

MONTANA Public Safety Officer Standards and Training Council
Meeting Agenda ~ May 11, 2022
Face to Face Meeting 9:00 a.m. ~ 12:00 p.m.
MLEA ~ Rooms 204 & 205
2260 Sierra Road East
Helena, MT 59602

Dial-in Participant Information
Dial-in number: (866) 576-7975
Access code: 612394

- I. 9:00 a.m. ~ Call meeting to order, roll call, identify and welcome guests.**
- II. 9:05 a.m. ~ Pledge of Allegiance and Invocation**
- III. 9:10 a.m. ~ Approval of minutes for February 23, 2022, Council Meeting**
- IV. 9:15 a.m. ~ Public Comment/Guest Issues**
- V. 9:25 a.m. ~ Old Business**
 - A. Community College Program**
 - B. ARM Update**
 - C. AP Request**
- VI. 10:15 a.m. ~ Break**
- VII. 10:30 a.m. ~ New Business**
 - A. Seattle Times/Ben Grunwald Requests**
 - B. PSC Basic Academy Letter**
 - C. Online Training Discussion**
 - D. Supervisory Certificate Discussion**
 - E. Committee Reports**
 - 1. Curriculum ~ Connor Smith**
 - 2. ARM ~ Leo Dutton**
 - 3. Case Status ~ Jim Thomas**
 - 4. Coroner ~ Leo Dutton**
 - 5. Marijuana ~ Jesse Slaughter**
 - 6. Business Plan/Policy ~ Kimberly Burdick**
 - F. Director's Report**

1. Budget
2. Certificates Awarded ~ **292**
3. Training Approved ~ **514 trainings, 2,017 students, 28,885.50 hours**
4. Equivalency Granted ~ **19**
5. Extensions Granted ~ **6**
6. Office Updates ~ Michelle Dietrich
7. Use of Force Training ~ Katrina Bolger
8. IADLEST Conference ~ Eric Gilbertson
9. **Next meeting – September 7, 2022**

VIII. 12:00 p.m. ~ Meeting Adjourned

* Executive Sessions are closed to the public in order to protect the privacy rights of individuals or to discuss active litigation strategy. Times are approximate, except for public comment; actual times may vary depending on presentation/discussion time.

MONTANA POST COUNCIL MEETING

February 23, 2022

Face to Face Meeting 9:00 a.m. to 12:37 p.m.

Montana Law Enforcement Academy

2260 Sierra Road East

Helena, MT 59602

Council members present: Jesse Slaughter -

Council Chair, Jim Thomas, Conner Smith, Kristine White, Matt Sayler, and Bill Smith, Jim Anderson, Mike McCarthy, Leo Dutton, Jess Edwards

Council Members present by phone:

Wyatt Glade

Mark Kraft

Kimberly Burdick

Staff Members Present: Eric Gilbertson, Executive Director; Katrina Bolger, Paralegal/Investigator; Tina Cranmer, Administrative Assistant

POST Legal Counsel:

Stuart Segrest, Esq.

1 Guests in the Room:

2 Ken Breen

3 Dan Smith, MPPA

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5 Guests on the Phone:

6 Shelby DeMars

7 Brian Thompson

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1 WHEREUPON, the following proceedings were
2 had:

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4 CHAIRMAN SLAUGHTER: It's 9:00, so we're
5 going to go ahead and call this meeting to order.
6 We'll start by taking roll, and have Eric do that.
7 We also have guests, and we have new Council
8 members, so we'll have them addressed as we go.
9 Eric, go ahead.

10 MR. GILBERTSON: Okay. Just a couple
11 housekeeping items first, and then I'll go to
12 roll.

13 Everyone in the room should have a
14 microphone in front of them. To turn it on, just
15 press the button and it should go green to speak,
16 red to stop speaking or mute yourself, or you can
17 hold it and turn it off to conserve batteries,
18 whatever your preference is.

19 When you do speak, please speak slowly,
20 and introduce yourselves so our Court Reporter can
21 accurately reflect who is speaking at the time.

22 Everyone who did travel should have a
23 travel form in front of you. If you want to
24 complete that, please complete it and get it to
25 Tina. We're without Mary Ann this morning, which

1 we'll talk about a little bit later.

2 And then for the new members, there's
3 also some W-9 forms where you can potentially
4 provide your Social Security number for
5 reimbursement, since you're new.

6 So I'm going to get started with the
7 roll. It is Wednesday, February 23rd. We're at
8 the Montana Law Enforcement Academy. My name is
9 Eric Gilbertson. I'm the Executive Director of
10 the POST Council calling the roll. Jesse
11 Slaughter.

12 CHAIRMAN SLAUGHTER: Here.

13 MR. GILBERTSON: Bill Smith.

14 MR. BILL SMITH: Here.

15 MR. GILBERTSON: Kimberly Burdick.

16 MS. BURDICK: Present.

17 MR. GILBERTSON: Leo Dutton.

18 MR. DUTTON: Here.

19 MR. GILBERTSON: Jess Edwards.

20 MR. EDWARDS: Here.

21 MR. GILBERTSON: Wyatt Glade.

22 MR. GLADE: Present.

23 MR. GILBERTSON: Mark Kraft.

24 (No response)

25 MR. GILBERTSON: Mark did say he would

1 try to call in. He didn't want to make the drive
2 over from Sidney due to the weather. Matt Sayler.

3 MR. SAYLER: Here.

4 MR. GILBERTSON: Conner Smith.

5 MR. CONNER SMITH: Here.

6 MR. GILBERTSON: Jim Thomas.

7 MR. THOMAS: Here.

8 MR. GILBERTSON: Kristine White.

9 (No response)

10 MR. GILBERTSON: She may be delayed.

11 Jim Anderson.

12 MR. ANDERSON: Here.

13 MR. GILBERTSON: And Mike McCarthy.

14 MR. McCARTHY: Here.

15 MR. GILBERTSON: Do you want to get the
16 new Council members?

17 CHAIRMAN SLAUGHTER: Yes, please. I
18 think we can be -- it's a good idea to start with
19 our new Council members. I think they're both
20 here. So start with you, Mike. Just introduce
21 yourself to the Council, a little bit about
22 yourself, you know, a five minute speech.

23 MR. McCARTHY: Mike McCarthy. 24 years
24 with Lewis & Clark County Sheriff's Office; the
25 past 15 years here at the Academy; just recently

6
1 retired. And I'm actually looking forward to
2 being on this committee. I'm looking forward to
3 it. Thank you for having me.

4 MR. GILBERTSON: Thank you, Mike. Jim.

5 MR. ANDERSON: Jim Anderson, and 20
6 years in law enforcement with Sweetgrass County,
7 and then Gallatin County, and retired from that
8 job in November, and started a job with the
9 Department of Corrections just recently, and I'm
10 the DOC rep for POST.

11 CHAIRMAN SLAUGHTER: Just for the
12 record, what's your position with DOC? What's
13 your job title?

14 MR. ANDERSON: Public Safety Chief for
15 the Department of Corrections.

16 CHAIRMAN SLAUGHTER: And Mike, you're a
17 citizen, right?

18 MR. McCARTHY: Correct.

19 CHAIRMAN SLAUGHTER: Citizen member.

20 MR. McCARTHY: Yes.

21 CHAIRMAN SLAUGHTER: Then we have Chief
22 Mark Kraft from Sidney who's not on yet, but he's
23 supposedly going to be, right? Okay. So he's the
24 MACOP representative, I take it; is that right?

25 MR. GILBERTSON: Yes.

1 CHAIRMAN SLAUGHTER: Just so we have
2 that in the record. Anything else?

3 MR. GILBERTSON: Your first few pages of
4 your materials, three through six, I believe, are
5 the notices of appointment; and also a letter,
6 email from Ryan Oster wishing the Council well in
7 their future endeavors. And then I think we're
8 ready to move on.

9 CHAIRMAN SLAUGHTER: Sounds good. Let's
10 rise for the Pledge of Allegiance, please.

11 (Pledge of Allegiance)

12 CHAIRMAN SLAUGHTER: Sheriff Dutton,
13 would you please lead us in prayer.

14 (Prayer)

15 CHAIRMAN SLAUGHTER: Thank you, Sheriff.
16 So I go pretty fast. That's kind of my style just
17 to get through the meeting. That does not mean
18 that nothing you have to say isn't important.
19 Just stop me. Eric does a really good job of
20 that, "Stop. I want to talk about this more,"
21 that type of thing.

22 So if I get cruising through, I'm just
23 not going to delay a meeting to delay a meeting.
24 Just so everyone kind of understands that.

25 So first things first is we'll do the

1 approval of the minutes from the December 8th,
2 2021 Council meeting.

3 MR. BILL SMITH: Bill Smith. I make a
4 motion to approve the minutes from the December
5 2021 Council meeting.

6 MR. SAYLER: Matt. Second.

7 CHAIRMAN SLAUGHTER: We have a motion
8 and a second. Any discussion?

9 (No response)

10 CHAIRMAN SLAUGHTER: All in favor
11 signify by saying aye.

12 (Response)

13 CHAIRMAN SLAUGHTER: Opposed, same sign.

14 (No response)

15 CHAIRMAN SLAUGHTER: Motion carries.

16 Now is the time for public comment and guest
17 issues. I want to give the people on the phone a
18 little bit more time because I talk over the top
19 of them all the time, so I'll start on the phone.
20 Do we have any guests on the phone?

21 MR. THOMPSON: Yes, we do. Brian
22 Thompson, BKBH, here representing the Montana
23 Sheriffs and Peace Officers Association. I don't
24 have any comment right now, but I wanted to let
25 you know I'm here.

1 CHAIRMAN SLAUGHTER: Thanks, Brian. I
2 appreciate it. Good to hear from you. Anybody
3 else on the phone?

4 MS. JABLONSKI: Kara Jablonski,
5 Misdemeanor Probation Officer from Billings.

6 CHAIRMAN SLAUGHTER: Thank you, Kara.
7 Do you have any comment?

8 MS. JABLONSKI: Not at this time. Thank
9 you.

10 CHAIRMAN SLAUGHTER: Thank you. Anybody
11 else on the phone?

12 (No response)

13 MR. GLADE: This is Wyatt Glade, Custer
14 County Attorney. I have no comment.

15 CHAIRMAN SLAUGHTER: Thanks, Wyatt. So
16 not hearing any more on the phone, I'm going to
17 move into the room for guests in the room, please.

18 MR. DAN SMITH: I'm Dan Smith. I'm with
19 the MPPA. I have no comment at this time.

20 CHAIRMAN SLAUGHTER: Thank you, Dan.

21 MR. BREEN: I'm Ken Breen with Lewis &
22 Clark County Pretrial Services.

23 CHAIRMAN SLAUGHTER: Thank you, Ken.

24 Moving on to committee reports. It
25 looks like Item No. 1 is committee assignments.

1 Eric, do you want to take that over.

2 MR. GILBERTSON: You bet. Since we have
3 new Council members, we thought it would be
4 appropriate to revisit our current POST Council
5 committee assignments, which can be found on Page
6 121 of your materials.

7 I think there's a typo in the Business
8 Plan and Policy. I think we've got Jess and Jesse
9 Edwards both in there. I think one was probably
10 supposed to be Jesse Slaughter. But Sheriff, you
11 make those appointments. I assume you would want
12 to see if people have interest in any of those
13 committees, the new members.

14 CHAIRMAN SLAUGHTER: Yes. I believe I
15 did volunteer for that Business Plan and Policy,
16 so we want to cross out Edwards and put my last
17 name in. That makes sense.

18 So I guess we'll just go down the list.
19 And then please, new members, if you have
20 questions about what does that committee do,
21 please ask if you're unsure. Does anybody have
22 interest in helping in the Business Plan and
23 Policy Committee?

24 MR. DUTTON: Mr. Chair. Leo. Hopefully
25 we can get together and talk about the Marijuana

1 Committee, what we can do there. I suspect that
2 the goal is to have a clear direction for our
3 troops, for our Deputies.

4 CHAIRMAN SLAUGHTER: Sheriff, I would
5 agree. We kind of got that committee going in,
6 was it last year, in Glendive, but we really kind
7 of stalled it out a little bit. So we do need to
8 come back to that.

9 So just for clarification for everyone
10 in the room, what Sheriff Dutton is talking about
11 was we created a Marijuana Committee. So with the
12 legalization of marijuana, how do we deal with our
13 law enforcement, public safety, certified public
14 safety officers in the state of Montana, how do we
15 deal with that? Is it alcohol? Do we treat it
16 like alcohol? Because it's federally illegal, do
17 we still treat it like a drug? What are the
18 constitutional issues, and all the different
19 things that go with that.

20 So we've created a committee. Sheriff
21 Dutton, myself, Eric Gilbertson, and Matt Sayler
22 have volunteered to be on the committee. If
23 anyone else is interested, I think we could
24 probably use one more person on that committee,
25 don't you think, Eric?

1 MR. GILBERTSON: And the Chair.

2 CHAIRMAN SLAUGHTER: And the Chair.

3 Okay. So because we went there, let's start
4 there. So does anybody want to volunteer to be
5 the Chair of the Marijuana Committee?

6 (No response)

7 CHAIRMAN SLAUGHTER: Okay. Fair enough.
8 No, I'll handle the Chair on that.

9 What about -- Conner, would you mind
10 being on that committee with your DRE background?

11 MR. CONNER SMITH: I'm not a DRE.

12 CHAIRMAN SLAUGHTER: I thought you were
13 a volunteer, a leader of people, many people who
14 have that. That's right, because you were going
15 to bring in people. That's what you were going to
16 do.

17 MR. CONNER SMITH: Yes. Sergeant
18 Samuelson is supposed to come in today.

19 MR. GILBERTSON: I think just as a
20 reference to the last meeting, we wanted Conner to
21 reduce some of his involvement in the other
22 committees since he was appointed to Case Status,
23 and that's a pretty heavy lift.

24 CHAIRMAN SLAUGHTER: That's right. I
25 forgot. Okay. Anybody else want to serve on the

1 Marijuana Committee, or are we just doing to leave
2 it like that?

3 MR. ANDERSON: Mr. Chair, I'd be willing
4 to sit on that committee.

5 CHAIRMAN SLAUGHTER: Thanks, Jim. So
6 add Jim Anderson to that, because that might be
7 really appropriate to have the DOC perspective,
8 too, because you're going to represent a bunch of
9 people.

10 Let's go back to Business Plan and
11 Policy. Kimberly, you're the Chair. We have Jess
12 Edwards, myself, and E. J. Clark. Is E. J. still
13 involved, is he still engaged in it?

14 MR. GILBERTSON: He's retired, but he
15 has said he's interested in continuing on the
16 committee.

17 (Ms. White present)

18 CHAIRMAN SLAUGHTER: Anybody interested
19 in that committee?

20 (No response)

21 CHAIRMAN SLAUGHTER: Moving on to
22 Curriculum Review, Conner, you're the Chair of
23 that, and Jim Thomas, Bill Smith, Kimberly
24 Burdick, and Glen Stinar. Anybody else interested
25 in sitting on that committee?

1 MR. ANDERSON: Mr. Chair, that would be
2 another one I'd be interested in sitting on from
3 the DOC perspective.

4 CHAIRMAN SLAUGHTER: Thanks, Jim.

5 MR. McCARTHY: Yes, I would.

6 CHAIRMAN SLAUGHTER: I think you'd be a
7 really good fit.

8 MR. McCARTHY: I just saw the numbers.
9 I'm not sure what you're looking for in numbers,
10 what you're looking at in case --

11 CHAIRMAN SLAUGHTER: Honestly with you,
12 personally I'm more interested in your experience.
13 I'm not worried about the numbers, I'm worried
14 about your experience, because I think that
15 committee is pretty --

16 MS. BOLGER: This is Katrina. Stuart,
17 can I have a quorum of the Council on the
18 committee?

19 MR. SEGREST: I don't know the reason
20 not. I mean to be clear, they would be acting as
21 a committee, not for the Council. That's fine.
22 You could also switch someone else if they wanted
23 another committee, but I don't think it's an
24 imperative.

25 CHAIRMAN SLAUGHTER: So just throwing it

1 out there. Is anybody on Curriculum Review that
2 doesn't want to be? It might be an opportunity if
3 you want to do something else.

4 (No response)

5 CHAIRMAN SLAUGHTER: We'll leave as it
6 is then for now. Case Status.

7 MR. GILBERTSON: I think Case Status
8 needs to leave it at three members, just so we do
9 have quorums when it comes to a vote in front of
10 the Council.

11 CHAIRMAN SLAUGHTER: I completely agree.
12 Who is our --

13 MR. KRAFT: Hello. This is Mark Kraft
14 calling in. Sorry for being late. I had the
15 wrong call-in number.

16 CHAIRMAN SLAUGHTER: Thanks, Mark. Do
17 you want take a quick second, Mark, and introduce
18 yourself to the Council, and just give a little
19 brief background about yourself, please.

20 MR. KRAFT: Sure. My name is Mark
21 Kraft. I'm the Chief of Police here in Sidney.
22 And I've been with the Sidney Police Department
23 for 12 years. And this is obviously my first
24 appointment to POST, and I'm really looking
25 forward to getting to work together with the other

1 Council members and POST staff, and continue to
2 serve law enforcement in Montana.

3 CHAIRMAN SLAUGHTER: Thanks, Chief. I
4 appreciate it. Congratulations, and welcome.

5 Right now we're going through our POST
6 Council committees. So if there's a committee
7 that jumps out to you and you're interested,
8 please volunteer.

9 So Case Status. Eric, I agree, there's
10 three. Do we have an alternate person designated?
11 Are we just good where we're at?

12 MR. GILBERTSON: I think we're good
13 where we're at. An alternate can be tricky at
14 times with both issues.

15 CHAIRMAN SLAUGHTER: I agree. So thank
16 you for all of you, Jim, Conner, and Matt, to
17 volunteer for that. That's a ton of work. Really
18 I mean it.

19 Coroner. Sheriff Dutton is the Chair;
20 Bill Smith, Kristine and Wyatt. So that seems
21 like it's pretty stable. Mr. Chair, is there any
22 need for any more people on that committee?

23 MR. DUTTON: I think that's plenty,
24 considering what goes on. If there's someone
25 that's interested, that has a particular interest

1 in the Coroner issues, I'm sure they could contact
2 you, and we would welcome them. If you don't have
3 a particularized interest in being in the coroner
4 business, then probably another committee would be
5 great for you.

6 CHAIRMAN SLAUGHTER: Thanks, Sheriff.
7 I'll move on to the ARM Committee. Sheriff Dutton
8 is the Chair again. Jess Edwards, Bill Smith, and
9 myself sit on that. Anybody else interested in
10 the ARM Committee?

11 MR. KRAFT: This is Mark Kraft. I think
12 I'd have some interest in that committee.

13 CHAIRMAN SLAUGHTER: Thanks, Mark.
14 Okay. Eric, I think that was pretty good, unless
15 you see anything else that you want to address.

16 MR. GILBERTSON: No, I think that's
17 good. Each of the new members has at least one
18 committee they're assigned to after today, so that
19 will be good.

20 CHAIRMAN SLAUGHTER: So if we're good on
21 assignments, we'll move into Curriculum, so Conner
22 Smith.

23 MR. CONNER SMITH: Nothing to report.

24 CHAIRMAN SLAUGHTER: Thank you. ARM,
25 Sheriff.

1 MR. DUTTON: Yes. We do have some
2 things to go over, and we had a meeting here a
3 month or two ago, a month ago, I believe. So I'm
4 going to turn it over to Eric to lead us through
5 some changes in the Administrative Rules that we
6 are proposing for this board.

