ MasterCard ☐ Discover  
Card Number:     Expiration Date (mm/yy)  CCV #   
Name on Credit Card: \_\_\_\_\_  
Card Billing Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip \_\_\_\_\_