

August 7, 2019

NAME ADDRES CITY, STATE ZIP To Enroll, Please Call: 1-800-939-4170 Or Visit:

https://app.myidcare.com/accountcreation/protect

Enrollment Code: XXXXXXXXXXX

Notice of Data Security Incident

Dear NAME:

Electrical Consultants, Inc. ("ECI") recently experienced a data security incident that may have impacted your personal information, including your name and Social Security number. We take the privacy and security of your information seriously, and sincerely apologize for any concern or inconvenience this may cause you. This letter contains information about steps you can take to protect your information and resources we are making available to help you.

1. What happened and what information was involved?

On May 1st, 2019, ECI became aware of suspicious activity associated with a corporate email account. Immediately after discovering the suspicious activity, we changed the employee's password and enabled additional security controls to protect the account. We also engaged independent computer forensic experts to assist us with our investigation. The forensic investigation determined that an unauthorized individual accessed the corporate email account, but was unable to identify what emails or attachments may have been viewed by the unauthorized user. Out of an abundance of caution, ECI engaged a third party to conduct a comprehensive review of the employee's mailbox to determine what personal information may have been present in the account. From our review, it appears that your name, address, and Social Security number was stored in the impacted email account.

2. What we are doing and what you can do?

As a safeguard, we are offering identity theft protection services through ID Experts®, the data breach and recovery services expert, to provide you with MyIDCare™. MyIDCare services include: 12 months of Credit and CyberScan monitoring, a \$1,000,000 insurance reimbursement policy, and fully managed id theft recovery services. With this protection, MyIDCare will help you resolve issues if your identity is compromised.

We encourage you to contact ID Experts with any questions and to enroll in free MyIDCare services by calling **(406) 869-2136** or going to https://app.myidcare.com/account-creation/protect and using the Enrollment Code provided above. MyIDCare experts are available Monday through Friday from 7 am – 7 pm Mountain Time. Please note the deadline to enroll is June 1st, 2020.

More information about protecting your identity is included in this letter, including recommendations by the Federal Trade Commission regarding identity theft protection and details on how to place a fraud alert or a security freeze on your credit file.

We want to assure you that ECI has taken steps to prevent this kind of event from happening in the future. Since the incident, all passwords were reset and additional security features designed to further protect email accounts have been enabled.

3. For more information

If you have any questions or concerns, please call **[ECI CONTACT PHONE NUMBER]** Monday through Friday from 9 am - 5 pm Mountain Time. Your trust is our top priority, and we deeply regret any inconvenience or concern that this matter may cause you.

Sincerely,

Kevin P. Freeman

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KPF/rb Enclosures

U.S. State Notification Requirements

<u>For residents of Hawaii, Michigan, Missouri, Virginia, Vermont, and North Carolina:</u> It is recommended by state law that you remain vigilant for incidents of fraud and identity theft by reviewing credit card account statements and monitoring your credit report for unauthorized activity.

For residents of Illinois, Iowa, Maryland, Missouri, North Carolina, Oregon, and West Virginia:

It is required by state laws to inform you that you may obtain a copy of your credit report, free of charge, whether or not you suspect any unauthorized activity on your account. You may obtain a free copy of your credit report by contacting any one or more of the following national consumer reporting agencies:

 Equifax
 Experian
 TransUnion

 P.O. Box 105139
 P.O. Box 2002
 P.O. Box 6790

 Atlanta, GA 30374
 Allen, TX 75013
 Fullerton, CA 92834

 1-800-685-1111
 1-888-397-3742
 1-800-916-8800

 www.equifax.com
 www.experian.com
 www.transunion.com

You may also obtain a free copy of your credit report online at www.annualcreditreport.com, by calling toll-free 1-877-322-8228, or by mailing an Annual Credit Report Request Form (available at www.annualcreditreport.com) to: Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA, 30348-5281.

For residents of *lowa*:

State law advises you to report any suspected identity theft to law enforcement or to the Attorney General.

For residents of Oregon:

State laws advise you to report any suspected identity theft to law enforcement, as well as the Federal Trade Commission.

For residents of Maryland, Illinois, North Carolina, and Rhode Island:

You can obtain information from the Maryland, North Carolina, and Rhode Island Offices of the Attorneys General and the Federal Trade Commission about fraud alerts, security freezes, and steps you can take toward preventing identity theft.

Maryland Attorney General **North Carolina Attorney General Rhode Island Attorney General Federal Trade Commission** Consumer Response Center Consumer Protection Div. Consumer Protection Div. Consumer Protection Div. 200 St. Paul Place 9001 Mail Service Center 150 South Main Street 600 Pennsylvania Avenue, Baltimore, MD 21202 Raleigh, NC 27699-9001 Providence, RI 02903 NW(401) 274-4400 Washington, DC 20580 1-888-743-0023 1-877-566-7226 1-877-IDTHEFT (438-4338) www.oag.state.md.us www.ncdoj.com www.riag.ri.gov www.identityTheft.gov

For residents of Massachusetts:

It is required by state law that you are informed of your right to obtain a police report if you are a victim of identity theft.

For residents of all states:

Fraud Alerts: You can place fraud alerts with the three credit bureaus at one of the three major credit bureaus by phone and also via each credit bureau's website. A fraud alert tells creditors to follow certain procedures, including contacting you, before they open any new accounts or change your existing accounts. For that reason, placing a fraud alert can protect you, but also may delay you when you seek to obtain credit. The contact information for all three credit bureaus is below. As of September 21, 2018, fraud alerts will now last one year, instead of 90 days. Fraud alerts will continue to be free and identity theft victims can still get extended fraud alerts for seven years.

Monitoring: You should always remain vigilant and monitor your accounts for suspicious or unusual activity.

Security Freeze: A security freeze is intended to prevent credit, loans and services from being approved in your name without your consent. To place a security freeze on your credit report, each credit reporting agency has a dedicated web page for security freezes and fraud alerts or you can request a freeze by phone or by mail. The following information must be included when requesting a security freeze (note that if you are requesting a credit report for your spouse, this information must be provided for him/her as well): (1) full name, with middle initial and any suffixes; (2) Social Security number; (3) date of birth; (4) current address and any previous addresses for the past five years; and (5) any applicable incident report or complaint with a law enforcement agency or the Registry of Motor Vehicles. The request may also require a copy of a government-issued identification card and a copy of a recent utility bill or bank or insurance statement. It is essential that each copy be legible, display your name and current mailing address, and the date of issue. Effective September 21, 2018, placing a freeze on your credit report is now free for all United States citizens.

Equifax Security FreezeExperian Security FreezeTransUnion (FVAD)P.O. Box 105788P.O. Box 9554P.O. Box 2000Atlanta, GA 30348Allen, TX 75013Chester, PA 19022www.equifax.comhttp://www.experian.com/freezewww.transunion.com

More information can also be obtained by contacting the Federal Trade Commission listed above.