7 MR. GILBERTSON: Okay. So just for
8 everyone's point of reference, the materials are
9 found on Pages 122 through 130, and as Sheriff
10 Dutton mentioned, we met about a month ago.

11 This came out of the Business Plan and
12 Policy Committee, and then it went to ARMs. So
13 they've looked at it, and they're bringing a
14 seconded motion. But a lot of these changes came
15 out of a conversation with MPPA, and what they
16 would like to see the POST Council adopt when it
17 comes to the role of the Case Status Committee.

18 So we defined what the Case Status
19 Committee is in the definitions -- that's found on
20 Page 122 -- and we agreed upon that language.

21 We also defined sexual misconduct, which
22 we had a discussion about at the last meeting in
23 December.

24 And then moving on to Page 124 under
25 "Grounds for Sanction," we just clarified that the

1 Case Status Committee and the Executive Director
2 will consider allegations.

3 And then also within the ARM added a
4 Subsection (n), "Engaging in sexual misconduct as
5 defined in these rules," referring back to the
6 previous pages.

7 Page 125, similarly we're just including
8 allegations being presented to the Case Status
9 Committee, what that looks like, and what their
10 role is within that ARM.

11 And then 23.13.704 is found on Page 127.
12 Maybe we'll just cut it there. Stuart, did you
13 have anything you wanted to speak about regarding
14 those ARM changes?

15 MR. SEGREST: You mean that you just
16 went through?

17 MR. GILBERTSON: Yes.

18 MR. SEGREST: No.

19 MR. GILBERTSON: If anyone has
20 questions, don't hesitate to stop, but that's kind
21 of the changes regarding Case Status.

22 And then on Page 127, we made some
23 changes to the request for a formal contested case
24 hearing under MAPA, kind of further defined that.
25 Removed Subsection (1), renumbered (2) to (1), and

1 made a new Subsection (2).

2 Then on Page 128, we talk about a change
3 to 23.13.706, Contested Cases. Basically if I
4 take an emergency action to suspend a
5 certification, that I have to inform the Case
6 Status Committee as soon as practicable.

7 Then the next page on 129, this is why
8 we kind of want to limit our Case Status
9 Committee. I think we need to have a discussion
10 here, and choose one of the options on 129.

11 So all of the other material, and
12 definitions, and language came and was voted by
13 the ARM to bring a motion to adopt it; but when it
14 came to this issue, there was a discussion that we
15 wanted the full Council to consider as to whether
16 Case Status Committee members should or should not
17 participate in the Council vote when it comes to
18 cases. So Stuart may have some --

19 MR. SEGREST: So most of the changes
20 we've made are incorporating what was already the
21 practice with the Case Status Committee, so really
22 not big changes on the ground. This one is going
23 to determine the role, if any, that the Case
24 Status Committee members will play once it comes
25 to the full Council for a hearing.

1 And the reason it needs to be limited to
2 some degree -- and this is sort of just for
3 context. The first option is what I would
4 consider to be the most limited for the Case
5 Status Committee, and then there's some options
6 for them to still participate for the second and
7 third options there.

8 But the point here is to limit what the
9 committee can do on the Council, so that we're
10 protecting the due process of the officer that is
11 under investigation, and has been sanctioned here,
12 and sort of the appearance of impartiality and
13 lack of bias. We don't want it to seem like the
14 Case Status Committee members are going to then
15 bias the rest of the Council when they've already
16 made a decision that a sanction is appropriate.

17 This is something, just for additional
18 background, that the Department of Labor and
19 Industry -- which has lots of boards. They have
20 Screening Panels, and there's actually a statute
21 that speaks to this. They have screening panels
22 that are part of the board, and that make an
23 initial determination whether they're going to
24 move forward, and that Screening Panel is then not
25 allowed to participate in the full hearing before

1 the board. So that's some background for what
2 other boards do in this state.

3 So the first option here is that Case
4 Status Committee members may not participate in
5 deliberations or a decision of the full Council
6 regarding the discipline, denial, revocation,
7 suspension, unless the committee member did not
8 participate in the committee's decisions on the
9 matter, and did not participate in committee
10 meetings at which the matter was discussed.

11 The reason we think it's important to at
12 least have this out is that Case Status Committee
13 members change from time to time. So if someone
14 was or is currently a Case Status Committee
15 member, but wasn't when a particular sanction was
16 determined, was before the Case Status Committee,
17 they should still be able to vote on it when it's
18 before the full Council since they didn't
19 participate.

20 So the first one says if you didn't
21 participate at all, you can participate on the
22 Council, even if you're on the Case Status
23 Committee.

24 The second one says you can't
25 participate unless the committee member has not

1 reviewed any material which is outside of the
2 administrative record, and the committee member is
3 not otherwise prevented from making an unbiased
4 decision due to the committee member's
5 participation in committee meetings at which the
6 matter was discussed. So this one is basically
7 saying under "A," that everything you know about
8 the case is in the record, the same record that
9 the full Council is seeing.

10 One of the problems and one of the
11 things we need to prevent is a Case Status
12 Committee member getting additional information
13 that the full Council doesn't have, and then
14 understanding and knowing that information, and
15 then voting in a way that the full Council isn't
16 privy to.

17 So we don't want them to have extra
18 additional information if they're voting as a full
19 Council member, so this is trying to address that
20 problem.

21 And then "B" is just did they learn
22 something that they feel that they're biased, that
23 they can't make an unbiased decision once it gets
24 to the full Council.

25 Then the last one is unless the

1 committee member determines that the committee
2 member cannot make an unbiased decision due to the
3 committee member's participation in committee
4 meetings at which the matter was discussed. So
5 the last one is sort of just that bias check.
6 That's the only limit on a Case Status Committee
7 member's participation.

8 When we were discussing this, Sheriff
9 Dutton wanted us to have these options because --
10 well, in part anyway -- to make sure we have a
11 quorum on the Council when we're voting, because
12 you're taking three people out of the ability to
13 vote on these things at a full Council meeting.

14 That is important. The more I've
15 thought about it, however, I would suggest that we
16 go with the first option, and limit those Case
17 Status Committee members to participation unless
18 they didn't participate at all in that prior
19 hearing.

20 And the reason I say that is, one,
21 that's how Department of Labor and Industry does
22 it, so we already have sort of a standard that's
23 been set for State government boards, and I think
24 it's always safe to go with the standard that's
25 been set.

1 Also I would hate to see someone who has
2 been disciplined that then is voted on by the
3 Council use the fact that a Case Status Committee
4 member was voting and participating as some type
5 of leverage in a future lawsuit in District Court.

6 So those are my reasons. However, like
7 I said, I understand that -- Honestly it was one
8 of my initial reactions is are we going to have a
9 quorum problem. So I'm not saying it's an obvious
10 decision, but my recommendation to play it safe
11 would be to go with the first most restrictive
12 option.

13 CHAIRMAN SLAUGHTER: Stuart, as a point
14 of order, just so I understand this. We have to
15 have a second on this, correct? We've already had
16 the motion, because that's what got us here.

17 MR. SEGREST: Yes.

18 CHAIRMAN SLAUGHTER: Should we have the
19 second first, and then have discussion about it?

20 MR. SEGREST: Yes, I would suggest that.

21 CHAIRMAN SLAUGHTER: And then my other
22 point of order is do we want to break these down
23 to different issues, or do we not, because there's
24 three kind of separate issues discussed in here.

25 MR. SEGREST: That's a good point. I

1 would suggest that one motion should be to
2 determine which of these options at 719 on Page
3 129 you want. And then another motion, a separate
4 motion, would be to vote for the full -- to move
5 forward with all the changes to these
6 Administrative Rules, including the option for 719
7 that you've chosen. So I would do that one first,
8 and then the full ARM second.

9 CHAIRMAN SLAUGHTER: Thank you. That
10 makes more sense. So at this time I'll be asking
11 for a motion to discuss only the Case Status
12 Committee and the three options present, and I
13 think we need an initial motion on this, correct?

14 MR. SEGREST: Yes, I think that makes
15 sense.

16 CHAIRMAN SLAUGHTER: So I need a motion
17 to open up the discussion, and to decide which one
18 of the three motions on the Case Status Committee
19 members and how we want to deal with that, so we
20 can be in that discussion.

21 MR. DUTTON: I make that motion that we
22 bring this up for discussion, and adopting or not.

23 CHAIRMAN SLAUGHTER: Thank you, Sheriff
24 Dutton.

25 MR. BILL SMITH: Bill Smith. Second.

1 CHAIRMAN SLAUGHTER: So now we'll move
2 into discussion. Stuart has already discussed his
3 basic desire for us to go with number one and the
4 reasons why. Anybody else have any further
5 discussion about any of it as it relates to those
6 three options?

7 MR. DUTTON: Mr. Chair, this is Leo. I
8 was the one that was really concerned about the
9 attendance, and getting a quorum. If we travel to
10 Kalispell or Glendive, we have a Case Status
11 Committee report, then we take three out.

12 If we go with the recommendation -- and
13 I understand why -- to avoid the bias, but it's
14 really going -- I want the full committee to be
15 fully aware of the unintended consequences of
16 attendance, that it's not a good idea, if you
17 don't come, we can't have business.

18 And if somebody traveled from Kalispell
19 all the way to Glendive to hear their contested
20 case, and we don't have people there, we're not
21 doing the citizens whom we serve well. That's why
22 I asked for 7(a). If a Status Committee member
23 hasn't reviewed all of the stuff that's going to
24 happen --

25 During discussion there was some

1 examples of material that would come up after a
2 case study, or the status committee looked at
3 things. If the committee member hadn't seen all
4 the material, the idea that they couldn't be
5 totally biased, they hadn't seen all the material,
6 so when the appeal came to the board.

7 We truly all understood the idea that
8 the case made for the Case Status Committee made
9 everybody else biased, you know, peer pressure.
10 We understood that. But we have a business to
11 run, and we trust the Case Status Committee.
12 That's why you are there, is that you have trust.

13 We want to avoid any sense of
14 impropriety, but if you haven't seen all the
15 material, there's no way you can be biased against
16 it at all. That's why 7(a). A little
17 explanation, of 7(a). Thank you, Mr. Chair. Back
18 on mute.

19 CHAIRMAN SLAUGHTER: Thanks, Sheriff.
20 Any other discussion about the options presented?

21 MR. THOMAS: Chairman Slaughter. Jim
22 Thomas. It was a couple years ago, and I think it
23 was in the room right above this one, where we
24 discussed this at length. I remember Kevin Olson
25 was there. He had a lot to say about it.

1 And the decision we made then, I believe
2 -- correct me, Katrina, if I'm wrong here -- is we
3 would allow the person whose license we were
4 looking at the opportunity to object to any of the
5 Case Status Committee members voting on something
6 in the full Council. Otherwise, we were allowed
7 to vote on the license sanction or whatever. I
8 think that was what we came up with back then.

9 Having said that, I'm POST's
10 representative on the private security board up at
11 the Department of Labor that Stuart was talking
12 about. I sit on the Screening Panel there. We've
13 lost our quorum several times because those of us
14 who were on that screening board were not allowed
15 to vote on the final product.

16 So I don't know. Like I said, a couple
17 years ago I'm thinking, two, maybe three years
18 ago, the decision was that unless the person whose
19 license we were looking at objected, and they were
20 given the opportunity to, then we decided, like it
21 said in the third one there, whether or not we
22 could vote on that. For what it's worth.

23 MS. BOLGER: Mr. Chairman, can I expand
24 on the history a little bit there?

25 CHAIRMAN SLAUGHTER: Please.

1 MS. BOLGER: This is Katrina. So back
2 in 2014, the Case Status Committee came into being
3 under probably a completely different POST Council
4 at that time. Jim might have been there at that
5 time. I don't remember.

6 MR. THOMAS: I wasn't.

7 MS. BOLGER: Anyway, when that was
8 created, the initial idea was for them not to vote
9 in the final disposition.

10 We got into a bit of a quorum issue
11 during an oral argument, and Contested Case
12 Counsel argued that because under MAPA it requires
13 an affidavit be filed ahead of time for somebody
14 to be recused from the voting, that they couldn't
15 then object today to that person voting.

16 So that was where that discussion was
17 had, was during an oral argument, where Counsel
18 was persuading, trying to persuade the Special
19 Master that the committee members could vote.

20 So it's been inconsistent how it's been
21 used. Up until that time it was very clear that
22 the committee members were not to vote on those
23 things, and that kind of muddied the waters a
24 little bit during that oral argument. So that's
25 kind of the history behind where the two separate

1 thoughts have come from.

2 MR. SEGREST: If I could respond, too.
3 You make a good point, Jim, and I'm glad to hear
4 that history about the boards, the Department of
5 Labor and Industry boards.

6 I think whichever option you choose, it
7 will be better than not having a process. There's
8 at least a process to address the potential bias
9 also as to objections. I think that can be a
10 procedural thing. We can always allow objections
11 at the time.

12 I think here, like I said, the safest
13 option is one, but if quorums are a consideration
14 -- and that is a real consideration. That's a
15 real practical consideration -- then the Council
16 might feel a different option is better.

17 But I do suggest that one of these
18 options should be chosen, so that there's a
19 process in place for the Case Status Committee
20 members to think through before they serve or
21 don't serve on the full Council.

22 CHAIRMAN SLAUGHTER: Thanks, Stuart.
23 Director, I'm going to propose something to you
24 here.

25 So since Eric has taken over, we've kind

1 of kept everything in Helena -- part of that was
2 budget constraints -- but also we've also been
3 able to keep a really good quorum when we're in
4 Helena. It seems to be a little bit easier for us
5 to do.

6 And so I agree, Sheriff Dutton. I saw a
7 lot, a bigger struggle to get quorums especially
8 when we traveled. And I'm not saying we shouldn't
9 travel, so that's not what I'm about to argue at
10 all. But with some of the budget constraints that
11 the POST budget has been under, I think this is
12 kind of where we're going to live -- unless I'm
13 completely wrong -- for awhile.

14 And with that said, I like Option No. 1
15 just because, like Stuart said, it's so much
16 cleaner. There's little wiggle room. There's not
17 issues we're going to run into later in District
18 Court. So from protecting POST Council, I like
19 that option the best, especially considering the
20 way we're doing business.

21 But I don't know if you have different
22 plans in the future. I just wanted to address
23 that.

24 MR. GILBERTSON: I think you make some
25 good points there. One thing that came to my mind

1 is we are at a full Council today, but a month ago
2 we were waiting on three appointments. We had
3 three people on the Case Status committee, so that
4 left a total of seven -- is that right? Is my
5 math right there -- which is just barely a quorum.

6 But I do think Council members have made
7 a point to make themselves available when
8 necessary, whether that be via conference phone or
9 otherwise.

10 And when it comes to the decision to
11 travel or not travel, you hit the nail on the
12 head. We are always mindful of our budget, but I
13 do think that POST Council is perceived
14 potentially in a better light when it does make an
15 effort to travel across the state.

16 So this year we did make the decision to
17 hold most of the meetings in Helena, but when
18 financial resources allow, I would consider
19 potentially traveling again, because I think
20 that's where we get some good input from our
21 stakeholders.

22 And then maybe we could tailor some of
23 those traveling things when we won't have an issue
24 in front of the Council that needs to be voted on,
25 if we can schedule that out far enough in advance.

1 CHAIRMAN SLAUGHTER: Thanks. Mike, do
2 you have a comment?

3 MR. McCARTHY: Yes. Being the new guy,
4 I get to ask the silly questions, I guess.

5 On the Case Status Committee, what I'm
6 hearing is there is additional information on the
7 Case Status Committee that they know that the rest
8 of the board does not know, so when it comes to a
9 vote on sanctions or whatever, the rest of the
10 committee does not know all of the information; is
11 that correct?

12 CHAIRMAN SLAUGHTER: It's possible. Not
13 in all cases, but yes. Katrina.

14 MS. BOLGER: This is Katrina. When
15 we're processing a case through the Case Status
16 Committee, I go through everything, and I provide
17 the committee everything that is potentially
18 relevant. Relevance and admissibility are
19 entirely different things when you're talking
20 about if it can be admitted at a hearing. And so
21 they likely will see far more information,
22 documentation, than the full Council would see on
23 the record.

24 MR. SEGREST: This is Stuart. To be
25 clear, the record is it then goes to a Hearing

1 Examiner, and the Hearing Examiner admits or
2 doesn't admit information, and then that's the
3 full record that then goes to the Council.

4 So it's possible, and it sounds like
5 it's from Katrina experience likely, that the Case
6 Status Committee will have seen information that's
7 more than that which the Hearing Examiner allowed
8 into the record.

9 MR. McCARTHY: Okay. Thanks.

10 MR. THOMAS: Mr. Chairman, can I add
11 just one more thing?

12 CHAIRMAN SLAUGHTER: Please do.

13 MR. THOMAS: I think when I came on the
14 committee or on the Council back, I think it was
15 2015, we had a lot of absenteeism on this Council.
16 We had quite a few people that hardly ever would
17 show up, and you just don't see that anymore.

18 So I think that keeping the quorum, even
19 with the Case Status Committee not voting -- I
20 don't want to jinx it or anything -- but it
21 shouldn't be a problem. And again, this whole
22 thing started because there were so many people
23 that just wouldn't show up for these Council
24 meetings, and that doesn't seem to be the problem
25 anymore.

1 CHAIRMAN SLAUGHTER: I agree, Jim. And
2 one of the things I will say was that the
3 Governor's office, when I called to get
4 appointments, was very responsive. They
5 understood the urgency and importance of us having
6 a quorum, and it didn't take very long for them to
7 get it done.

8 So I think that's also to our advantage.
9 We have a very responsive Governor, so I think
10 that's going to help deeply with us doing that, so
11 I agree. Any further discussion on this at all?
12 Stuart.

13 MR. SEGREST: I was just going to
14 suggest I think procedurally the next step would
15 be for someone to bring a motion to adopt one of
16 these three options, and then see if they can get
17 a second, and then you vote on that option.

18 CHAIRMAN SLAUGHTER: Sounds good. Can I
19 get a motion on one of these three options,
20 please.

21 MR. THOMAS: Chairman Slaughter, this is
22 Jim Thomas. I move that we adopt Option 1.

23 CHAIRMAN SLAUGHTER: We have a motion.
24 Do we have a second?

25 MR. SAYLER: This is Matt. I'll second.

1 CHAIRMAN SLAUGHTER: Any further
2 discussion?

3 (No response)

4 CHAIRMAN SLAUGHTER: Seeing none, all in
5 favor, signify by saying aye.

6 (Response)

7 CHAIRMAN SLAUGHTER: Opposed, same sign.

8 (No response)

9 CHAIRMAN SLAUGHTER: Motion carries.

10 And to add to that, I thought, Eric, that's
11 brilliant idea. If we don't have anything on the
12 schedule, we should go somewhere else, travel. So
13 that's a great work-around, too.

14 MR. GILBERTSON: Then we have kind of
15 out of order, just on Page 130, there was the last
16 ARM change that we haven't discussed, which is
17 just the removal of the option to appeal a
18 decision to the Board of Crime Control, which was
19 legislatively changed at 23.13.721.

20 So if I understand Stuart's guidance on
21 this, that will be a motion to accept all the
22 changes including Option 1 on the last one.

