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March 3, 2021

By Email

ocpdatabreach@mt.gov

Re: GR Energy Services
Notification pursuant to MCA § 30-14-1704

To the Montana Office of Consumer Protection:

On behalf of our client, GR Energy Services, a Texas-based energy engineering and services company (the "Company"), we hereby inform you of a ransomware attack that affected the information of approximately seven (7) Montana residents.

Description of the Incident. In early December 2020, the Company's information systems went down to a ransomware attack. The Company immediately investigated the attack and worked to bring its systems back online. Following the initial stage of the forensic investigation, on December 18, 2020, the investigation determined that employee information had been affected by the incident. The incident is still under investigation and the specific information affected and specific numbers of employees affected is still being determined. We expect that the compromised information will include names, social security numbers, addresses, dates of birth, driver's license numbers, and other human resources-related information that may contain limited medical information and other similar information maintained in personnel files (such as drug test results, leave information, or background check results).

Communication with Affected Residents. We will be notifying the affected individuals on March 3, 2021, and will include an offer for identity theft protection services at no cost to the affected individuals. To the extent we determine additional residents are affected, we will provide a supplemental notice.

Steps Taken Following the Incident. Immediately upon learning of the problem, the Company began reviewing all aspects of the incident, and taking steps to protect everyone involved. The Company has worked, and is working closely with outside legal counsel and other advisors, to address the incident properly. The Company is reviewing its information governance practices and is implementing additional security measures designed to prevent a recurrence of such an

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incident in the future.

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We trust that this letter provides you with the information required to assess this incident and the Company's response. Enclosed is our template notification letter going out to affected individuals. Please let us know if you have any questions or if we may be of further assistance.

Sincerely,

A handwritten signature in blue ink, appearing to read "Laura F", with a long horizontal flourish extending to the right.

Laura Ferguson

LF:

Enclosure