



<<Date>> (Format: Month Day, Year)

<<first_name>> <<middle_name>> <<last_name>> <<suffix>>
<<address_1>>
<<address_2>>
<<city>>, <<state_province>> <<postal_code>>
<<country >>

Subject: Notice of Data Breach

Dear <<first_name>> <<middle_name>> <<last_name>> <<suffix>>:

We are writing to inform you of a data security incident that may have affected your personal information. Brinkman Construction, Inc. and Brinkman Real Estate Services, LLC (together “Brinkman”) take the privacy and security of all information very seriously. This letter contains information about the incident and steps you can take to help protect your personal information.

What Happened. On September 17, 2020, Brinkman learned of unusual activity involving an employee email account. Upon discovering this activity, we took immediate steps to secure the account, and engaged an independent cyber forensics firm to determine what happened and investigate whether personal information had been accessed or acquired without authorization. As a result of the investigation, we learned on October 13, 2020 that three employee email accounts were accessed without authorization. We then immediately secured the two additional impacted accounts. On January 12, 2021, we learned that emails or attachments within the impacted accounts contained some of your personal information. We then took steps to identify current mailing addresses for impacted individuals so that we could send out notifications.

Please note that this incident only involved information sent in emails. It did not involve any other information systems. In addition, we are not aware of the misuse of any potentially impacted information.

What Information Was Involved. The following information may been involved in the incident: your name, Social Security number, driver’s license number, financial account information, payment card information, medical information, health insurance information, and/or online credentials.

What We Are Doing. As soon as we discovered this incident, we took the steps described above. We also took steps to ensure the security of our email environment and to reduce the risk of a similar incident occurring in the future. In addition, we reported this matter to the Federal Bureau of Investigation and will cooperate with any investigation.

Though we are not aware of the misuse of potentially impacted information, we have arranged for you to receive, at no cost to you, an online credit monitoring service for one year provided through Kroll, a global leader in risk mitigation and response. Visit <https://enroll.idheadquarters.com> by May 10, 2021 to activate and take advantage of your credit monitoring services with Membership Number: <<Member ID>>. Instructions to activate the complimentary one-year credit monitoring service are included with this letter.

What You Can Do. While we are not aware of the misuse of any information involved in this incident, we encourage you to follow the recommendations included on the following page and to activate the complimentary credit monitoring services we are offering.

For More Information: Further information about how to help protect your personal information appears on the following page. If you have questions or need assistance, please call 1-855-763-0063, between 7 a.m. – 4:30 p.m. Mountain Time, Monday through Friday, except holidays.

We apologize for any worry or inconvenience that this may cause you.

Sincerely,

Jane Everhart, COO/CFO
Brinkman Construction, Inc. and Brinkman Real Estate Services, LLC

STEPS YOU CAN TAKE TO FURTHER PROTECT YOUR INFORMATION

Review Your Account Statements and Notify Law Enforcement of Suspicious Activity: As a precautionary measure, we recommend that you remain vigilant and review your account statements and credit reports closely. If you detect any suspicious activity on an account, you should promptly notify the financial institution or company with which the account is maintained. You should also promptly report any fraudulent activity or any suspected incidence of identity theft to proper law enforcement authorities, your state attorney general, and/or the Federal Trade Commission (the "FTC").

Copy of Credit Report: You may obtain a free copy of your credit report from each of the three major credit reporting agencies once every 12 months by visiting <http://www.annualcreditreport.com/>, calling toll-free 877-322-8228, or by completing an Annual Credit Report Request Form and mailing it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348. You can also contact one of the following three national credit reporting agencies:

Equifax

P.O. Box 105851
Atlanta, GA 30348
1-800-525-6285
www.equifax.com

Experian

P.O. Box 9532
Allen, TX 75013
1-888-397-3742
www.experian.com

TransUnion

P.O. Box 1000
Chester, PA 19016
1-800-916-8800
www.transunion.com

Fraud Alert: You may want to consider placing a fraud alert on your credit report. An initial fraud alert is free and will stay on your credit file for at least one year. The alert informs creditors of possible fraudulent activity within your report and requests that the creditor contact you prior to establishing any accounts in your name. To place a fraud alert on your credit report, contact any of the three credit reporting agencies identified above. Additional information is available at <http://www.annualcreditreport.com>.

Security Freeze: You have the right to put a security freeze on your credit file. This will prevent new credit from being opened in your name without the use of a PIN number that is issued to you when you initiate the freeze. A security freeze is designed to prevent potential creditors from accessing your credit report without your consent. As a result, using a security freeze may interfere with or delay your ability to obtain credit. You must separately place a security freeze on your credit file with each credit reporting agency. There is no charge to place, lift or remove the security freeze. In order to place a security freeze, you may be required to provide the consumer reporting agency with information that identifies you including your full name, Social Security number, date of birth, current and previous addresses, a copy of your state-issued identification card, and a recent utility bill, bank statement or insurance statement.

Additional Free Resources: You can obtain information from the consumer reporting agencies, the FTC or from your respective state Attorney General about steps you can take toward preventing identity theft. You may report suspected identity theft to local law enforcement, including to the FTC or to the Attorney General in your state.

Federal Trade Commission

600 Pennsylvania Ave, NW
Washington, DC 20580
consumer.ftc.gov, and
www.ftc.gov/idtheft
1-877-438-4338

You also have certain rights under the Fair Credit Reporting Act (FCRA): These rights include knowing what is in your file; disputing incomplete or inaccurate information; and requiring consumer reporting agencies correct or delete inaccurate, incomplete, or unverifiable information. For more information about the FCRA, please visit <https://www.consumer.ftc.gov/articles/pdf-0096-fair-credit-reporting-act.pdf>

TAKE ADVANTAGE OF YOUR CREDIT MONITORING SERVICE

You've been provided with access to the following services from Kroll:

Single Bureau Credit Monitoring

You will receive alerts when there are changes to your credit data – for instance, when a new line of credit is applied for in your name. If you do not recognize the activity, you'll have the option to call a Kroll fraud specialist who can help you determine if it's an indicator of identity theft.

Fraud Consultation

You have unlimited access to consultation with a Kroll fraud specialist. Support includes showing you the most effective ways to protect your identity, explaining your rights and protection under the law, assistance with fraud alerts, and interpreting how personal information is accessed and used, including investigating suspicious activity that could be tied to an identity theft event.

Identity Theft Restoration

If you become a victim of identity theft, an experienced Kroll licensed investigator will work on your behalf to resolve related issues. You will have access to a dedicated investigator who understands your issues and can do most of the work for you. Your investigator will be able to dig deep to uncover the scope of the identity theft and then work to resolve it.

Note

Kroll's activation website is only compatible with the current version or one version earlier of Chrome, Firefox, Safari, and Edge. To receive credit services, you must be over the age of 18 and have established credit in the U.S., have a Social Security number in your name, and have a U.S. residential address associated with your credit file.