23 CHAIRMAN SLAUGHTER: I believe you're
24 correct. So now we'll need a motion to adopt the
25 remaining motions, dealing with the sexual

1 misconduct, the grounds for sanction or suspension
2 or revocation, and the procedural ARM, and then
3 the MAPA ARM, and basically striking the Board of
4 Crime Control from the -- oh, sorry -- contested
5 cases, and emergency suspensions of licenses, and
6 then the last thing which would be appeals that
7 we're striking the Board of Crime Control because
8 to clean up the statutory language. We'll need a
9 motion to approve those changes.

10 MR. BILL SMITH: Bill Smith. I make a
11 motion to approve the changes of the ARMs as
12 presented and discussed today.

13 CHAIRMAN SLAUGHTER: Do I have second?

14 MS. BURDICK: Kimberly Burdick. Second.

15 CHAIRMAN SLAUGHTER: We're going to give
16 it to Kimberly. She got her whole name out there.
17 Any further discussion on those?

18 MS. BOLGER: Mr. Chair, if I can just
19 clarify. This is Katrina Bolger. Is that a
20 motion to allow POST to move forward with the rule
21 reviewer process through DOJ and filing with the
22 Secretary of State?

23 CHAIRMAN SLAUGHTER: To my knowledge,
24 yes. Any further discussion? And please, please,
25 if you have anything -- there's a lot of language

1 in here. So anything anybody didn't like?

2 (No response)

3 CHAIRMAN SLAUGHTER: Okay. Seeing none,
4 I have a motion to approve. All in favor, signify
5 by saying aye.

6 (Response)

7 CHAIRMAN SLAUGHTER: Opposed, same sign.

8 (No response)

9 CHAIRMAN SLAUGHTER: Motion carries.
10 So, yes, Katrina, we will move forward with doing
11 this process through DOJ.

12 Case Status Committee, Jim Thomas.

13 MR. THOMAS: Pages 131 and 132, you'll
14 see what we've been doing. We've been busy.
15 We're still busy. We have a meeting coming up
16 next week with close to 600 pages of documents
17 that we'll be going through, and that doesn't
18 count the video that we have to go through. So
19 anyway. It's work.

20 CHAIRMAN SLAUGHTER: Thank you, Jim.
21 Coroner, Sheriff Dutton.

22 MR. DUTTON: The Coroners will have
23 their convention in Billings on the 1st, 2nd, and
24 3rd of May, and that's the Coroners Association.
25 As far as I know, there hasn't been a Coroners

1 Association meeting, but if you would like to
2 attend, there will be a Coroners Association
3 meeting there to discuss any need for further
4 legislation coming up, and just learn the new
5 techniques or hear the speakers about death
6 investigation. Mr. Chair.

7 CHAIRMAN SLAUGHTER: Thank you, Sheriff.
8 Marijuana. I believe that's me. And we already
9 talked about that. We don't have anything to
10 report at this time, although we'll probably hear
11 some today, correct, Conner?

12 MR. CONNER SMITH: That's correct. Just
13 a little order of business. He's going to be on
14 Teams, so I will have everyone set that up. We
15 can do it with my computer or if MLEA has
16 something else.

17 MS. BOLGER: One of either -- If your
18 computer will hook up, or one of us can run over
19 and grab a laptop.

20 MR. CONNER SMITH: I've got the Teams
21 thing set up on here right now. If you probably
22 have an HDMI, we can just plug it in somewhere,
23 and it should work just fine.

24 CHAIRMAN SLAUGHTER: Thank you. I
25 appreciate it, Conner. Business Plan and Policy.

1 Kimberly.

2 MS. BURDICK: There is nothing to
3 report.

4 CHAIRMAN SLAUGHTER: Okay. Thank you,
5 Kimberly. We are a little ahead of schedule, so
6 let's go ahead and take a quick break, and let's
7 just come back right at the top of the hour,
8 10:00, if that's good with everybody.

9 MR. GILBERTSON: Just to clarify. Can
10 we start at 10:00, or do we have to wait until
11 10:15?

12 MS. BOLGER: Stuart, do we need to give
13 Mr. Drishinski an opportunity to address the
14 Council before they go into executive session, or
15 can he address them afterwards, after we've
16 already taken action?

17 MR. SEGREST: I would suggest that he do
18 it before. And I was just wondering. Do we know
19 how long the DRE presentation will be? Because we
20 can do it first maybe.

21 MR. CONNER SMITH: It's probably not
22 going to be too long. The direction was less than
23 30 minutes. I assume it would be a lot faster
24 than that, unless there's a lot of questions. So
25 it all depends on how many people have questions

1 about this specialty.

2 MS. BOLGER: What's your pleasure, Mr.
3 Chair?

4 MS. DEMARS: Just for the sake of the
5 meeting notes, I wanted to let you guys know that
6 Shelby DeMars joined at 9:26.

7 CHAIRMAN SLAUGHTER: Shelby DeMars
8 joined at 9:26; is that what you just said?

9 MS. DEMARS: Yes.

10 CHAIRMAN SLAUGHTER: Thank you, Shelby.
11 I appreciate that. Let's come back right at the
12 top of the hour, and let's start with the
13 marijuana presentation, and we'll go from there if
14 everyone is good with that. Let's take nine
15 minutes.

16 (Recess taken)

17 CHAIRMAN SLAUGHTER: So it is just after
18 ten. We'll reconvene, and I will turn it over to
19 Conner Smith and Doug Samuelson for our marijuana
20 presentation.

21 MR. CONNER SMITH: Doug, I think you're
22 good to do with the presentation, and then we'll
23 have questions and answers after that.

24 MR. SAMUELSON: So basically the voters
25 voted to legalize marijuana, and that creates a

1 whole host of issues, from public safety all the
2 way through POST Council, employment, and that
3 kind of stuff.

4 In doing research, in addition to
5 dealing with all the stuff that officers are going
6 to have to deal with, we tried to do get some
7 research on what other departments are doing as
8 far as dealing with marijuana for employment
9 stuff, pre-employment testing, or on-duty stuff
10 and everything.

11 And it just kind of depends on the state
12 and the department policy, but a lot of states
13 have basically stayed the course on drug testing
14 and drug policy.

15 So for example, I was just down in
16 Arizona for some DRE training, and talking with
17 the Mesa Police Department, and then just asking
18 them some questions and like what Arizona
19 proposed. They basically kept their -- because
20 they legalized the same time we did -- they've
21 kept everything exactly the same, although --
22 about the middle of last summer.

23 So Arizona POST relaxed the
24 requirements, because they have more like control
25 as far as the pre-employment stuff, as far as how

1 much, so like how many times in a person's life
2 they could use, because before it said if they've
3 used marijuana more than 20 times since the age of
4 21, then that was a disqualifier. And then they
5 had a certain time frame.

6 So they relaxed some of the standards on
7 marijuana use, and how many times, they've gotten
8 rid of that how many times requirement and
9 everything, but still there's a disqualifier for
10 employment, like pre-employment, for marijuana
11 use.

12 A lot of departments have or states that
13 have legalized, even prior to legalization, had a
14 drug free workplace requirement, so even though
15 marijuana has been legalized, the drug free
16 workplace requirements are still in effect.
17 They're still doing their random drug testing and
18 pre-employment drug testing like they have.

19 As far as like here in Montana, I think
20 it's kind of department specific on how that
21 works. Like with our agency, we're still working
22 on developing our policy with that. I know DCI
23 has a random drug testing policy, and I even
24 reached out to other agencies as far as what
25 their, whether they have random drug testing or

1 not.

2 So basically it seems like for the most
3 part, a lot of places, their interpretation of it
4 is marijuana is still federally illegal, so
5 they've just stayed the course on random drug
6 testing and also pre-employment drug testing with
7 that, under the fact that regardless of whether
8 it's legal, you know, it's a legalized intoxicant,
9 people shouldn't be under the influence,
10 especially like in a law enforcement or
11 correctional capacity.

12 In Oregon, they've been rolling back a
13 lot of their laws with a lot of various things,
14 but even Oregon, like looking up some of their
15 policy stuff, they still have, like even on their
16 drug free workplace stuff, it says that even if
17 you have a doctor that's prescribed some sort of
18 marijuana product to you, you still can't take it
19 while you're working, and that's part of the
20 Oregon drug free workplace policy.

21 So I think that probably, we still have
22 some more stuff to do with our agency, but I would
23 think that it's probably good policy -- and this
24 is just my opinion as far as -- that we should
25 just kind of stay the course with some of this

1 stuff, because marijuana, regardless of how you're
2 using it, is an intoxicant, and could still lead
3 to similar problems, like if someone was using
4 alcohol or any other drug for that matter.

5 The one thing that kind of muddies the
6 water a little bit is CBD, because there is some
7 legitimate medical things that CBD or cannabinoid,
8 CBD oil can do for folks, but the issue with that
9 is not all manufacturers of that are created
10 equal.

11 So some are -- I think there is a little
12 bit of THC in it, and it needs just a little bit
13 of THC to go into the body to work, and the
14 problem with that is that little bit of THC isn't
15 enough to get someone high, but it's probably
16 enough to flag someone on a drug test, so that
17 could be an issue; or someone could be thinking
18 they're getting CBD, and they're not getting --
19 and it has THC in it.

20 There's a recent peer reviewed
21 scientific article that came out with CBD, and
22 vape cartridges, and if you add heat to CBD, and
23 with these type of vape cartridges they had with
24 this scientific study, it turned the CBD into THC.
25 So someone could be dosing themselves with THC if

1 they chose to take their CBD that way. So there
2 could be some problems with that.

3 And I don't know enough about how you
4 you'd -- without doing like third party testing or
5 sending it to the Crime Lab to test it to see if
6 it had THC in it, that you could assure that
7 you're getting your CBD from a reputable source,
8 and it doesn't have THC in it, and that kind of
9 stuff. So I think we're going to see issues with
10 that.

11 Just kind of in general, as far as
12 shifting gears a little bit public safety-wise, I
13 think we're just kind of at the tip of the
14 iceberg. I don't know if you've probably seen the
15 news, but there was like \$12.8 million in sales
16 the first month here in January of the year, so I
17 think there's a lot of popularity with this.

18 And then if we start getting some of the
19 same products that some of the other places have,
20 legalization states have, some of the products go
21 all the way up to 99 percent pure THC, and the
22 behavior and issues from impaired driving to other
23 things that come up, 99 percent pure THC can be
24 pretty problematic for stuff, too, so I think
25 we'll have issues with that.

1 The other thing with marijuana that's
2 kind of, that causes people issues, and we've
3 talked with the legalization states, and we're
4 already starting to see it here. I've experienced
5 it with a drug influence evaluation on a gal that
6 was driving here in Bozeman that they eat --

7 With the edibles, people don't realize
8 that they are not just a -- it's not a food item.
9 So like this gal ate a bag of THC infused goldfish
10 which had 121 milligrams of THC in it, which is
11 basically like --

12 The serving size for the edibles is like
13 10 milligrams, so that's 12 servings, and she ate
14 the whole bag because she's like, "I've never
15 tried eligibles, and I couldn't see what it is."

16 So I think's that's going to be an issue
17 where someone gets a bag of goldfish, or gummy
18 bears, or cookies, or candies. I mean you name
19 it, they have THC in, and they eat the whole thing
20 like they'd typically eat a typical food item, and
21 then they can be really, really high.

22 So I think there's going to be some
23 education with that. And I don't know. Maybe I'm
24 off base with this, but I think just from a law
25 enforcement perspective, the best policy would be

1 that if you're a law enforcement officer, working
2 corrections, or whatever it may be, there's
3 probably no use for having, you know, for using
4 the drug, especially having it in your system if
5 you're working in -- You know, a lot of places
6 have alcohol policies and that kind of stuff, and
7 you can't be intoxicated on duty and that kind of
8 stuff, and I think probably the same thing should
9 go for marijuana.

10 And I guess if an agency relaxed the
11 policies on that, probably the dangerous thing
12 with that is marijuana lasts in the body much
13 longer than what alcohol does. I mean alcohol has
14 a known elimination rate, and someone could drink
15 prior to -- you know, get off their shift, and
16 have a couple beers with their dinner, and then
17 still be fit for duty the next morning; whereas
18 with marijuana, depending on the strength of the
19 product, and how much they use, and everything,
20 they could still have the effects later on.

21 They had a study of pilots at Stanford
22 University where they give them marijuana, and low
23 dose marijuana compared to what people are using
24 now, and 24 hours later they still had problems
25 with take-off and landing procedures on a flight

1 testing simulator.

2 So if someone is using -- A lot of the
3 plant material stuff is anywhere from 30 to 40
4 percent THC, which is pretty strong, just on the
5 plant material; and then if there are people using
6 extracts, a lot of that stuff is 70, all the way
7 up to 99 percent pure THC.

8 So someone can use that, and they can be
9 really, really high for a long period of time.
10 And THC likes to hang out in the fat, so it hangs
11 out in your fat cells, and your brain has lots of
12 fat, so someone could in theory have like a
13 negative blood test, where they wouldn't have
14 anything, any THC in their blood, but they could
15 still be impaired with it hanging out in the body,
16 because it gets out of the blood pretty quickly.

17 So I think there's a whole host of
18 issues that could come if marijuana policy gets
19 rolled back to allowing people to use and that
20 kind of stuff.

21 Do I think people will use, you know,
22 "Hey, it's legal. I can use this," and I think
23 people would liken it to alcohol, I think there's
24 probably going to be some people that would want
25 to try it, but I think there could be some issues

1 that could come from that.

2 Do you guys have any questions, or kind
3 of -- Like I don't know. There's a whole host of
4 issues, and a lot of different routes to go down
5 with this, as far as with the effects and policy
6 stuff.

7 It seems like for the most part a lot of
8 the agencies that I've talked to, just mainly
9 looking at state agencies and stuff, and then
10 talking to people that have been associated with
11 training, or at the DRE conference this last year,
12 some of the legalization states, because we have
13 the state coordinators meeting, a lot of places
14 law enforcement-wise are kind of just holding the
15 line on drug testing, and drug policy, and keeping
16 everything the same in legalization states, as far
17 as it goes for working stuff, even though
18 legalization is still there.

19 I don't know that there's been an
20 increase. That's one thing, I guess, the only
21 question I haven't asked is if they've had an
22 increase of officers trying marijuana.

23 I know a lot of the places made it
24 pretty clear, like you look at, just looking at
25 websites for pre-employment stuff, they make it

1 pretty clear that they've kept the same
2 requirements, like if you've used marijuana within
3 last three years.

4 California Highway Patrol is probably
5 the most lenient out of the state agencies that
6 I've seen in the legalization states to where if
7 you've used marijuana within 12 months prior to
8 getting your physical fitness test for
9 pre-employment with them, then you're disqualified
10 from employment.

11 So most everybody has kept the same drug
12 standards, and then a lot of them have the drug
13 free workplace standards, whether it be state law
14 or agency policy, and they've kept that same
15 standard that you can't be using drugs, whatever,
16 no matter what it is, and alcohol, on duty.

17 CHAIRMAN SLAUGHTER: Thank you. Sheriff
18 Dutton, you had a question.

19 MR. DUTTON: Yes, Mr. Chairman, for
20 Doug.

21 One of the issues that we struggle with,
22 my agency is still a drug free workplace, and
23 we're just moving into random drug testing. We're
24 trying to do it county wide.

25 But the question becomes, for the guys

1 on the street right now, the only real test we
2 have is the SFST's to show you are impaired by a
3 substance. Is there any place in the nation that
4 has a legal limit? Because it stays in your
5 system so long, is there any place that uses a
6 particular amount above that?

7 Like driving. We're at .04 for
8 commercial and .08 for where it can be measured,
9 but is there anywhere in your questioning of other
10 people that have come up with some blood test of
11 some sort. Mr. Chair.

12 MR. SAMUELSON: So as far as the
13 testing, a lot of the drug free workplace policies
14 that I've reviewed and stuff, the state standard
15 that they use is like the reasonable suspicion
16 standard, which there's like federal employment
17 law that relates to that, which --

18 I mean if you had SFST's that would more
19 -- if you put someone through SFST's, that would
20 more than suffice for that, to where a lot of the
21 reasonable suspicion testing is a pretty low
22 threshold.

23 Like the standard for private industry
24 and stuff, they get a training where they just
25 basically get -- they don't have the SFST

1 training, but basically get told about drug
2 effects and that kind of stuff, and so it's a
3 fairly low threshold with that.

4 As far as a number, there really isn't a
5 number. So like our per se law for driving is not
6 scientifically sound, so that the gal who is
7 probably the world's expert in THC and driving
8 impairment, and you could relate that to
9 impairment to just about anything, if your driving
10 is just as every bit mental and physical tasks as
11 other things on --

12 She gets asked all the time, and I've
13 seen her present a couple times as far as like is
14 there a number that you can give for marijuana
15 impairment, and her answer is, the best answer she
16 can give is, "No THC in your system to be safe to
17 drive," because on the --

18 Like our five nanogram ones, she's done
19 studies on driving simulators, and dosing people
20 with like lower grade THC stuff and what people
21 are currently using; and she's shown people
22 crashing cars, and driving the simulators, and
23 having trouble with divided attention tasks like
24 on an iPad, like keep them very little, like one
25 or two nanograms or even no THC in their system,

1 versus higher amounts of THC.

2 So there really isn't a blood test or a
3 number that's specific like alcohol, and that's
4 the one tricky thing about other drugs even other
5 than marijuana, is there's really just not a
6 number. And maybe down the road science will
7 probably get a little bit more clear, but that's
8 the one thing that we don't have.

9 In some states, there's a lot of other
10 states that have a per se law, much like our
11 driving law, that for whatever they pick, five
12 nanograms, or two nanograms of the active THC in
13 your system. There's really not any science that
14 backs up that says that this is for sure what it
15 is.

16 Now, as it relates to like people
17 driving in our state, our average is well over
18 that. Like the average is like ten nanograms.
19 But as far as -- and so it's not really even
20 close, so it hasn't really been an issue.

21 But there probably are some cases that
22 cause an issue, and that's where I don't know how
23 you could quantitate that, because there's just
24 not a legitimate like scientific study out there
25 that says, "This is the number, and this is what

1 you should use."

2 And then as far as urine testing is a
3 little bit different, because a lot of the random
4 drug testing is done through urine; and depending
5 on what they're looking at, urine can -- depending
6 on the test, and how sensitive it is, it could
7 just show past usage, or it could show active. It
8 just kind of depends on what the kit, what type of
9 testing they're looking at.

10 So I really don't have a good answer for
11 you. There's really not like any peer reviewed
12 scientific research, and the lady that's done more
13 research on it than anybody in the world still
14 can't give it a number, so we're still a ways out
15 on trying to find a definite number for that.

16 I think most people, whether it be
17 private industry, or it looks like the states that
18 have like a drug free workplace law operate under
19 a reasonable suspicion standard as far as like
20 what a reasonable person suspects that this person
21 under the influence of drugs and possibly
22 impaired. So --

23 MR. DUTTON: Mr. Chair, thank you.
24 Doug, thank you.

25 CHAIRMAN SLAUGHTER: Any further

1 questions for Doug?

2 (No response)

3 MR. SAMUELSON: Marijuana is just kind
4 of a tricky one. I mean some of the other drugs
5 are like that, too. I don't know that we'd have
6 that many folks -- I mean never say never, never
7 say always, but like meth is probably another one
8 that lasts a really long time, and I don't know
9 how many folks in this capacity, whether it be
10 corrections, or law enforcement, or that kind of
11 stuff, using methamphetamine.

12 But marijuana is just one of those ones
13 that someone could on their days off, you know,
14 say they've got two, three days off, or whatever,
15 and they smoke every day for those two or three
16 days, coming back to work on that Monday, there's
17 a chance that they could have issues.

18 And then depending on how much they use,
19 or if they're a regular user and just kind of
20 hiding their use or whatever, and they get, say,
21 in an officer involved shooting or something, they
22 could potentially have THC in their system.

23 So that could be an issue, so that's
24 where it's probably best to try to formulate some
25 sort of policy of just zero tolerance or

1 something, because depending on the person and
2 usage, it could hang in the system for quite
3 awhile, and be found in the blood, or especially
4 be found in the urine.

5 CHAIRMAN SLAUGHTER: Thank you. Conner
6 Smith.

7 MR. CONNER SMITH: Doug, this is Conner.
8 So my understanding, based on all this, is that
9 really as law enforcement in Montana, we don't
10 need to do anything different right now. The best
11 thing to do is monitor our officers, and if
12 someone looks impaired, we could run them through
13 sobriety maneuvers, which should be federal
14 requirements for that.

15 And basically I guess it's easier for
16 us, and in general we don't need to change
17 anything, is my current understanding.

18 MR. SAMUELSON: I think that right now
19 that's probably the best policy, and then --
20 Because Colorado, they were one of the earlier
21 legalization states, and they haven't changed very
22 much. Like the Colorado State Patrol, being a
23 state agency there, their policy is the same
24 pre-employment drug requirements, and then they
25 have drug free workplace stuff, and I think we

1 stay with that.

2 The other thing that we could
3 potentially do -- and I get that there's not DRE's
4 every place in the state. You know, we're working
5 on trying to get more and more of those. But a
6 lot of the areas in the state, especially the more
7 populated ones, we'd have a DRE.

8 So you could potentially, you know, if
9 you put them through SFST's, or even if you had
10 suspicion that you have an employee that's an
11 officer or a correction person or something like
12 that that's under the influence, based on that
13 reasonable suspicion, you could even probably use
14 a DRE, and have them get an DRE evaluation, and
15 they would be able to give you more evidence as
16 far as whether that person is impaired or not.

17 I think that would be another tool that
18 potentially could help with that to show whether
19 the person is impaired. But I think that just
20 monitor your people, and if it doesn't look right,
21 then probably say something, because obviously
22 people high on marijuana look different than
23 alcohol, and the odors can be different, and that
24 kind of stuff. There would be some of the same
25 indicators, but somebody who's impaired on

1 marijuana is going kind of stick out to where
2 people are going to go, "This person is just not
3 quite right," and that would probably be the best
4 thing to do right now.

5 CHAIRMAN SLAUGHTER: Sheriff Dutton.

6 MR. DUTTON: Mr. Chairman, this question
7 is for you, but maybe Doug can listen in.

8 POST doesn't have a relationship with
9 the employer, so their policy, or my policy, does
10 not affect the certificate.

11 So I think what we really need to look
12 at is: Are there any conditions where POST needs
13 to act, or change, and in what manner? If someone
14 complains about an officer being under the
15 influence of marijuana, what would we use to
16 sanction? Is there anything that we could say
17 that we're going to revoke the certificate, and if
18 so, what are we using for a basis? That is my
19 question.

20 CHAIRMAN SLAUGHTER: Great question,
21 Sheriff Dutton. I was actually asking myself the
22 same question, is: What is our role as POST with
23 this?

24 I guess I kind of look at is it -- we
25 don't really have a role until something goes to

1 the Case Status Committee due to a termination, or
2 discipline, or there's a complaint that comes in
3 from the citizen, but -- Katrina.

4 MS. BOLGER: We've had it already, so it
5 is something. It's going to continue to come up.

6 The way that Contested Case Counsel in
7 the past has sort of analyzed it is the Code of
8 Ethics says that a person won't engage in criminal
9 activity. Currently marijuana use, well,
10 marijuana is still illegal under federal law, and
11 so it still would be considered criminal activity,
12 even if there aren't charges.

13 The other thing that we have is in the
14 grounds for a sanction, there's a rule about
15 substance use in the definitions, and I think that
16 includes illegal substances or legally acquired
17 substances.

18 And so there's a couple of different
19 ways to go, depending upon how pervasive the use
20 is, I guess. The substance use would only be
21 somebody who is like consistently using, they've
22 tried treatment, it hasn't worked; whereas the
23 Code of Ethics would just be like a single time,
24 basically any time you use it.

25 CHAIRMAN SLAUGHTER: I agree. There is

1 some issues, though, that as a Council we're going
2 to have to kind of flesh out, though, and one of
3 the issues is it's federally illegal right now, so
4 there's a good kind of -- I want to say -- fall
5 back on that, but that's kind of a good thing as
6 of right now.

7 There is, however, a bill that I know of
8 at the national level to make it federally legal,
9 and then it becomes literally like alcohol. At
10 least in my mind legally there's no illicit
11 purpose to it at all anymore.

12 The other thing that's interesting about
13 it is it's the only drug in existence that is both
14 recreational and medicinal. There's no medicinal
15 use for whiskey. You don't get it prescribed by
16 your doctor.

17 So those are issues that I think we're
18 going to have to deal with. I mean in my mind,
19 kind of going back to Sheriff Dutton's question,
20 is it's kind of a case-by-case basis, dealing with
21 the facts of each individual case going through
22 the Case Status Committee on what those facts are.

23 I do think it's going to be subjective,
24 though. It's not going to be like -- I think we'd
25 all love, you know, if you were caught at work and

1 you're .04 or over, we could all say, "Hey,
2 there's a standard here. You couldn't drive a big
3 rig by this. You're definitely under the
4 influence." There would be some standard that we
5 could gauge it off.

6 Obviously from what Doug talked to us
7 about, we're not going to have that, so that's not
8 going to be there. So we're going to have to deal
9 with subjectively.

10 The only thing I get a little -- I have
11 a little bit of pause with this issue is -- and I
12 totally get it, and please don't take my comment
13 as saying I'm for -- everybody should smoke
14 marijuana and go to work. That's not what I'm
15 saying.

16 We have other laws on the books, though,
17 that are -- there are laws on the books that would
18 be complete hypocrisy to this law. House Bill
19 258, we cannot enforce any federal gun laws. If
20 they do a federal gun ban, that would technically
21 make a gun federally illegal. We're not going to
22 do anything about that.

23 So there is some contradiction to
24 different things about rights of states versus
25 federal laws and different things like that. And

1 I just bring that up on the record not because I
2 think we should do anything about it, but kind of
3 more like a Stuart thing to say, "I think with
4 this one we could lose in District Court no matter
5 what we did."

6 MR. SEGREST: Part of the twist here is
7 that the Montana Marijuana Act has specific
8 provisions about not being able to impose a civil
9 fine or penalty or a sanction against folks for
10 use that is otherwise legal under that act.

11 It also, however, has a carve-out for
12 employers, and employers can have a drug free
13 workplace still. So I think for the most part
14 this is going to be something that needs to be
15 regulated at the agency level, and how it gets
16 enforced if --

17 You know, obviously if they violate
18 their agency's employment regulations, that's a
19 reason to sanction them, and it doesn't matter
20 what for. They just violated their employment.

21 So I would suggest that, as we do with
22 other issues, that we have a discussion within the
23 Marijuana Committee, and then make a
24 recommendation, you know, have a more in-depth
25 discussion with some time, and then make a

1 recommendation to the full Council.

2 CHAIRMAN SLAUGHTER: Thank you. I
3 appreciate that, Stuart. Any further discussion
4 on this matter?

5 MR. CONNER SMITH: I think that as Doug
6 highlighted, and as you pointed out, the best
7 thing to still do here for I think the overall
8 standard that we need to follow is just
9 impairment, and that covers anything -- alcohol,
10 drugs. It doesn't matter what it is.

11 So as Doug articulated, if an agency
12 thinks there's an issue, if we can get a DRE
13 evaluation, that's probably the safest thing we
14 could possibly do, to make sure that our bases are
15 covered, if they actually have an employee that
16 they believe is impaired.

17 So I think that's going to have to be
18 the standard going forward, and that covers
19 everything. Even we went down the road as to what
20 Oregon does, where everything is legal, you still
21 can't be impaired at work, and that's probably the
22 easiest thing we can do also.

23 CHAIRMAN SLAUGHTER: I agree. And then
24 not -- Stuart, I agree. We're not going to go
25 into further discussion. But also, too, Doug also

1 talked about not taking, not ingesting it the way
2 it's designed to be ingested. And then the other
3 thing would be just simple abuse of your
4 prescription drugs, which are legal drugs. I
5 think it all applies all the same as far as that
6 goes. Is there any further discussion?

7 MR. SAMUELSON: That was one of the
8 things that, when you're talking about like if it
9 got prescribed because of the medicinal use and
10 got prescribed by a doctor, there's lots of
11 prescription drugs that are prescribed to folks
12 for a variety of reasons that are just every bit
13 as impaired, and even if you're taking your
14 prescription drugs as prescribed, you can still be
15 impaired.

16 So I think that that's kind of the safe
17 ground to be on, is like, "That's fine. You're
18 prescribed to it, and your doctor is telling you
19 to do this, but you still --" Like even if your
20 doctor is prescribing you OxyContin, you still
21 can't be taking OxyContin at work and be impaired.

22 So I think that it doesn't make any
23 difference what it is. If someone is impaired,
24 then that's an issue.

25 And then I think also you guys mentioned

1 the case-by-case issue. It's probably the same
2 way the Council deals with alcohol issues. It's
3 probably, you know, not all violations are
4 probably created equal with what they do with
5 alcohol, and I guess some of that might be --

6 The severity of the action probably,
7 there might be some subjective part to that. But
8 if they're impaired at work, and they violate
9 their agency's policy or drug free workplace and
10 that kind of stuff, then that's probably the
11 safest ground to hold someone accountable on that
12 part of it.

13 But for some sort of -- in addition to
14 violating their policy, if there's some sort of
15 egregious act that comes out of it, then I guess
16 you've got to decide how -- if there's more action
17 other than just sanctioning them for the
18 employer's violation, because some other act arose
19 out of the drug use.

20 CHAIRMAN SLAUGHTER: Thanks, Doug.

21 If there's no further questions, we'll
22 -- Thanks, Doug, for your time, and we appreciate
23 you coming in. Thank you so much.

24 MR. SAMUELSON: Thank you guys.

25 CHAIRMAN SLAUGHTER: If everyone is good

1 with moving forward, we're going to move to the
2 Drishinski discussion. Eric.

3 MR. GILBERTSON: So real quick. Long
4 standing members of the Council may have some
5 familiarity with the name Drishinski, but just --

6 Ross, do you happen to be on the phone
7 or have you called in?

8 (No response)

9 MR. GILBERTSON: So Ross reached out to
10 me as my new role as the Executive Director of
11 POST, and asked if he could be appointed as a
12 public safety officer, so this discussion is
13 regarding that.

14 We were going to give him the
15 opportunity to speak if he wished to do so. He
16 doesn't, or at least he's not on the phone right
17 now. So I think we're going to go into executive
18 discussion, as we had Stuart analyze what POST's
19 response to that could be should we choose to
20 adopt it.

21 CHAIRMAN SLAUGHTER: With that said, do
22 we need a motion to do that, to move into
23 executive session?

24 MR. SEGREST: No.

25 CHAIRMAN SLAUGHTER: With that said,

1 we're going to move into executive session.

2 So the next item on the agenda is a
3 discussion regarding Ross Drishinski. I would
4 like to provide Mr. Drishinski an opportunity to
5 address the Council prior to the Council going
6 into executive session. So I will say one more
7 time. Ross Drishinski, are you on the phone?

8 (No response)

9 CHAIRMAN SLAUGHTER: Not seeing or
10 hearing him present, because the Council will be
11 seeking legal advice from General Counsel in this
12 matter, I have determined that it is appropriate
13 to go to executive session, and exclude members of
14 the public from this discussion. The only
15 individuals who will remain in the room are
16 Council members, POST General Counsel, and POST
17 staff. All other individuals should leave the
18 room until the doors are reopened.

19 I will have POST staff place the public
20 conference call on hold, and call Council members
21 on a separate line. We will take the public
22 conference call off hold when we are back on the
23 public record. When we are back on the public
24 record, we will state on the record the action
25 that the Council took in executive session, if

1 any. Staff will provide the executive session
2 material at this time.

3 MR. SEGREST: Now non-staff non-members
4 should leave.

5 (Off the record for executive session
6 10:35 a.m. to 11:05 a.m.)

7 CHAIRMAN SLAUGHTER: Kimberly, Wyatt,
8 when you come back, and Mark when you come back
9 on, please announce yourself so I know you're back
10 on the call.

11 MS. BURDICK: Kimberly Burdick.

12 CHAIRMAN SLAUGHTER: Thanks, Kimberly.

13 MR. GILBERTSON: Mark, did you make it
14 back over onto the conference line?

15 MR. KRAFT: Yes, I did.

16 CHAIRMAN SLAUGHTER: Thanks, Mark. So
17 with the matter that we went into executive
18 session, that matter was tabled due to some
19 jurisdictional issues that we discussed, so it
20 will possibly be brought up at a future date. So
21 that's where we ended up on that.

22 So we have lunch scheduled at 11:30, so
23 I guess we'll move forward and get ahead of the
24 day here. And Michelle is not going to be here;
25 is that correct?

1 MR. GILBERTSON: Yes. And for new
2 Council and existing Council who may not be aware,
3 when Mike Fanning went to -- I'll just call it
4 elder justice, although I don't think that's
5 exactly the title -- we are contracting with
6 Michelle Dietrich from ALSB to be the Contested
7 Case Counsel for the Council at this point.

8 She's just kind of on-boarding with us
9 now, and we're having numerous discussions. So
10 she was hoping to introduce herself to the Council
11 today, but she was out of the country on vacation,
12 and a flight got delayed, so she isn't here to
13 introduce herself.

14 CHAIRMAN SLAUGHTER: Thanks, Eric. So
15 Law Enforcement Basic syllabus.

16 MR. GILBERTSON: My understanding on
17 this, Chair Slaughter, is MLEA gave us the updated
18 LEOB syllabus that can be found on Page 133
19 through 135 in January, and I think the Council
20 typically would make a motion and approve the
21 syllabus.

22 CHAIRMAN SLAUGHTER: Okay. Do I have
23 motion?

24 MR. SAYLER: This is Matt. So moved.

25 CHAIRMAN SLAUGHTER: Thank you, Matt.

1 Second.

2 MR. EDWARDS: I'll second.

3 CHAIRMAN SLAUGHTER: Thank you, Jess.

4 Any further discussion on the Law Enforcement
5 Officer Basic? Sheriff.

6 MR. DUTTON: Just a comment that I know
7 it's a sign of the times, but the amount of online
8 -- and maybe Mike McCarthy can speak to that, if
9 you allow -- the online amount of material. I
10 know it's a chance to get things done, but we lose
11 them anyway.

12 So when they have 40 hours of course
13 time, they're stuck at a computer, we've got to
14 find a computer. It's not like they're working.
15 And my question is: Is this successful? I know
16 you're getting a lot crammed into what you're
17 supposed to be teaching, but we find it helpful
18 for in-person training.

19 If you allow, can he answer that
20 question? I know he doesn't work there anymore,
21 Mr. Chairman, but he hasn't brushed all that dust
22 off him yet.

23 CHAIRMAN SLAUGHTER: Yes, he can answer
24 that question.

25 MR. MCCARTHY: Thanks, Sheriff.

1 Actually it does. If you look at this, well,
2 originally the 480 hour course, or the 504 now --
3 I'm trying to think of the easiest way to explain
4 this.

5 As you're teaching this as an
6 instructor, and you're teaching each one of these
7 courses, you find that the students go, "Hey, why
8 don't we do this online? Why can't this be in a
9 book? Why can't we learn it here, and spend more
10 time?"

11 So if you look at this, it wasn't just a
12 staff decision. For a number of years we asked
13 students. And I can tell you that this is the
14 first class I haven't been in. So the December
15 class I can tell you that I asked as many as I
16 could, each squad, "If you were going to change
17 the Academy, how would you do it?" And they
18 always give us ideas. And they made the
19 suggestions, "Can you put this online? Can you do
20 this?," because it's either repetitive, or it
21 would be easier to understand, and then we could
22 come in and spend more quality time on it.

23 So has it helped? Yes, it has. I'm
24 going to say it's still somewhat a work in
25 progress. Instructors who have had to remove

1 information from their course and put on the
2 online course will occasionally have to come back
3 and redo it, or -- well, I'm going to say that
4 that's after three months, two months, you're
5 going to forget a lot of the stuff.

6 As you all know, most everybody went
7 through basic. How much did you remember at the
8 end? So the online stuff, some of that does have
9 to be reviewed when they come back on.

10 MR. DUTTON: Thank you.

11 CHAIRMAN SLAUGHTER: Any further
12 discussion on the Law Enforcement Basic syllabus?

13 MR. ANDERSON: Mr. Chairman, I have
14 another question, if Mike is willing to answer.
15 I know the online thing is kind of processing.
16 We've been doing that for the Corrections side for
17 awhile now. But I'm all for the online stuff.

18 And I'm wondering. Has there been a
19 discussion at the Academy here about prerequisites
20 to Basic? Like, for example, all the online
21 material you're doing, and then still filling that
22 time.

23 What we like about MLEA is the
24 application based training they do here, right?
25 So it's not sitting in a classroom watching a

1 power point, but it's the actual physical going
2 through the motions of applying the process and
3 the theories and principles that are taught.

4 I guess I'm hoping that we're looking
5 towards keeping the same amount of hours required
6 at MLEA, and putting all the online stuff as a
7 prerequisite, I think would be a better use; not
8 reducing the amount of time spent here at the
9 Academy. Any discussion of that here?

10 MR. McCARTHY: I guess I'm not following
11 you. Are you talking about -- I'm not following
12 your question.

13 MR. ANDERSON: I guess I'll just
14 rephrase. I think online learning is a supplement
15 to actual learning, and so I guess I just see the
16 more we go online, it starts taking away from
17 actual time spent practicing. It is just reading
18 and reviewing. It's like sitting through a
19 lecture.

20 So I guess I don't want to see our
21 Academy become shorter, because they're learning
22 it online, and we're counting those online hours
23 as classroom time, and it's not. It's online
24 learning.

25 So I guess my question is -- I think

1 it's great. I'm not saying it's not effective at
2 all, but I don't think it's equivalent to sitting
3 in a classroom and applying it.

4 MR. McCARTHY: I don't know how to
5 answer that honestly. The world is changing.
6 COVID affected us drastically. We had to make
7 huge changes over the last two years,
8 two-and-a-half years.

9 And one of the things I can tell you --
10 Jim started at the Academy before I did -- but
11 over 15 years at the Academy, every staff member
12 has always wanted more hands-on time, always. And
13 there's so much information.

14 And I can tell you the discussion -- and
15 I'll bet money that they've done it already -- the
16 discussion is always, "We need more time. We need
17 more hands-on." What we'd like to do in a perfect
18 world is teach, practice, and do, and I mean
19 cognitively that is the best way to learn. You
20 hear it, you see it, and then you get to do it,
21 and you get to practice it, and then you get to
22 practice it at high speed, which they have to see
23 it at high speed.

24 Well, we need more time, so the
25 discussion always goes back, always. We have

1 small agencies across the state that if we asked
2 for another two weeks -- excuse me -- if the
3 Academy asked for another two weeks, that those
4 small agencies are going to have a coronary with
5 us. And it goes back and forth. How can we best
6 utilize that time? That's where the discussion
7 is.

8 CHAIRMAN SLAUGHTER: Jim, one thing. If
9 we go back four Council meetings, Perry was still
10 the Director, and we had a presentation at the --
11 it was here. It was in the MDT building in the
12 basement. And Glen came in and did a really good
13 presentation.

14 One of the other issues we're running
15 into, and I know it's very significant for my
16 organization -- I have a bigger organization. I'd
17 probably have a coronary, too, and the reason I
18 would is because we can't get slots.

19 And the hybrid opened up -- I can't
20 remember what Glen Stinar told me -- but it was
21 hundreds more Academy slots every year, so that my
22 people could get through on time. And quite
23 frankly, with the turnover that there is in
24 Corrections right now, there's a huge turnover in
25 law enforcement, but in Corrections it's off the

1 charts. I think all of us are wondering how we're
2 going to man our jails.

3 I think that was a critical thing they
4 were trying to take care of. And at that meeting
5 -- and maybe we pull the minutes and show that
6 meeting -- that meeting he did a really good job
7 of articulating all that stuff out, and saying,
8 "Listen. I can only meet some of your needs, but
9 you have a statutory requirement to get all these
10 people through, so I'm going to meet the statutory
11 requirement." And there's no free lunch, and I
12 think that's one thing. We just have to consider
13 that for the online stuff.

14 MR. ANDERSON: Okay. Thank you.

15 MR. CONNER SMITH: Maybe, Mike, can you
16 answer this question, too? My understanding is
17 they still spend the same amount of time at the
18 Academy. It's still 12 weeks here on premise; is
19 that correct?

20 MR. McCARTHY: That's correct. That
21 didn't change. The only thing that changed, the
22 only addition was the online, so --

23 MR. CONNER SMITH: So we're adding
24 training. It's all in addition to. We're not
25 taking away anything.

1 MR. McCARTHY: No, nothing was taken
2 away. We added to it, and that's a lot of more
3 hands-on time.

4 MR. CONNER SMITH: So I just want to
5 clarify that.

6 CHAIRMAN SLAUGHTER: Except for
7 Correction Officer Basic. That one is a hybrid.

8 MR. ANDERSON: Just so I'm clear. That
9 can't change because of the statute for law
10 enforcement, right? So they have to be here,
11 versus Corrections, because like half of their
12 Academy is not here, it's at home or online, but
13 for law enforcement, they have to be here.

14 MR. CONNER SMITH: It has to be at MLEA.

15 MR. McCARTHY: It has to be at MLEA.
16 Law Enforcement Academy, or law enforcement sworn
17 officer basic has to be at the Academy right now.

18 CHAIRMAN SLAUGHTER: So Jim, where we're
19 going with that is we also have a committee,
20 because we're looking at reaching out to the
21 junior colleges, to have a two year program or a
22 one year certificate program, which we figure will
23 likely have far more, many more hours of training
24 involved in that, but we have to change the
25 statute. Right now it just says MLEA. Okay. Any

1 further discussion on the syllabus?

2 (No response)

3 CHAIRMAN SLAUGHTER: So I have a motion
4 to approve the syllabus, and I have a second. All
5 in favor, signify by saying aye.

6 (Response)

7 CHAIRMAN SLAUGHTER: Opposed, same sign.

8 (No response)

9 CHAIRMAN SLAUGHTER: Syllabus is
10 approved. Eric, are we moving on to Misdemeanor
11 Probation and Pretrial Services syllabus?

12 MR. GILBERTSON: I think so. We have a
13 guest in the room who may be able to answer some
14 questions. This is a tricky one for both the
15 Academy and POST as far as how Misdemeanor
16 Probation and Parole Pretrial Services Basic gets
17 taught.

18 So we all have a stake in it, but we
19 believe them to be the subject matter experts, and
20 come up with the curriculum, and then bring it in
21 front of the Council for approval.

22 So I know there was a meeting within the
23 last few weeks to discuss should they change what
24 was offered at the last Misdemeanor Probation and
25 Parole course, which was in -- Glasgow? Dawson?

1 MR. BREEN: Glendive.

2 MR. GILBERTSON: Glendive. I apologize.
3 And I think they did make some adjustments to that
4 curriculum. So Ken Breen here is from Lewis &
5 Clark County Pretrial, and maybe can speak to some
6 of those should we need him to.

7 CHAIRMAN SLAUGHTER: Ken, do you want to
8 come up to the mike there. Turn it on so it's
9 green. Make sure you state your name and
10 everything again one more time for our Court
11 Reporter.

12 MR. BREEN: Ken Breen, B-R-E-E-N.
13 Several entities involved in this Pretrial
14 Misdemeanor Probation met here in Helena on the
15 14th, which was last Monday.

16 So the 14th of February, several
17 entities involved in Pretrial and Misdemeanor
18 Probation met here in Helena to go over the
19 curriculum. The curriculum that they had been
20 running the last two years at Dawson Community
21 College was revamped a little bit, and they
22 increased training from the mandatory 140 hours to
23 150 hours.

24 The big changes were in motivational
25 interviewing, they added about six hours to that;

1 firearms, I believe it was four hours added to
2 that; defensive tactics, approximately four hours
3 added to that.

4 (Inaudible conversation)

5 CHAIRMAN SLAUGHTER: Wyatt, if you're on
6 the phone, can you mute yourself? If you're on
7 the phone, can you mute yourself, please. People
8 on the phone, can you please mute yourself, or
9 we're listening to your phone conversation.

10 MR. BREEN: So basically the curriculum
11 being presented is what's been run the last two
12 years with an additional ten hours added. There
13 was quite a bit of discussion, and like I said,
14 the most important, the biggest changes were to
15 the firearms, defensive tactics, and motivational
16 interviewing.

17 It took some hours away from certain
18 places, replaced different things. For example,
19 there was a four hour use of force class separate
20 from defensive tactics and firearms, and we felt
21 that that four hours could be used in those
22 particular courses rather than having it separate.

23 Firearms, deadly force issues maybe
24 needed to be addressed in the firearms training,
25 and then non-lethal in the defensive tactics

1 training.

2 Are there any questions that maybe I can
3 answer?

4 CHAIRMAN SLAUGHTER: Thank you.

5 MR. BREEN: I'll do my best.

6 CHAIRMAN SLAUGHTER: Any members of the
7 Council have any questions?

8 (No response)

9 CHAIRMAN SLAUGHTER: Thank you, Ken.
10 Do we need a motion to approve the syllabus?

11 MR. GILBERTSON: I believe so. Yes. We
12 approve curriculum, so --

13 CHAIRMAN SLAUGHTER: So at this time
14 I'll take a motion to approve the Pretrial
15 Services and Misdemeanor Probation Officer Basic
16 course.

17 MS. WHITE: This is Kristine. So moved.

18 CHAIRMAN SLAUGHTER: Kristine moves.
19 Second.

20 MR. THOMAS: This is Jim Thomas. I
21 second.

22 CHAIRMAN SLAUGHTER: Thank you. Now
23 that we have a second on the floor, do we have any
24 discussion?

25 (No response)

1 CHAIRMAN SLAUGHTER: Any discussion on
2 the phone?

3 MS. BURDICK: No.

4 CHAIRMAN SLAUGHTER: Okay. Having no
5 discussion, all in favor, signify by saying aye.

6 (Response)

7 CHAIRMAN SLAUGHTER: Opposed, same sign.

8 (No response)

9 CHAIRMAN SLAUGHTER: Motion carries.

10 At this point in time I think this is a perfect
11 time to break for lunch unless Eric has anything
12 else he wants to say.

13 MR. GILBERTSON: You can't announce
14 lunch and then ask me --

15 CHAIRMAN SLAUGHTER: Let's just do lunch
16 real quick. It's perfect timing. We're ahead.

17 (Lunch recess taken)

18 CHAIRMAN SLAUGHTER: We're going to go
19 back to work here after lunch. And I guess now at
20 this point in time it is the Garrett Peterson bomb
21 technician recertification application. Eric.

22 MR. GILBERTSON: You bet. So while --
23 I'm trying to remember exactly when I came in --
24 but I want to say late December, or actually
25 early, mid-January, we received an application

1 from Garrett Peterson to receive POST credit for
2 his bomb technician recertification course which
3 was held at Redstone Arsenal in Alabama.

4 Because he didn't have the required
5 documentation, I didn't unilaterally approve that
6 proposed credit. It is, I believe, or my
7 understanding is the POST Council can waive some
8 of those requirements for good cause, and so I
9 said I would bring this to the Council.

10 And just by way of history, I was a
11 former bomb technician myself with Lewis & Clark
12 County. And there's a six week basic class that
13 everybody goes to, and then every three years you
14 have to go back for one week and recertify. And
15 it's taught by the FBI with contracted former
16 military EOD technicians, and they don't love
17 giving out their bios, and they don't love giving
18 out documentation either.

19 So from my experience for
20 recertification, the expectation was you would go
21 back for recert, and you would have to display
22 through testing that you were current and knew how
23 to do certain skills and tasks.

24 So there wasn't a lot of documentation
25 provided. It was more like, "Are you current?"

1 Can you prove that you're keeping with best
2 practices?" And then "Here are some other things
3 that we've seen come through lately," and do
4 briefings on some of those bombing incidents in
5 the US, and other skills that may make bomb
6 technicians more proficient.

7 So looking in our skills manager, this
8 is a class that POST has granted POST credit for
9 in the past. He just didn't have documentation
10 this time, so he's asking for a waiver of that
11 requirement, so this can go on his POST
12 transcript, which I think could be beneficial if
13 he was ever called to testify, etc.

14 MR. DUTTON: Mr. Chair, this is Leo.
15 Being part of the FBI National Academy and
16 arranging classes that we've had around the state,
17 either in Bozeman, up in Whitefish, we'll get
18 instructors that come from the FBI, and you ask
19 for a bio, and they can't give it. So they can
20 give you their name, where they're assigned, but
21 because of certain assignments, they don't want
22 all that information out there.

23 And we had this same discussion with
24 Perry that, "Okay. Give us a course outline, what
25 was taught," and we get class certification. But

1 it was impossible to get all of the information
2 out because of their rules and regulations, but it
3 is an authentic certified course. Mr. Chair.

4 CHAIRMAN SLAUGHTER: Thanks, Sheriff.
5 Anything further, Eric?

6 MR. GILBERTSON: No, other than he
7 didn't have a course outline for this course. He
8 didn't have any materials other than the
9 certificate of completion, but still I would ask
10 the Council to consider a waiver of those
11 requirements. I think that would take a motion
12 and approval.

13 CHAIRMAN SLAUGHTER: So at this point in
14 time, can we get a motion on the floor for a
15 waiver of Garrett Peterson's bomb technician
16 recertification application.

17 MR. CONNER SMITH: This is Conner. I
18 make a motion that we do grant that approval.

19 MR. BILL SMITH: Bill Smith. I second.

20 CHAIRMAN SLAUGHTER: We have a motion
21 and we have a second. Any discussion?

22 (No response)

23 CHAIRMAN SLAUGHTER: Any discussion on
24 the phone?

25 (No response)

1 MR. GILBERTSON: I guess maybe I'll just
2 have a second point of discussion. Should I
3 receive similar applications going forward for
4 other bomb technicians, do we want to make this a
5 standing waiver, or do we want to do it on a
6 case-by-case just for this class?

7 CHAIRMAN SLAUGHTER: In my opinion, I'm
8 putting a lot of trust in the whole FBI bomb
9 technician thing. I don't like it. I don't.
10 I mean there's requirements. The requirements are
11 your requirements. Just because you have some
12 special federal FBI power that stops you from
13 getting it, I think it's -- but I get it, because
14 I'm getting it that it's kind of the only game in
15 town we have because everything else would be
16 posse comitatus (phonetic) and they couldn't come
17 and teach us and participate, so I do get it.

18 I think it does need to be on a
19 case-by-case basis because I think, Eric, you need
20 to see it. You need to know what it is, and you
21 need to say, "I know what this is," because
22 ultimately you're probably going to be the one on
23 the hook for the whole thing as far as testifying
24 to it and all that good stuff. Any further
25 discussion?

1 (No response)

2 CHAIRMAN SLAUGHTER: Hearing or seeing
3 none, all in favor, signify by saying aye.

4 (Response)

5 CHAIRMAN SLAUGHTER: Opposed, same sign.

6 (No response)

7 CHAIRMAN SLAUGHTER: Hearing none, the
8 motion carries.

9 So the next item we're going into
10 executive session for. This is general public
11 records memo. The POST Council will now discuss a
12 public records request from the Associated Press.

13 Because the Council will be seeking
14 legal advice from General Counsel in this matter,
15 I have determined that it is appropriate to go
16 into executive session, and exclude all members of
17 the public from this discussion.

18 The only individuals who will remain in
19 the room are Council members, POST's General
20 Counsel, and POST staff. All other individuals
21 should leave the room until the doors are
22 reopened.

23 We will have POST staff place the public
24 conference call on hold, and call the Council
25 members on a separate line. We will take the

1 public conference call off hold when we are back
2 on the public record. When we are back on the
3 public record, we will state on the record the
4 action the Council took in executive session, if
5 any.

6 So at this point in time, we'll go into
7 executive session, and have the staff provide all
8 the materials. So if everyone could please be
9 excused, I appreciate it.

10 (Off the record for executive session)

11 (Mr. Anderson not present)

12 CHAIRMAN SLAUGHTER: We're back on the
13 record at this point in time. And during
14 executive session we discussed a letter that will
15 go out to all agencies in Montana. It's a right
16 to know letter from the Associated Press.

17 We discussed specific language. We made
18 an edit in the language that all that information
19 will go out to all law enforcement agencies, at
20 which point in time we will fulfill their right to
21 know request and release the information to the
22 Associated Press once those letters are returned.
23 So that's what was discussed in executive session,
24 and moving forward, we're going to go --

25 MR. DAN SMITH: Mr. Chair, sorry to

1 interrupt. Could I get a copy of that letter as
2 well?

3 CHAIRMAN SLAUGHTER: Yes. Dan, in the
4 third paragraph, first sentence, it will say,
5 "Officers who may."

6 MR. DAN SMITH: Say again. Sorry.

7 CHAIRMAN SLAUGHTER: Third paragraph,
8 first sentence, if you read down there, "POST has
9 identified those officers who may." We struck the
10 word "may." That was our only edit.

11 Now we'll move to the Conrad memo.
12 Eric.

13 MR. GILBERTSON: You bet. So when I
14 came to POST, POST had a number of open
15 allegations involving the City of Conrad officers,
16 and they were currently, or they were at the time
17 doing an investigation into one of those
18 allegations.

19 And they paused that investigation,
20 asked for an extension, were granted an extension,
21 and then we received notice that they were going
22 to discontinue that investigation. And as part of
23 that we received a memo drafted by the City of
24 Conrad's attorney directed to POST.

25 And essentially -- I don't want to

1 misstate anything. I'm not an attorney, as Stuart
2 is, and he's here in the room -- but they felt
3 that they didn't have the obligation to look at
4 the allegations that had been forwarded to them by
5 POST.

6 And so luckily we'd recently been
7 contracting with Stuart, and we said, "Stuart,
8 what do we do?," and Stuart drafted the memo that
9 could be found on Pages 153 to 156 as kind of our
10 response to the City of Conrad.

11 We haven't given them that memo yet. We
12 wanted you guys aware of that discussion, the
13 ability to provide input, and then it was our
14 intention to go probably sit down with the new
15 Mayor and potentially the City Attorney in Conrad,
16 and provide them our response, if you agree.

17 CHAIRMAN SLAUGHTER: Thank you, Eric.
18 Stuart, do you have anything to add?

19 MR. SEGREST: For those who haven't read
20 the whole thing, or haven't read it recently, I
21 think the summary is kind of upfront in these
22 first two paragraphs on Page 153.

23 So the City Attorney concluded POST has
24 authority to investigate, but that POST -- he
25 considered somehow that when POST asks a local

1 agency to investigate that POST is abdicating its
2 authority, and didn't have the right to do that by
3 rule, to require a city to investigate.

4 I looked into it, and I disagreed
5 basically with every point he made. There is in
6 statute a specific obligation for an employing
7 agency to ensure that their officers meet POST
8 certification, so that by implication requires
9 investigation. Even if POST doesn't ask them to
10 do so, I would think, I would argue they have a
11 duty to do it.

12 But in addition, POST has the authority
13 to not only make the certification, but ensure
14 that officers are meeting those standards. And
15 also POST has the authority in statute to craft
16 rules, and in that rule POST has determined that
17 it's best to have the agency investigate first,
18 which as Eric and Katrina and I were talking
19 about, most agencies want, because they want to be
20 the ones. They're on the ground, they have the
21 information, they want to be the ones to look into
22 that issue first and then make recommendations to
23 POST.

24 So this is I think an outlier. Legally
25 I don't think it's right. I think POST absolutely

1 has the right, and like I said, the local agency
2 has a duty to do these investigations. So I just
3 wrote up a memo in response with that as the
4 conclusion. And Eric will then be able to present
5 that to the Mayor when they have the discussion
6 about the City's obligation.

7 CHAIRMAN SLAUGHTER: Thank you. Would
8 you guys like a motion to proceed or just --

9 MR. GILBERTSON: I don't think we need a
10 motion on this one, just if you guys agree with
11 that decision, that that's how we'll address it,
12 Ust probably go sit down with the Mayor and
13 provide them our response. I know she was looking
14 for one from POST, and we kind of asked her to
15 hold on.

16 I will mention that there was a
17 discussion somewhere in this process that they
18 mentioned that they were potentially providing
19 this letter to MMIA, so we may see it crop up in
20 other areas as well, and I just want you guys
21 aware of that.

22 CHAIRMAN SLAUGHTER: Thank you, Eric.
23 Does anybody have any issues with that?

24 MR. DUTTON: Mr. Chair. No, I don't. I
25 fully support that. As an elected official, I

1 know that maybe the City Attorney is elected as
2 well. They shouldn't shirk their duty as an
3 elected official, and especially if it's spelled
4 out in law. I read your letter. It's well
5 crafted. But as a state, just as a representative
6 from the Montana Sheriffs and Peace Officers
7 Association, I fully support this thing. This is
8 your job. Back on mute.

9 CHAIRMAN SLAUGHTER: I agree, Sheriff.
10 Thank you. You guys are good to go.

11 I guess now we'll move into the
12 Director's report. Eric.

13 MR. GILBERTSON: All right. This is
14 where I get to have my fun and not be as worried
15 about what I said before, although talking about
16 budget is never fun.

17 But if you want to turn to Page 157, we
18 were able to work with DOJ, their budget people,
19 and get a little bit more robust snapshot of where
20 we currently are.

21 So you can see what we're budgeted for
22 both personal and operating expenses, and if you
23 do math, you will see that we are likely going to
24 go over those amounts, partially personnel-wise
25 due to the retirement payout of former Director

1 Perry Johnson, but legal expenses, etc.

2 So I've also been working with DOJ staff
3 and the Attorney General's Office to consider
4 what's going to be required going forward in the
5 future, and possibly modifying POST's spending
6 authority, so that may play into next year's
7 budget or when we go to the next Legislature
8 asking for an increase there.

9 Moving on to point two, Certificates
10 Awarded. You find those Pages 159 through 172.
11 And you'll note that we issued some level of
12 certificates to 180 public safety officers in
13 Montana. Some of those people, whether they're
14 equivalency officers and became eligible for
15 multiple certificates at the same time, several of
16 them got more than one certificate since the last
17 Council meeting.

18 And Section 3, Training Approved. Since
19 the last meeting, I've approved 287 trainings for
20 1,802 students for a total of 10,739 and a half
21 hours of POST approved credit.

22 On Page 173 through 175, you'll find
23 equivalencies granted, and I think while this is
24 kind of a mundane boring couple of pages, it
25 speaks volumes as to what is happening in law

1 enforcement in Montana right now.

2 Since the last POST Council meeting,
3 we've reviewed 38, and approved, requests for
4 equivalency, and I think when I talk to agencies
5 around the state, most of the new hires are people
6 coming in from out of state, and so we're seeing
7 more and more equivalency requests every day. So
8 last year I think total we had 89, and right now
9 we're over 20 something for January.

10 MS. BOLGER: And I think it helps, too,
11 to note the year before that, our entire year was
12 29. So last year was 89.

13 MR. GILBERTSON: And the Academy is
14 considering bringing on a whole additional EQ
15 course just to address the issue, but just note
16 that POST staff does do some level investigation
17 into EQ requests, reaching back to the
18 jurisdiction they're coming from, asking for
19 discipline, training, academies, class syllabus,
20 so we can say that they meet what Montana will
21 require. So that is an additional burden on POST
22 staff. That takes more time.

23 Extensions Granted can be found on Page
24 176. I know it says seven. It looks like maybe
25 we have -- I think I saw somehow it says EQ was

1 approved, so I'm wondering if it was just six.
2 Six or seven extensions.

3 And then on Page 177 through 180 is the
4 current contact list for the POST Council members.
5 If you guys get a chance to look at your own
6 information, and make sure that that's accurate,
7 and if you find an error, please get it to Tina so
8 we can update our records.

9 Office updates. I know that I
10 appreciated including Mary Ann and her family in
11 our invocation this morning. That is big news to
12 a quarter of our staff, having her out this week
13 and next week potentially as well.

14 Other office updates. I identified when
15 I sent out the previous calendar invitation for
16 the rest of 2022 Council meetings that I
17 inadvertently clicked on automatic Teams or Zoom
18 link where it populated into the memo field. That
19 was not my intention. So I'm going to delete
20 those and resend them without that information in
21 them.

22 I know Chief Kraft here on the phone, I
23 think he tried to tie into us this morning using
24 that, and that didn't work, and I apologize for
25 that, but that will be fixed going forward.

1 Other things going on at POST. Katrina
2 and I are on the road occasionally, making
3 contacts with administrators and doing interviews.

4 For those who are local, you'll be happy
5 to know POST has been requested to do a two hour
6 training for the East Helena Police Department
7 regarding their ethics, and it is open and
8 advertised to all, so if you have other officers
9 who would be interested in sitting in on that POST
10 class March 10th -- is that right?

11 MS. BOLGER: March 10th, 10:00 a.m.

12 MR. GILBERTSON: -- at east valley on
13 Valley Drive in Helena, so we'll be there for a
14 couple hours.

15 And other news regarding staff is
16 Katrina is scheduled to go to continuing education
17 on use of force issues in early May, that first
18 week in May, when we were going to have the
19 Council meeting, so she'll be gone, but I think
20 it's a pretty important component of her job,
21 especially given the recent focus in the media,
22 etc., on use of force issues.

23 So I think that's all I have as far as
24 my Director's report, with the additional that the
25 next meeting is scheduled for May 11th, here

1 again, although we'll be upstairs next time, at
2 9:00 again. So that's my report.

3 CHAIRMAN SLAUGHTER: Okay. Anything
4 else for the good of the order? Does anybody have
5 anything else they want to bring up?

6 (No response)

7 CHAIRMAN SLAUGHTER: At this time I
8 guess I will take a motion to adjourn.

9 MR. DUTTON: Motion to adjourn this
10 deal.

11 CHAIRMAN SLAUGHTER: Thank you, Leo.
12 We're adjourned.

13 (The proceedings were concluded
14 at 12:37 p.m.)

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Keune, Mary Ann

From: Gilbertson, Eric
Sent: Wednesday, April 27, 2022 2:23 PM
To: Keune, Mary Ann
Subject: Fw: MCA Change to 7-32-303 (6)

Add it to the meeting materials...

Eric S. Gilbertson, Executive Director
Montana Public Safety Officer Standards and Training Council
2260 Sierra Road East
Helena, Montana 59602
(406) 444-9976 Desk
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From: Stinar, Glen <GStinar@mt.gov>
Sent: Wednesday, April 27, 2022 2:12 PM
To: Gilbertson, Eric <Eric.Gilbertson@mt.gov>
Subject: MCA Change to 7-32-303 (6)

David,

As discussed, the work group developing a structure for community colleges to offer a certificate program in lieu of attending an MLEA basic course is requesting language change to the statute MCA 7-32-303 (6) that clarifies attendance at institutions other than MLEA.

Current language:

Except as provided in subsections (7) and (8), a peace officer shall successfully complete the peace officer basic course at the Montana law enforcement academy, as approved by the council, within 1 year of:

- (a) the peace officer's initial appointment as a peace officer; or
- (b) the peace officer's most recent appointment as a peace officer if the peace officer has had a break in service as a peace officer of more than 5 years.

Proposed language:

Except as provided in subsections (7) and (8), a peace officer shall successfully complete the peace officer basic course at the Montana law enforcement academy or other equivalent state institution, as approved by the council, within 1 year of:

- (a) the peace officer's initial appointment as a peace officer; or

(b) the peace officer's most recent appointment as a peace officer if the peace officer has had a break in service as a peace officer of more than 5 years.

Glen Stinar

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dojmt.gov/post

February 28, 2022

Dear Agency Administrator:

The POST Council has received a record request under the Right to Know provisions of Montana law. The Associated Press has asked POST to provide the name, gender, date of certification, date of decertification (where applicable), dates of appointment or termination, termination type, and employing agency for peace officers who had active POST certification at any time from January 1, 2010 to present.

POST has determined that officers who have been decertified for misconduct have no reasonable expectation of privacy in this identifying information, and accordingly will comply with this request as it pertains to officers who have been decertified or otherwise disciplined by POST for misconduct. POST has also determined that most officers who are currently certified do not have a privacy interest that is sufficient to clearly exceed the merits of public disclosure of this information under Montana Supreme Court precedent.

The only exception that POST has identified is officers who work undercover using their given name. I write to notify you of the request and ask that you inform POST as soon as possible whether any such undercover officers are employed by your agency and identify those officers, so that POST can redact their identifying information from the response. POST will not use this information for any purpose except to redact the identifying information of the identified undercover officers from the response to the Associated Press.

POST intends to provide the requested information to the Associated Press on or after April 1, 2022. If we do not receive a response from your agency before that date, we will release this information for all officers employed by your agency. If you or your agency officials have any questions, please feel free to contact me or other POST staff.

Sincerely,

Eric S. Gilbertson, Bureau Chief
Montana POST Bureau

From: Knudsen, Austin <Austin.Knudsen@mt.gov>
Sent: Thursday, March 31, 2022 10:34 AM
To: Gilbertson, Eric <Eric.Gilbertson@mt.gov>
Cc: Lockerby, Bryan <BLockerby@mt.gov>; Ortley, David <David.Ortley@mt.gov>; Hansen, Kristin <KHansen@mt.gov>; Dewhirst, David <David.Dewhirst@mt.gov>
Subject: POST Council and AP request

Eric and honorable members of the POST Council,

In recent days, it has come to my attention that on February 16, 2022, the Associated Press made a "Right to Know" request to the POST Council, requesting the names of every sworn law enforcement officer in Montana from January 1, 2010 to the present. The purpose of this email to let you and the POST council know my position on this matter.

Montana's "Right to Know" provisions are extremely important and as Montana's Attorney General, I take them extremely seriously. However, all Montanans are also guaranteed the right to privacy by Article II, Section 9 of the Montana Constitution. With that in mind, I asked Deputy Attorney General David Ortley (a former Montana District Court judge and current MLEA instructor) and Solicitor General David Dewhirst to review Montana statutory and case law and to provide me some guidance on the AP's request. Bottom line: **the Montana Department of Justice DOES NOT recommend releasing the names of every law enforcement officer in the state to the AP. Only officers that have been disciplined or decertified by POST should have their names released upon request.**

I will quote Deputy AG Ortley, who summarized the DOJ's position succinctly:

"The broad request of the AP seems harmless at first blush. In an era of transparency, it seems like a good idea. It is not. Further, there is no statute or case mandating blanket disclosure because of an officer's position of trust. Following are the important points which support not releasing the names of officers who have not violated their high duty of trust:

1. The applicable case law, without exception, is based on cases where there is an allegation of misconduct by an official who owes the public a high duty of trust because of their position. The court has even protected the right to privacy of a university president in a personnel matter. There is no law that I found supporting the position that an officer, merely because of their position, has waived their Article II, Section 9 right to privacy.
2. For officers who have been disciplined by POST, or have been decertified, it is logical to conclude that they have a reduced expectation of privacy that is outweighed by the public's right to know.

3. This is a one-time event; once all names have been released the bell cannot be un-rung. If POST were to later reverse direction, it will be accused of hiding something- not protecting privacy.
4. My informal survey of officers here at MLEA (LEO and detention/corrections) has been almost universally opposed to disclosure. Those who have come from out-of-state feel even stronger based on the unwarranted attacks in populated areas.
5. I believe that disclosure of the names of those who have not been disciplined will result in litigation. The SG agrees. The SG feels it would be better to defend and action brought by the AP, rather than an officer, agency, or union.”

DOJ's position is supported by the most recent Montana Supreme Court case law on point, *Billings Gazette v. City of Billings (2013)*. Based on this case and the Montana Constitution's explicit right to privacy, it is reasonable for law enforcement officers to expect privacy until there is evidence that they have violated the "higher duty of trust" referenced by the Montana Supreme Court in *Billings Gazette*.

I am very concerned that publicly releasing (which is what an AP request equals) the names of every law enforcement officer in Montana poses a serious threat to those officers' safety. In this day and age, it is easy to obtain a photograph of an individual simply by performing an internet search of that person's name. Additionally, a simple Montana Cadastral search of an officer's name will very likely reveal that officer's residence. At the least, an officer whose name has been released may now be precluded from current or future undercover work. At the worst, that officer's personal safety may be threatened. Montana is seeing a large increase in Mexican drug cartel activity; I simply don't think it wise to prospectively provide the cartels with photographic facial recognition and home address intelligence on Montana's law enforcement professionals.

I strongly urge the POST Council to reconsider this matter.

Respectfully,

Austin Knudsen
Montana Attorney General



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Montana Public Safety Officer Standards & Training Council

2260 Sierra Road East
Helena, MT 59602

Phone: (406) 444-9975

Fax: (406) 444-9978

dojmt.gov/post

April 5, 2022

Dear Agency Administrator:

As you are aware, the POST Council has received a public record request from the Associated Press for the name, gender, date of certification, date of decertification (where applicable), dates of appointment or termination, termination type, and employing agency for peace officers who had active POST certification at any time from January 1, 2010 to present.

During its February 2022 meeting, the POST Council directed staff to send a letter to all law enforcement agency administrators. The letter informed officers of the request and allowed undercover officers to assert a privacy interest. That letter was sent to agency administrators on February 28, 2022.

Following the Council's decision, various stakeholders reached out to the Montana POST Bureau with concerns regarding the information to be released to the Associated Press. Those concerns were also brought to the attention of the Attorney General of the State of Montana, who relayed his concerns to POST. In response, POST Council Chair Jesse Slaughter requested that I follow up with this letter to agency administrators to allow additional non-undercover officers the opportunity to assert a privacy interest in their information.

POST has determined that officers who have been decertified for misconduct have no reasonable expectation of privacy in this identifying information, and accordingly will comply with this request as it pertains to officers who have been decertified or otherwise disciplined by POST for misconduct, regardless of whether the officer asserts a privacy interest. POST has also determined that officers who work undercover using their given name may have a reasonable privacy interest, and their information will not be produced.

POST is still considering, however, whether to release the names of officers who are not working undercover, and who have not had their certification sanctioned by POST. Please forward this letter to all certified peace officers working in your agency. Each officer should decide for him or herself whether they wish to assert a privacy right in the requested information. Again, undercover officers' names will be redacted, and they need not submit an additional form, and sanctioned officers' names will be released.

POST intends to present this issue to the Council at its May 11, 2022 meeting. In order to allow POST staff to compile the information and update the Council, any officer who wishes to assert a privacy interest to prevent disclosure of the officer's name must inform POST by filling out and sending the attached Assertion of Privacy Interest form to POST staff. Forms will be accepted until May 6, 2022, at 5:00 p.m. If you have any questions, please feel free to contact POST staff.

The decision regarding what information will be disclosed to the Associated Press will be made by the full Council at their May 11, 2022 Council meeting in Helena. Any interested person may participate in person or via telephone by dialing 1-866-576-7975, and by using the password 612394.

Sincerely,

Eric S. Gilbertson, Bureau Chief
Montana POST Bureau

Enc.



Montana Public Safety Officer Standards & Training Council

2260 Sierra Road East
Helena, MT 59602

Phone: (406) 444-9975
Fax: (406) 444-9978

dojmt.gov/post

NOTICE OF ASSERTION OF PRIVACY INTEREST

*This form is to be completed and forwarded to the POST Council at the above address **by 5 p.m. on May 6, 2022**, if you wish to assert a privacy interest in your information pursuant to POST's April 5, 2022 letter to agencies.*

Officer Information:

Last Name: _____ First Name: _____
Middle Initial: _____ Suffix: _____ Maiden Name/Alias: _____
Gender: _____ DOB: _____ Phone: _____
Employing Agency: _____

Certification

I have reviewed POST'S April 5, 2022 letter, and I wish to assert an individual privacy interest which I believe outweighs the public's right to know. I am requesting that my information, specifically my name, be withheld from the information provided to the Associated Press.

Signature

Date

Bolger, Katrina

From: Patrick Malone <pmalone@seattletimes.com>
Sent: Monday, April 11, 2022 5:35 PM
To: Gilbertson, Eric; Bolger, Katrina
Subject: [EXTERNAL] Public Records Request: POST certification database

Hello, Mr. Gilbert and Ms. Bolger,

Please accept this request for public records, described below. Don't hesitate to call me with any question about. I'd respectfully request you reply to this email with an acknowledgement that it was received.

- 1) An export of all fields and records from the State of Montana's Public Safety Officer Standards And Training Bureau database/databases reflecting certification, employment and training.

This request seeks the information for all individuals in the database(s), including peace officers, tribal officers, corrections officers, private investigators, private security guards, and any other categories.

If there is a field for exempt information, such as social security numbers, please redact (exclude) the field from the export and indicate which fields were excluded, and the legal reason(s) for redacting a field. But otherwise, include all fields and all records.

This request seeks data on all statuses of individuals in the database, including: certified officers currently working in law enforcement or corrections, certified officers not currently working, officers with inactive certifications, decertified officers, and any other category I may not have listed.

- 2) A "data dictionary," record layout, metadata, and any other documentation explaining the meaning of the fields and codes in the database(s)

Requester is employed full-time as a journalist by The Seattle Times, whose sole interest in seeking disclosure of the requested public records is to advance the public interest by informing the public of the actions and activities of government. Requester has no commercial interest that would benefit from disclosure of the requested public records. As such, requester respectfully seeks a waiver of all costs and fees associated with this request, as well as expedited processing of this request due to high public interest in the topic it focuses on: Police accountability. Respectfully,

Patrick Malone

Seattle Times :: Investigative Reporter

[w 206.464.2231](tel:206.464.2231) :: [c 719.242.4097](tel:206.464.7197)

pmalone@seattletimes.com :: @pmalonedc

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

From: Ben Grunwald <grunwald@law.duke.edu>
Sent: Sunday, May 1, 2022 9:58:15 AM
To: Slaughter, Jesse <jslaughter@cascaedecountymt.gov>
Subject: FOIA Request for Hiring and Separation Information

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Sheriff Slaughter,

My name is Ben Grunwald, and I am a criminologist and law professor at Duke University performing academic research on police. I would like to submit a request for information to the Montana Public Safety Officer Standards and Training Council under the Montana Freedom of Information Act.

I am submitting this request to you because I could not find an email address for public records requests on the council website. Please let me know if there is a better email address to direct this request to.

I am requesting all data available (ideally in machine-readable format such as a .csv) on hiring, change of status, and separation/termination on all Montana officers going as far back as possible. I believe this information is currently collected through the Notice of Appointment, Notice of Rank Change, and Notice of Termination forms. I am requesting all relevant information available, including officer name, date of birth, gender, rank, hiring agency, agency address, appointment date, officer type (e.g., peace officer, deputy coroner, corrections, etc.), change of rank date, current rank, promoted rank, demoted rank, termination date, type of termination (e.g., resigned, retired, involuntary, resigned under investigation, disabled, deceased), and explanation of circumstances.

For all officers covered above, I am also requesting any additional public information about them that is available, such as race, ethnicity, education, citizenship, military history, or any other information, including public information collected through the Standard Application for Position of Public Safety Officer in the State of Montana form.

Thank you very much.

Best,
Ben Grunwald

McCone County Dispatch
PO Box 201
Circle MT 59215
(406) 485-3405



RECEIVED
MAR 28 2022
MT POST Council

MT POST COUNCIL
ATTN: ERIC GILBERTSON
2260 Sierra Road East
Helena, MT 59602-8836

RE: Two week POST Training requirement

Since the Council has made the decision to change the required training from one week to two weeks for Public Safety Communicators, our office has found it increasingly difficult to find good times to get new dispatchers to POST Training. Because Helena is such a long distance for us, a new hire cannot go back home on the weekend when attending POST. This causes a dispatcher to have to be gone from her family for over two weeks (three weekends). Seventy percent of our new hires are young mothers. Dispatchers with families to care for have a very hard time arranging being away that long. It also puts a great strain on our dispatch schedule during that time.

We currently have one dispatcher in need of training, Dawn Switzer. She was all ready to go to POST March 2020. That is when the pandemic started so classes were canceled. She has since had a new baby. She now has three children under the age of 5. Dawn can't be gone for two weeks because of her families need of her, but even if she could go we couldn't be without her because we also now have a full-time dispatcher that is going to be on chemo treatments for 6 months. It'll be at least next spring before we can see how to finagle a way for her to go.

I am writing all of this to find out if there are any plans to allow for remote learning or to have a POST course offered once a year at the Dawson Community College as part of their POST training programs? Or perhaps consider allowing a person to go to one portion at a time? If not, is there anything we can do to advocate for a consideration?

Thank you,

Virginia Richardson
McCone County 911 Coordinator

Reviewed by

Eric Gilbertson 3/28/22

Keune, Mary Ann

From: Gilbertson, Eric
Sent: Wednesday, April 27, 2022 10:23 AM
To: Tackett, Tera; jrodrick
Cc: Keune, Mary Ann
Subject: On-Line training

Lt. Tackett and Rodrick,

I recently received a stack of applications for online training from MCDF.

I have concerns about the number of hours of on-line training people are claiming they complete in a single day.

Specifically, Kale Rife submitted applications (signed by one or both of you) indicating he took:

- 4/11/22 8.5 hours of online training
- 4/12/22 19.25 hours of online training
- 4/13/22 18.75 hours of online training.

My concern is hopefully obvious.; Based on the applications we received for the 12th and 13th. While I appreciate the value of on-line training I have concerns how much material is being taught and retained when they are at the computer for all except 4.75 hours of an entire day. Did they eat, take breaks, sleep etc. I understand in person trainings can sometimes run long and a day may be 10-12 hours but I would expect agencies to enact similar limitations for the number of online training hours one can complete in a single day.

If after you review this email and determine the applications are accurate I will approve them but I will likely be talking about the issue with council members and I wouldn't be surprised to see limitations on the number of online training hours in a single day that will be approved in the future.

Eric S. Gilbertson, Executive Director
Montana Public Safety Officer Standards and Training Council
2260 Sierra Road East
Helena, Montana 59602
(406) 444-9976 Desk
(406) 444-9978 Fax



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Bolger, Katrina

From: Bolger, Katrina
Sent: Friday, April 15, 2022 11:43 AM
To: Cody Shields
Subject: RE: supervisory certificate

Morning!

The ARM (23.13.209) states that the officer “must have completed a 32-hour POST-approved management course.” It appears to require a single, 32-hour course. However, I believe that POST has previously combined courses for the Supervisory certificate.

I spoke to Director Gilbertson, and we agree that this is a good issue to take to the Council. If, in fact, they also believe the ARM requires a single course, then they could possibly provide a waiver of the requirement for you. If you want to submit the application, we can take it to the Council in May for their review.

Thanks very much, and have a great day!

Katrina Bolger, ACP

Advanced Certified Paralegal – Discovery
Montana Public Safety Officer Standards and Training Council
2260 Sierra Road East
Helena, MT 59602
Phone: 406-444-9974
Fax: 406-444-9978
Office Hours: Mon.-Fri. 8:00-4:00



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From: Cody Shields <cshields@flathead.mt.gov>
Sent: Friday, April 15, 2022 11:14 AM
To: Bolger, Katrina <KBolger@mt.gov>
Subject: [EXTERNAL] supervisory certificate

Good Morning,

I am looking to apply for my supervisory certificate and had a quick question. The application form says I need a 32 hour post approved management course to qualify. I have been a supervisor for over 3 years and have completed post credit hours for supervisor force liability (8 hours) and Supervisor Leadership Institute (FBI LEEDA) 28 hour course. Just wondering if this would be sufficient or if I need to take another 32 hour course.

Thanks,

Cody Shields
Detective Corporal
Flathead County Sheriff
406-758-5603
cshields@flathead.mt.gov

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Shields, Cody J. (021074)

| | | | | | |
|--------|--|------------|-----------------------------|---------------|--------|
| 035851 | CJIN Recertification 15 Mobile Access | 2-27-2020 | 2.00 | 0.00 | Passed |
| | | | 2020 Pass/Complete: | 123.00 | |
| 035481 | Tactical Medical for First Responders | 5-23-2019 | 8.00 | 0.00 | Passed |
| 035864 | Successfully Navigating the Pitfalls of LE Career | 4-30-2019 | 16.00 | 0.00 | Passed |
| 035799 | OODA LOOP Officer Survival Training | 3-26-2019 | 16.00 | 0.00 | Passed |
| | | | 2019 Pass/Complete: | 40.00 | |
| 035226 | Patrol Response to Critical Incidents | 6-27-2018 | 14.00 | 0.00 | Passed |
| 035227 | Coaching and Counseling | 6-25-2018 | 6.75 | 0.00 | Passed |
| | | | 2018 Pass/Complete: | 20.75 | |
| 034596 | Supervisor Leadership Institute | 10-20-2017 | 28.00 | 0.00 | Passed |
| | | | 2017 Pass/Complete: | 28.00 | |
| 033649 | Crisis Intervention Team Academy #2 | 10-28-2016 | 40.00 | 0.00 | Passed |
| 033214 | The WZ Seminar on D.O.A. Death Investigations | 6-10-2016 | 21.00 | 0.00 | Passed |
| 033070 | W-Z Advanced Interviews & Interrogation | 4-01-2016 | 7.00 | 0.00 | Passed |
| | | | 2016 Pass/Complete: | 68.00 | |
| 032819 | Office Survival O.O.D.A. Loop | 12-08-2015 | 16.00 | 0.00 | Passed |
| 032606 | Digital Crime Scene Photography | 9-25-2015 | 38.00 | 0.00 | Passed |
| 032171 | Introduction to MATIC | 2-10-2015 | 2.00 | 0.00 | Passed |
| | | | 2015 Pass/Complete: | 56.00 | |
| 031686 | FIELD TRAINING OFFICER (FTO) BASIC | 8-22-2014 | 40.00 | 0.00 | Passed |
| 031674 | Law Enforcement Fitness Coach | 8-01-2014 | 32.00 | 0.00 | Passed |
| 031591 | Taser Instructor Certification | 6-26-2014 | 16.00 | 0.00 | Passed |
| 031583 | POLICE MOUNTAIN BIKE | 6-22-2014 | 24.00 | 0.00 | Passed |
| 031545 | Aviation Investigations Course | 6-05-2014 | 8.00 | 0.00 | Passed |
| 031004 | Criminal Interview and Interrogation Techniques Wi | 1-16-2014 | 21.00 | 0.00 | Passed |
| | | | 2014 Pass/Complete: | 141.00 | |
| 028927 | Use of Force Management | 4-06-2012 | 8.00 | 0.00 | Passed |
| 028640 | Emotional Survival for law Enforcement/EMS Personn | 2-23-2012 | 8.00 | 0.00 | Passed |
| | | | 2012 Pass/Complete: | 16.00 | |
| 027798 | LEOB #144 (480 Hours) | 6-24-2011 | 0.00 | 0.00 | Passed |
| 027564 | To Serve and Protect: A Cmmunity Response to Sex | 1-26-2011 | 13.50 | 0.00 | Passed |
| | | | 2011 Pass/Complete: | 13.50 | |
| 027460 | BASIC DRUG INVESTIGATION | 12-15-2010 | 8.00 | 0.00 | Passed |
| | | | 2010 Pass/Complete: | 8.00 | |
| | | | Total Pass/Complete: | 619.25 | |

Education

| Date | Degree | Major | School | Hours | Q/S |
|------|--------|-------|--------|-------|-----|
|------|--------|-------|--------|-------|-----|



Montana Public Safety Officer Standards and Training Council

2260 Sierra Road East
Helena, MT 59602

Phone: (406) 444-9975

Fax: (406) 444-9978

dojmt.gov/post

April 29, 2022

To: POST Council

From: Jim Thomas, Case Status Committee Chair

Subject: Closure of Cases

The Case Status Committee of the POST Council met twice, on March 2, 2022, and April 13, 2022, since the February 23, 2022 Council meeting. This is the Committee's written report setting forth the circumstances and resolution of cases. After consultation with legal counsel and meeting of the Case Status Committee of the POST Council, the following cases have been closed:

2017: No Cases from 2017 were closed

There is one open case from 2017. That case is in district court.

2018: No cases from 2018 were closed

There are 3 open cases from 2018. In two cases, the officer is serving a sanction, and one case is an active investigation.

2019: No cases from 2019 was closed

There are 6 open cases from 2019. Five officers are serving a sanction, and one case is an active investigation.

2020: Three cases from 2020 were closed

There are 9 open cases from 2020. In six cases, the officers are serving a sanction, and three cases are active investigations.

20-06 was closed. A peace officer was alleged to have provided false information during an investigation in 2010. He was also alleged to have conducted retaliatory investigations of subordinate officers. POST found the 2010 allegations to be sustained, and the allegations regarding the retaliatory investigations to be not sustained. Due to the length of time that elapsed and the fact that the officer had not engaged in similar conduct in the intervening time, the case was dismissed without POST action.

20-12 was closed. During an investigation, a peace officer had a student enter a different student's dorm room to get illegal drugs and bring them to her. The peace officer later engaged in an inappropriate argument during a traffic stop and escalated the situation instead of deescalating it. The officer reached an informal stipulation with POST resulting in her certification being placed on probation for two years from the date of the most recent incident. The officer has successfully completed her probation and this case is closed.

20-23 was closed. A detention/public safety communications officer was found to have consumed alcohol on campus while attending CDOB at MLEA. POST and the officer reached an informal stipulated agreement for her certification to be placed on probation for one year. The officer successfully completed her probation and the case is now closed.

2021: Three cases from 2021 were closed

21-62 was closed. A peace officer was alleged to have assaulted a citizen while on duty and in the department. POST closed the case as there was insufficient evidence to prove or disprove whether an assault occurred.

21-67 was closed. A peace officer was alleged to have used excessive force, knee strikes, during the arrest of an intoxicated individual. During its investigation, POST determined that the use of force, while inappropriate, did not rise to the level of POST sanctions and it was appropriately addressed by the agency.

21-69 was closed. A peace officer was alleged to have provided false information to a supervisor on two occasions. POST's investigation did not reveal sufficient evidence that the officer made inaccurate statements willfully. POST closed the investigation without taking any action.

There are 29 open cases from 2021. Of those, 18 cases are active investigations, two are in the contested case process, two cases are on hold pending other matters, and seven officers are serving a sanction.

2022: One case from 2022 was closed

22-02 was closed. A peace officer made inappropriate statements about his chief to a probationer. When the officer provided the video to the probation officer, he allegedly told the chief and the probation officer that the probationer made the inappropriate statements about the chief. While the allegations that the officer made the inappropriate statements were sustained, it did not rise to the level of POST sanctions. POST could not sustain the allegation that the officer lied about who made the statements. The case was closed without POST action.

There are 13 open cases from 2022. All 13 cases are active investigations.

Since the last Council meeting, POST has **closed a total of 13 cases**.

POST currently has 36 active investigations.

POST currently has 2 cases which are in the MAPA process.

POST currently has 1 case on judicial review.

POST currently has 7 new allegations to present to case status.

POST currently has 27 cases awaiting information from agencies.

POST currently has 2 investigations on hold pending other matters.

POST has **a total of 75** cases which it is currently working on.

POST currently also has **20 cases** in which officers are serving sanctions.

23.13.702 GROUNDS FOR DENIAL, SANCTION, SUSPENSION, OR REVOCATION OF POST CERTIFICATION

...

(3) The grounds for denial, sanction, suspension, or revocation of the certification of public safety officers are as follows:

...

(d) unauthorized use of or being under the influence of alcoholic beverages or marijuana while on duty, or the use of alcoholic beverages or marijuana in a manner which tends to discredit the officer, the officer's employing authority, or the profession;

OR

(d) unauthorized use of or being under the influence of an intoxicating substance, including alcoholic beverages or marijuana, while on duty, or the use of an intoxicating substance, including alcoholic beverages or marijuana, in a manner which tends to discredit the officer, the officer's employing authority, or the profession;

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| | A | B | C | D | E | F |
|----|-------------------------------------|---------------------------------|--------------------------------------|-------------------|--------------------|-------------------|
| 1 | POST Budget as of 04/30/2022 | | | | | |
| 2 | Org | Acct Lvl 1 | Account | Budget | Actuals Amt | Balance |
| 3 | | | | 478,733.00 | 408,271.55 | 70,461.45 |
| 4 | 05POST POST | 61000 Personal Services | | 269,776.00 | 276,326.90 | (6,550.90) |
| 5 | | | 61101 Regular | - | 163,543.01 | |
| 6 | | | 61103 Sick Leave | - | 6,948.48 | |
| 7 | | | 61104 Vacation | - | 3,887.91 | |
| 8 | | | 61105 Holiday | - | 8,153.75 | |
| 9 | | | 61139 VEBA Sick Leave Payout | - | 1,552.49 | |
| 10 | | | 61158 Compensatory Time Taken | - | 3,582.71 | |
| 11 | | | 61173 VEBA Annual Leave Payout | - | 22,966.87 | |
| 12 | | | 61401 FICA | - | 13,605.09 | |
| 13 | | | 61402 Retirement - Other | - | 16,694.57 | |
| 14 | | | 61403 Group Insurance | - | 33,728.00 | |
| 15 | | | 61404 Workers Compensation Insur | - | 1,198.22 | |
| 16 | | | 61410 State Unemployment Tax | - | 465.80 | |
| 17 | | | | | | |
| 18 | | 62000 Operating Expenses | | 208,957.00 | 131,944.65 | 77,012.35 |
| 19 | | | 62102 Consult & Prof Services | - | 3,990.70 | |
| 20 | | | 62104 Insurance & Bonds-Fixed Costs | - | 1,735.06 | |
| 21 | | | 62108 Legal Fees & Court Costs | - | 71,100.39 | |
| 22 | | | 62127 Other Legal Costs | - | 0.00 | |
| 23 | | | 62134 Honorariums | - | 3,100.00 | |
| 24 | | | 62190 Printing/Pub & Graphics | - | 293.04 | |
| 25 | | | 621B4 ITSD Application Hosting Servi | - | 10.98 | |
| 26 | | | 621B5 ITSD EMail Services | - | 66.63 | |
| 27 | | | 62210 Minor Tools, Instrum., & Equip | - | 28.89 | |
| 28 | | | 62216 Gasoline | - | 1,149.99 | |
| 29 | | | 62236 Ofc Supplies/E-Market | - | 1,018.59 | |
| 30 | | | 62241 Office Sup/Minor Equip-NonStat | - | 406.62 | |
| 31 | | | 62245 Computer Hardware | - | 1,893.44 | |
| 32 | | | 62249 Non-Capitalized Software | - | 24,670.00 | |
| 33 | | | 62272 Law Enforcement For Persons | - | 1,898.56 | |

| | A | B | C | D | E | F |
|----|---|---|-------------------------------------|---|------------|--------------|
| 34 | | | 62304 Postage & Mailing | - | 148.25 | |
| 35 | | | 62319 Cellular Phones | - | 1,131.16 | |
| 36 | | | 62322 Teleconferences | - | 717.85 | |
| 37 | | | 62401 In-State Personal Car Mileage | - | 77.55 | |
| 38 | | | 62407 In-State Meals | - | 211.00 | |
| 39 | | | 62408 In-State Lodging | - | 1,313.36 | |
| 40 | | | 62410 In-State Meals Overnight | - | 375.50 | |
| 41 | | | 62412 Out-Of-State Commercial Trans | - | 476.00 | |
| 42 | | | 62418 Out-Of-State Lodging | - | 33.90 | |
| 43 | | | 62489 Non-Employee In State Mileage | - | 3,754.70 | |
| 44 | | | 62490 Non-Employee In State Meals | - | 420.00 | |
| 45 | | | 62497 Non-Employee In-State Lodging | - | 3,146.44 | |
| 46 | | | 62506 Postage Meter | - | 628.02 | |
| 47 | | | 62519 Photo Copy Equipment | - | 2,469.05 | |
| 48 | | | 62706 Vehicles - Passenger | - | 357.96 | |
| 49 | | | 62801 Dues | - | 174.00 | |
| 50 | | | 62802 Subscriptions | - | 536.33 | |
| 51 | | | 62809 Education/Training Costs | - | 3,450.00 | |
| 52 | | | 62817 Meetings/Conference Costs | - | 1,090.89 | |
| 53 | | | 62892 Electronic Information/Data | - | 69.80 | |
| 54 | | | | | | |
| 55 | | | | - | 408,271.55 | (408,271.55) |

Montana POST Council
Employee Certification Report
Certs

| Certificate | Level | Status Date | Status | Cert # | Certified | Expires | Probation |
|-------------------------------------|---------------|-------------|-----------|--------|-----------|-----------|-----------|
| Allison, Nicholas T. | 027508 | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Anderson, Cache | 021951 | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Anderson, Kay H. | 010306 | | | | | | |
| Adult Parole & Probation Supervisor | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Armstrong, Johnathon T. | 027458 | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Armstrong, William | 027410 | | | | | | |
| Detention/Correction Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Arnold, Daniel T. | 019975 | | | | | | |
| Peace Officer Advanced | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Arnold, Lydia H. | 024139 | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Atkin, Ethan R. | 026095 | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Balch, Jacob | 027411 | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Barstad, Bruce E. | 000099 | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Beasley, Daniel L. | 023062 | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Beatty, Andrew L. | 022846 | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Bell, Donald R. | 005860 | | | | | | |
| Peace Officer Command | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Bender Jr., Robert R. | 009665 | | | | | | |

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|-------------------------------------|---------------|-------------|-----------|--------|-----------|-----------|-----------|
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Bernard, Gabriel L. | 021681 | | | | | | |
| Peace Officer Advanced | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Bicknell, Larry D. | 023455 | | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Bidlake, Colin | 027004 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Bieber, Charles H. | 027823 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Black, Brian J. | 009001 | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Blue, Colton R. | 026887 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Boots, Brennan | 024936 | | | | | | |
| Peace Officer Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Boyd, Jason | 021111 | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Brinka, Richard M. | 019098 | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Brotnov, Scott D. | 005837 | | | | | | |
| Adult Parole & Probation Advanced | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Adult Parole & Probation Intermed | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Adult Parole & Probation Supervisor | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Brown, Garrett M. | 027426 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Brown, Landon C. | 027421 | | | | | | |
| Peace Officer Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Brown, Seth J. | 023183 | | | | | | |

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|------------------------------|---------------|-------------|-----------|--------|-----------|-----------|-----------|
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| Bruce, R. Dwayne D. | 023923 | | | | | | |
| Coroner Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Brummel, Jordan D. | 026186 | | | | | | |
| Peace Officer Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Brutlag, Wesley J. | 024696 | | | | | | |
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Buck Elk, Gideon H. | 027757 | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Bucy, Melina C. | 022082 | | | | | | |
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Peace Officer Supervisor | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Burhenn, Miles E. | 027525 | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Byrne, Erik | 027940 | | | | | | |
| Detention/Correction Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Cameron, Christian D. | 020403 | | | | | | |
| Peace Officer Advanced | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Peace Officer Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Campbell, Robert C. | 007152 | | | | | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |
| Carey, Michael D. | 022332 | | | | | | |
| Coroner Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Carroll, Anthony | 027448 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Casares, Joshua E. | 027427 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Castro, David E. | 008330 | | | | | | |

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|--------------------------------------|-------|---------------|-----------|--------|-----------|-----------|-----------|
| Adult Parole & Probation Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Adult Parole & Probation Command | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Adult Parole & Probation Intermed | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Adult Parole & Probation Supervisor | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Castro, Robert A. | | 027479 | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Chagnon, Joshua G. | | 024297 | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Chappelow, Paul B. | | 019151 | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Charbonneau, Troy J. | | 013785 | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Charette-Haynes, Christian A. | | 024295 | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Christenson, Kelcie A. | | 025876 | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Chroniger, Jordan B. | | 022155 | | | | | |
| Peace Officer Advanced | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Colvin, Michael A. | | 020010 | | | | | |
| Peace Officer Supervisor | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Conway, Kevin T. | | 023610 | | | | | |
| Peace Officer Supervisor | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Council, Dylan O. | | 027485 | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Crass, Stephen M. | | 020406 | | | | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |
| Cross, Jordan L. | | 027536 | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |

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|---|-------|-------------|-----------|--------|-----------|-----------|-----------|
| Cuelho, Beker 024955 | | | | | | | |
| Detention/Correction Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Culver, Joseph B. 022166 | | | | | | | |
| Detention/Correction Advanced | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Detention/Correction Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |
| Davis, John 021366 | | | | | | | |
| Peace Officer Supervisor | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Dawson, Tyler R. 027628 | | | | | | | |
| Detention/Correction Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Decker, Hoyt H. 027562 | | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Denn, Lisa M. 027446 | | | | | | | |
| Communicator Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Dolbeare, Kyra L. 027477 | | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Dowell, David C. 017296 | | | | | | | |
| Adult Parole & Probation Intermed | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Adult Parole & Probation Supervisor | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Downs, David D. 027403 | | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Drane, Jr., Allen E. 020613 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Peace Officer Supervisor | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Dusatko, Joseph J. 021459 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Edgell, Keith R. 002148 | | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |

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|---|-------|-------------|-----------|--------|-----------|-----------|-----------|
| Edwards, David L. 017799 | | | | | | | |
| Adult Parole & Probation Advanced | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Adult Parole & Probation Intermed | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Edwards, Tyler D. 020157 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Erickson, Devin W. 019446 | | | | | | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |
| Erickson, Matt W. 024309 | | | | | | | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Fetveit, Chad E. 020889 | | | | | | | |
| Peace Officer Command | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Fleming, Matthew S. 020720 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Fraboni-Sinclair, Christopher 027538 | | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Franke, Robert G. 019073 | | | | | | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |
| Freyholtz, Timothee E. 027455 | | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Fritz, Kenneth O. 027404 | | | | | | | |
| Detention/Correction Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Fulton, Kayla 027564 | | | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Gange, Donald 027022 | | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Garcia, John 027430 | | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |

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|-------------------------------------|-------|-------------|-----------|--------|-----------|-----------|-----------|
| Gassett, Jarin H. 025143 | | | | | | | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Peace Officer Supervisor | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Gavagan, Michael P. 020735 | | | | | | | |
| Peace Officer Advanced | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Gaxiola, Jose 021791 | | | | | | | |
| Adult Parole & Probation Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Adult Parole & Probation Intermed | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Gearheart, John H. 026845 | | | | | | | |
| Peace Officer Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Gibbs, Nolan T. 025567 | | | | | | | |
| Coroner Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Gilham, Robert J. 027423 | | | | | | | |
| Peace Officer Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Goings, John Allen F. 002443 | | | | | | | |
| Peace Officer Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Goldsby, Ethan L. 027488 | | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Gomez, Manuel 027471 | | | | | | | |
| Detention/Correction Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Gomez, Michael 027472 | | | | | | | |
| Detention/Correction Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Green, Joshua E. 019112 | | | | | | | |
| Adult Parole & Probation Intermed | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Griffith, John E. 022614 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Groshelle, Geoff S. 021923 | | | | | | | |

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|-----------------------------------|---------------|-------------|-----------|--------|-----------|-----------|-----------|
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Grover, Jason R. | 015679 | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| Guderjahn, Matthew D. | 020237 | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Guerrero, Jose L. | 027473 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Guiberson, Donald F. | 007743 | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| Guillory, Roger K. | 025491 | | | | | | |
| Detention/Correction Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Gulick, Jourdon R. | 022355 | | | | | | |
| Peace Officer Advanced | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Gutierrez-Mendoza, Alberto | 025497 | | | | | | |
| Detention/Correction Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Haderlie, Michael G. | 027121 | | | | | | |
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Hamilton, Rocky R. | 020066 | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Hankins, Vernon A. | 027834 | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Hardin, Amanda | 026518 | | | | | | |
| Peace Officer Advanced | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Peace Officer Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Hawkins, Marsha M. | 016416 | | | | | | |
| Communicator Advanced | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Haynes, Cheyenne A. | 027520 | | | | | | |

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| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Heaney, Patrick J. 019971 | | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Hiday, Alexander S. 024312 | | | | | | | |
| Peace Officer Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Hope, Michael R. 020160 | | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| Houston, Clint C. 016616 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Hunt, Adam J. 021458 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Hutchings, Anthony L. 017917 | | | | | | | |
| Peace Officer Supervisor | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Inman, David P. 022692 | | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Jensen, Henry F. 020155 | | | | | | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |
| Jernigan, Paul A. 026399 | | | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Jimmerson, Calvin 025160 | | | | | | | |
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Johnson, Jeremiah C. 022927 | | | | | | | |
| Peace Officer Supervisor | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Johnson, Quin R. 025947 | | | | | | | |
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Jones, Jacob P. 020663 | | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |

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| Jones, Rick 019876 | | | | | | | |
| Adult Parole & Probation Intermed | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Jones III, Thomas L. 028188 | | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Kalbacher, Daniel E. 027526 | | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Kamerer, Michael K. 020404 | | | | | | | |
| Peace Officer Command | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Kammann, Aaron 027453 | | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Kattell, Tara L. 020218 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Kazinsky, Matthew E. 017336 | | | | | | | |
| Peace Officer Command | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |
| Kent, Garrett C. 020272 | | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| Kimmet, Thadeus M. 019323 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Kincaid, Tre' J. 027405 | | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Klein, Samantha H. 027444 | | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Kost, Jordan 024473 | | | | | | | |
| Peace Officer Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Kulla, Dylan J. 021403 | | | | | | | |
| Adult Parole & Probation Intermed | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |

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| Kunzelman, David M. 026402 | | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Lachapelle, Mark R. 004399 | | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| Lahr, Neil S. 023167 | | | | | | | |
| Peace Officer Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Lang, Mitchell D. 020165 | | | | | | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |
| Larson, Taylor 027533 | | | | | | | |
| Adult Parole & Probation Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Latham, Clinton J. 027353 | | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Lee Jr., Howard G. 022857 | | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Leigland, Andrew J. 022693 | | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Lindland, Kevin M. 025352 | | | | | | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |
| Peace Officer Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Lizotte, Jeremy J. 021416 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Lundblad, Jeremy E. 022694 | | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Macesich, Michael D. 027412 | | | | | | | |
| Detention/Correction Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Madera, Kurtis B. 027490 | | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |

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|-----------------------------|---------------|-------------|-----------|--------|-----------|-----------|-----------|
| Madigan, John J. | 022035 | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Mahlum, Derek R. | 015208 | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Malcomb, Thomas C. | 008622 | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Marks, Neil A. | 025004 | | | | | | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Martin, Ben J. | 017253 | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| Martin, Nathan B. | 021891 | | | | | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |
| Mason, James M. | 027456 | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| McClaren, Kyle D. | 026913 | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| McClure, Daniel C. | 008083 | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| McComb, David J. | 024737 | | | | | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |
| McConnell, Craig | 017674 | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| McDermott, Scott J. | 006049 | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| McDonald, Brandon G. | 024672 | | | | | | |
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| McKinstry, Canyon S. | 025521 | | | | | | |

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|-------------------------------------|-------|-------------|-----------|--------|-----------|-----------|-----------|
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| McMahill, Jacob C. 024989 | | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Mercer, Alexys 027965 | | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Mercer, Scott A. 020733 | | | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Mertz, Eric 027548 | | | | | | | |
| Adult Parole & Probation Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Micu, John A. 016883 | | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Peace Officer Supervisor | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Minnick, Chad 025669 | | | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Monaco, Mark D. 005365 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Moore, Heather S. 020548 | | | | | | | |
| Adult Parole & Probation Intermed | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Moore, John R. 021578 | | | | | | | |
| Peace Officer Command | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Mott, Fiona M. 027537 | | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Mulligan, Patrick J. 020205 | | | | | | | |
| Peace Officer Advanced | | 4-11-2022 | Certified | | 4-11-2022 | | |
| Mumm, Benjamin J. 024849 | | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Munfrada, Frederic M. 004980 | | | | | | | |

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| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Munoz, Billy | 024834 | | | | | | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Mykhaylyuk, Volodymyr S. | 025072 | | | | | | |
| Peace Officer Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Neighbor, Nickolas J. | 019359 | | | | | | |
| Detention/Correction Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Nelson, Michael G. | 027466 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Not Afraid, Leroy M. | 027187 | | | | | | |
| Peace Officer Basic | | 3-14-2022 | Certified | | 3-14-2022 | | |
| O'Connell, Timothy P. | 001223 | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| O'Connor, Michael K. | 024317 | | | | | | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| O'Donnell, Clark D. | 027040 | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| O'Halloran, Olivia | 027395 | | | | | | |
| Communicator Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Obergfell, Nyle J. | 018822 | | | | | | |
| Peace Officer Supervisor | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Otto, Douglas L. | 007148 | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Owens, Austin R. | 016129 | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| Peace Officer Supervisor | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Pacheco, Thalia M. | 027534 | | | | | | |
| Communicator Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |

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| Page, Benjamin D. 027593 | | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Palmer, Travis D. 009390 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Parker, Brian M. 027394 | | | | | | | |
| Peace Officer Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Pearce, Anthony P. 022843 | | | | | | | |
| Detention/Correction Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Perkins, Keith R. 002060 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Pesola, Noah 024842 | | | | | | | |
| Peace Officer Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Peterson, Chad M. 027518 | | | | | | | |
| Detention/Correction Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Peterson, Garrett 015879 | | | | | | | |
| Peace Officer Supervisor | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Phelps, Kyler J. 024470 | | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Pierce, Travis G. 027387 | | | | | | | |
| Detention/Correction Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Piilola, Jared A. 024106 | | | | | | | |
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Pitman, Bo D. 018105 | | | | | | | |
| Coroner Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Poppler, Anthony J. 020338 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Potter, Jesse L. 022152 | | | | | | | |

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| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Powell, Shane M. | 026408 | | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Price, Bruce R. | 016047 | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| Primmer, Alex R. | 027679 | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Puccinelli, Gabriel A. | 027402 | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Puckett, Samantha L. | 020385 | | | | | | |
| Peace Officer Supervisor | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Pullman, Clint A. | 008913 | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Rauser, Nicholas A. | 019120 | | | | | | |
| Peace Officer Command | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Rawson, Joshua | 025773 | | | | | | |
| Detention/Correction Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Rehbein, Amy R. | 011167 | | | | | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |
| Reissig, Toby J. | 023621 | | | | | | |
| Peace Officer Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Reistad, Dakotah | 023634 | | | | | | |
| Detention/Correction Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Rex, Ashlee M. | 027461 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Reynoso, Joshua D. | 027413 | | | | | | |
| Detention/Correction Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |

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|-----------------------------------|---------------|-------------|-----------|--------|-----------|-----------|-----------|
| Richards, Michael A. | 023029 | | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Riesinger, Brett F. | 024257 | | | | | | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Rife, Kale C. | 025503 | | | | | | |
| Detention/Correction Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Robinson, Faith A. | 026344 | | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Robinson, Jarrod D. | 009722 | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| Rohrer, Glacier T. | 027100 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Romeo, Ashley M. | 023021 | | | | | | |
| Adult Parole & Probation Intermed | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Rosaaen, Travis W. | 013253 | | | | | | |
| Peace Officer Command | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Royce, Edward R. | 027483 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Rubino, Daniel T. | 027651 | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Rudolph, David | 022804 | | | | | | |
| Detention/Correction Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Rush, Zachary M. | 021960 | | | | | | |
| Coroner Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Sadler, Damon P. | 026170 | | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Samuelsen, Wyatt | 027486 | | | | | | |

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| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Sanders III, Robert E. | 024822 | | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Scheele, Donald C. | 001978 | | | | | | |
| Instructor | | 4-29-2022 | Certified | | 4-29-2022 | 4-29-2026 | |
| Schlosser, Kayla A. | 027495 | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Schmidt, Dalyn O. | 027761 | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Schultz, Michael J. | 019302 | | | | | | |
| Peace Officer Command | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Peace Officer Supervisor | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Scott, Kristina M. | 027447 | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Sharkey, John | 025493 | | | | | | |
| Detention/Correction Intermediate | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Sheehan, Richard R. | 027521 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Silvan, Shawn P. | 015005 | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Slater, Benjamin A. | 019303 | | | | | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |
| Slobuszewski, Justin | 024924 | | | | | | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Smith, Andrew D. | 027442 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Smith, Cody W. | 020464 | | | | | | |

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|-------------------------------------|-------|-------------|-----------|--------|-----------|-----------|-----------|
| Peace Officer Advanced | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Smith, Justin D. 018291 | | | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Smith, Travis S. 019557 | | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Peace Officer Supervisor | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Snelling, Toni 025166 | | | | | | | |
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Snowden, Thomas H. 022922 | | | | | | | |
| Detention/Correction Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Spragg, Ashley 024507 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Springer, Daniel L. 007748 | | | | | | | |
| Coroner Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Spudic, Kevin L. 023257 | | | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Staley, Kyle M. 018521 | | | | | | | |
| Peace Officer Advanced | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Standing, Jared W. 024564 | | | | | | | |
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Starcevich, Nicole M. 027419 | | | | | | | |
| Detention/Correction Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Stefani, Laramie D. 021902 | | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Stepper, Richard E. 002427 | | | | | | | |
| Instructor | | 2-28-2022 | Certified | | 2-28-2022 | 2-28-2026 | |

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| Sterland, Scott K. 023909 | | | | | | | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Stevenson, Brenden L. 024885 | | | | | | | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Stimac, Michael A. 001560 | | | | | | | |
| Adult Parole & Probation Intermed | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Stoltz, Jeffrey D. 020927 | | | | | | | |
| Peace Officer Advanced | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Peace Officer Supervisor | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Stonesifer, Matthew R. 017920 | | | | | | | |
| Peace Officer Command | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Struna, Shelby C. 027400 | | | | | | | |
| Communicator Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Stump, Eugene 010740 | | | | | | | |
| Peace Officer Intermediate | | 3-28-2022 | Certified | | 3-28-2022 | | |
| Sunderland, Jr., Michael J. 013695 | | | | | | | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Swartz, Jesse E. 027481 | | | | | | | |
| Detention/Correction Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Tadlock, Eric J. 016272 | | | | | | | |
| Adult Parole & Probation Intermed | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Adult Parole & Probation Supervisor | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Tafoya, Thomas R. 027527 | | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Taly, Deborah M. 025824 | | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Tatsey, Joseph 027522 | | | | | | | |
| Peace Officer Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |

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| Taylor, Jared C. 027529 | | | | | | | |
| Detention/Correction Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Tellez, Greg A. 027454 | | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Teniente, Edward T. 026223 | | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Peace Officer Intermediate | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Thorne, Brian C. 022697 | | | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Timm, Branden 025161 | | | | | | | |
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Timm, Matthew W. 027397 | | | | | | | |
| Peace Officer Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Torres, Frank A. 020946 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Tovson, Brian J. 021457 | | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Treiber, Bradley S. 027465 | | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Tribble, Sean A. 027715 | | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Tuggle, Charles R. 007198 | | | | | | | |
| Coroner Basic | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Tymofichuk, Jennifer L. 010828 | | | | | | | |
| Adult Parole & Probation Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Vance, Alex J. 027467 | | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |

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| Vaughan, Jesse | 024387 | | | | | | |
| Peace Officer Intermediate | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Vauthier, Kristopher W. | 022340 | | | | | | |
| Peace Officer Supervisor | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Vreeland, Brian | 017708 | | | | | | |
| Peace Officer Advanced | | 2-28-2022 | Certified | | 2-28-2022 | | |
| Wagner, Christopher | 027130 | | | | | | |
| Peace Officer Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Ware, Connell | 027951 | | | | | | |
| Detention/Correction Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Warricks, Jonathan M. | 027480 | | | | | | |
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Wegener, Devin A. | 023285 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| White, Jonathan D. | 027703 | | | | | | |
| Detention/Correction Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Whitehead, Thomas L. | 027535 | | | | | | |
| Detention/Correction Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Wickham, Robert M. | 025361 | | | | | | |
| Coroner Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Williams, Julia | 023081 | | | | | | |
| Instructor | | 3-31-2022 | Certified | | 3-31-2022 | 3-31-2026 | |
| Winrow, Rogerik E. | 027226 | | | | | | |
| Detention/Correction Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |
| Wolfe, David J. | 027437 | | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Wolter, Tyler | 027409 | | | | | | |

Montana POST Council
Employee Certification Report
Certs

| Certificate | Level | Status Date | Status | Cert # | Certified | Expires | Probation |
|----------------------------|-------|---------------|-----------|--------|-----------|---------|-----------|
| Detention/Correction Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Woody, David J. | | 027474 | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Yeager, Dane R. | | 021730 | | | | | |
| Peace Officer Basic | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Young, Douglas | | 016948 | | | | | |
| Peace Officer Advanced | | 3-31-2022 | Certified | | 3-31-2022 | | |
| Zemljak, Austin P. | | 027952 | | | | | |
| Detention/Correction Basic | | 4-29-2022 | Certified | | 4-29-2022 | | |

Employees this Report 292

**Montana POST Council
Training By Date Summary**

| Date | Course | Class | Course Title | Students | Hours | |
|-----------------------------|---------------|--------------|---|-----------------|--------------|------------------|
| 2-16-2022 | 035907 | 007 | TASER Initial DOC | 16 | 128.00 | |
| 2-16-2022 | 036725 | 013 | CJIN Recertification 16 Mobile Access Users | 3 | 6.00 | |
| Courses this Date: | | | | 2 | 19 | 134.00 |
| Courses this Report: | | | | 514 | 2,017 | 28,885.50 |

Montana POST Council
Employee Notes Report
EQ List by Name

| Date | Topic | Title / Description |
|-------------------------------------|---------------------|--|
| Adams, Todd R. 028102 | | |
| 4-26-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Bishop, Zachary R. 028179 | | |
| 3-18-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Bowers, Dillon 028046 | | |
| 3-15-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Chezick, Kayla M. 028225 | | |
| 4-25-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Crutcher, Sheridan G. 028185 | | |
| 3-30-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Gibson, Timothy J. 028129 | | |
| 3-04-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Hamory, Matthew Q. 028171 | | |
| 3-15-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Jones III, Thomas L. 028188 | | |
| 4-01-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Leighton, Brian J. 027873 | | |
| 3-18-2022 | Equivalency Granted | Correction Detention Officer Equivalency Approved |
| Martin, Chad A. 027964 | | |
| 2-25-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Merritt, Joshua D. 028176 | | |
| 3-16-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Mirabella, Joshua R. 028226 | | |
| 4-21-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Ng, John H. 028201 | | |
| 4-11-2022 | Equivalency Granted | Peace officer equivalency approved |
| O'Brien, James P. 028165 | | |
| 3-16-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Phillips, Adam C. 028202 | | |
| 4-04-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Redekopp, Travis M. 028187 | | |
| 3-30-2022 | Equivalency Granted | Corrections Detention Officer Equivalency Approved |
| Slade, Joel M. 001498 | | |
| 4-12-2022 | Equivalency Granted | Peace officer equivalency granted |

| Date | Topic | Title / Description |
|------------------------------------|---------------------|------------------------------------|
| Spencer, Benjamin J. 028229 | | |
| 4-19-2022 | Equivalency Granted | Peace Officer Equivalency Approved |
| Taylor, Devon D. 028084 | | |
| 3-15-2022 | Equivalency Granted | Peace Officer Equivalency Approved |

Employees this Report 19

| Date | Topic | Title / Description |
|--|-------------------|--|
| Geary, Ian 027033 | | |
| 3-31-2022 | Extension Granted | Email sent approving LEOB extension |
| Hargrove, Eliza G. 027440 | | |
| 3-10-2022 | Extension Granted | Email sent approving extension for Misdemeanor Pr |
| Murray, Malin M. 027416 | | |
| 2-28-2022 | Extension Granted | Email approving extension for PSC Basic sent. |
| Shepard, Devinne A. 027439 | | |
| 3-10-2022 | Extension Granted | Email approving extension sent for Misdemeanor Pr. |
| Swingley, Kellen M. 027417 | | |
| 2-28-2022 | Extension Granted | Email approving extension for PSC Basic sent. |
| White, Jonathan D. 027703 | | |
| 2-24-2022 | Extension Granted | Emailed CDOB extension approval. KB |

Employees this Report 6